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The Organisation

The Sports Federation of Queensland, trading as QSport, is the representative body for organised, affiliated sport in Queensland and by dint of its extensive membership of mainly State sporting organisations representative of their sporting activity throughout Queensland, is accepted by government as the industry peak body for sport in the State.

Established formally in 1992, the Federation is incorporated as an independent industry based collective.

Its mission is to enhance the development of sport in Queensland by working to promote and sustain interest in the development of organised sport in the State by:

- providing members with forums for the exchange of information, advice and assistance, where appropriate
- formulating policies on any subject pertaining to sport by the collection and collation of the views of members and presenting both the majority and minority view to any other organisation, institution or body governmental, semi-governmental or otherwise as appropriate
- assisting in the coordination of broad, long term planning for sport in the State
- assisting in the coordination of optimum use of sports facilities and other sporting resources in the State
- seeking and identifying direct or indirect funding sources which could be made available for the development of sport in the State, aiming to ensure that these funds are put to their most effective use
- promoting its role and that of sport by, amongst other things, the establishment and presentation of awards of merit or any similar form of recognition for skill, service and ability

QSport is analogous to the Sports Federations of other Australian States which collectively form Community Sport Australia Ltd.

Governance and Management

PATRON

The Hon. Campbell Newman MP, Premier of Queensland (to February 2015)
The Hon. Anastacia Palaszczuk MP, Premier of Queensland (from March 2015)

BOARD MEMBERS

Aquatic Sport Group

John Brennan OAM Surf Life Saving Queensland
Janne Ellis Diving Queensland

Field Team Sport Group

Louisa Begley Hockey Queensland
Rob Moore Queensland Rugby League

Indoor Sport Group

Kym Dowdell Gymnastics Queensland
Kate Eggar Taekwondo Queensland

Outdoor Sport Group

Rob Ferguson Motorcycling Queensland
Matt Helmers Equestrian Queensland
(from April 2015)

Independent Members

John Mullins
Ken Rogers

CHAIRMAN

John Brennan OAM

DEPUTY CHAIRMAN

Rob Moore

TREASURER

Kate Eggar

CHIEF EXECUTIVE OFFICER

Peter Cummiskey

OPERATIONS MANAGER

Kylie Thomson

AUDITOR

BDO

BANKER

Bank of Queensland

HONORARY SOLICITOR

Paul Paxton-Hall, Paxton-Hall Lawyers

Membership

ORDINARY MEMBERSHIP

Any autonomous incorporated organisation which, in the opinion of the Board, is actively engaged in the conduct, administration, promotion and development of a sporting activity, and is the representative body of that sporting activity in the State.

(Section 5(1)(a) of the Sports Federation of Queensland Inc Constitution)

ASSOCIATE MEMBERSHIP

Any other body corporate* or business directly contributing to the conduct, administration, promotion or development of sport and/ or recreation in some reasonable way shall be entitled to apply for "Associate Member" status at the discretion of the Board.

(Section 5 (1)(b) of the Sports Federation of Queensland Inc Constitution)

*other than an Ordinary Member

HONORARY MEMBERSHIP

The Board may in its discretion for any reasons deemed to be to the benefit of the Federation or sport in general in the State by a Special Resolution elect a person, organisation, or institution to membership of the Federation as an Honorary Member.

(Section 5(17)(a) of the Sports Federation of Queensland Inc Constitution)

Members for 2015 were:

ORDINARY MEMBERS

Aquatic Sport Group

Australian Outrigger Canoe Racing (Qld Centre)
 Australian Underwater Federation (Qld)
 Diving Queensland
 Queensland Canoeing
 Queensland Dragon Boat Federation
 Queensland Masters Swimming

Queensland Synchronized Swimming Association
 Queensland Waterski & Wakeboard Federation
 Rowing Queensland
 Royal Life Saving Society Qld
 Surf Life Saving Queensland
 Surfing Queensland
 Swimming Queensland
 Water Polo Queensland
 Yachting Queensland

Field Team Sport Group

AFL Queensland
 Baseball Queensland
 Football Queensland
 Gridiron Queensland
 Hockey Queensland
 Netball Queensland
 Queensland Cricket
 Queensland Gaelic Football & Hurling Association
 Queensland Rugby League
 Queensland Rugby Union
 Queensland Touch
 Queensland Ultimate Disc Association
 Softball Queensland

Indoor Sport Group

Australian Karate Federation (Qld)
 Basketball Queensland
 Boxing Queensland
 Darts Queensland
 Gymnastics Queensland
 Judo Federation of Australia (Qld)
 Q Squash
 Queensland Badminton Association
 Queensland Floorball Association
 Queensland Indoor Bowling Association
 Queensland Weightlifting Association
 Skate Queensland Association
 Table Tennis Queensland
 Taekwondo Queensland
 Tenpin Bowling Association of Queensland
 Volleyball Queensland

Outdoor Sport Group

Archery Queensland
 BMX Queensland
 Bowls Queensland
 Confederation of Australian Motor Sport
 Croquet Queensland
 Cycling Queensland
 Equestrian Queensland
 Golf Queensland
 Little Athletics Queensland
 Motorcycling Queensland
 Orienteering Queensland
 Pistol Shooting Queensland
 Pony Club Association of Queensland
 Queensland Athletics
 Queensland Parachute Association
 Queensland Polo Association
 Queensland Polocrosse Association
 Queensland Rifle Association
 Tennis Queensland
 Triathlon Queensland

ASSOCIATE MEMBERS

ACHPER QLD
 Active8 Sports Solutions
 AFL SportsReady
 Assist First Aid
 Australian Commonwealth Games Association (Qld)
 Australian Strength & Conditioning Association
 Australian University Sport
 Brisbane Broncos
 Brisbane Lions AFC
 Brisbane Roar FC
 Cowboys Rugby League Football Club
 Deaf Sports and Recreation Queensland
 Events Management Queensland
 Former Origin Greats
 Gold Coast Academy of Sport
 Gold Coast Football Club
 Gold Coast Titans
 Junior Golf Foundation of Queensland
 Lander & Rogers
 Life Stream Services
 Major League Corporate Marketing
 Model Aeronautical Association of Queensland
 Momentum Pty Ltd

Move Sports Marketing
 North Queensland Sports Foundation
 Queensland Bridge Association
 Queensland Cricketers' Club
 Qld Fitness, Sport & Recreation Skills Alliance
 Queensland Independent Secondary Schools Rugby League
 Queensland Olympic Council
 Queensland Police-Citizen's Youth Welfare Association
 Queensland Raceways
 Queensland Shooting Association
 Q Squash – Brisbane City Squash
 Ross Planning
 South Queensland Archery Society
 Special Olympics Queensland
 Sponsorship Options
 Sporting Wheelies and Disabled Association
 Sports Medicine Australia (Queensland)
 Sportspeople
 Squash Australia
 Strategic Leisure Group
 Sunshine Coast Sports Federation
 UQ Sport
 V8 Supercars

Chair's Report

I am pleased to present this report to QSport members and other interested parties on the 2015 calendar year as it relates to QSport.

This was the fourth year for me in this role, chairing meetings of the QSport Board and members and representing the State's major representative body for sport when and where necessary.

This role is performed, from time to time, in conjunction with the long-standing QSport CEO Peter Cummiskey, on occasions away from meetings and other activities involving QSport members.

Only a few days into January, then Queensland Premier Campbell Newman called the State election for the end of that month and by mid-February, the governance of the State reverted to the ALP, albeit a government reliant on the support of Sunshine Coast MP Peter Wellington.

New Premier Anastacia Palaszczuk made it clear from the start of the new government's term that it would be business as usual while she and her Cabinet colleagues familiarised themselves with their roles and responsibilities. Changes committed to in opposition would be pursued but reviewing other policies and programs and committing to consultation with industry sectors over change considered necessary were the clear messages as Queensland moved on from the Newman era.

That meant minimal change for the sport and recreation agency entrusted to Rockhampton MP Bill Byrne who also was given the agriculture and racing portfolios with arguably more immediate concerns and pressures than from sport.

The former government's Get in the Game program was largely retained and in the first Palaszczuk Government Budget brought down by Treasurer Curtis Pitt, the annual allocation for sport and recreation development in 2015-16 was returned to near on the same as the

final year spend of the Bligh Government for 2011-12.

QSport acknowledges the support the Government provides, not only as the single biggest individual contributor to QSport but also to member State sporting bodies and their constituents.

Midyear, QSport and its member State sporting organisations funded under the Industry Peak Body and Sport and Recreation Industry Development funding programs were advised that those programs of triennial support were to be reviewed to gauge the effectiveness of funding provided from 2011 against the objectives set for such funding by the State Government administrators of the day in the Bligh ALP Government for 2011-13 and the Newman LNP Government for 2014-15.

Funding for QSport and its peak body counterpart for outdoor recreation were reviewed by KPMG first, with support for State sport and recreation bodies to follow on in the latter part of the year.

Conclusions drawn from those reviews were expected to feature in upcoming discussions with Minister for Sport Curtis Pitt, who had sport attached in December to his Treasurer role and responsibilities, as consideration is given to funding support for 2017-19.

For QSport, producing what was required to satisfy agreements with the State Government in return for IPB funding and other sponsors plus assist members consumed the small QSport Office and the ten person QSport Board which met bimonthly to provide required governance and support.

Thanks to the generous support of sport supporter John Pearce and his relationship with QSport via CEO Peter Cummiskey, QSport was able to annex its first philanthropic contribution, a contribution that ensured that QSport's

end of year trading position was satisfactorily contained within a Board approved deficit limit.

On behalf of the QSport Board, I express sincere appreciation to John Pearce and commend Peter Cummiskey for his ability to maintain other support from the largely unchanged family of QSport sponsors to whom I also express my thanks for their valued contribution.

That support ensured that QSport's major profiler in the annual Queensland Sport Awards / Hall of Fame Presentation and other aspects of QSport's annual program were able to be delivered to the high standards that have been the hallmark of our activities and events over 20 years.

The arrival of the Australian Sports Foundation as both a support sponsor and a co-tenant in the QSport Office at Sports House, Milton in Brisbane was a welcome development between the State's sports collective and a Federal agency designed to assist sport development, a relationship that we will endeavour to develop further in 2016 to our mutual advantage.

The Foundation wasn't the only Federal agency which ramped up its interface with State level administered sport in Queensland as the Australian Sports Commission released a discussion paper on further governance reform for the Australian sports system.

This document found its way to QSport in August and from thereon, consideration of its process and content was an ongoing issue, with forums of State sporting organisations in September and November.

The relationship between governments Federal and State and sporting bodies national and State is an ongoing issue for all concerned and the paper has been an opportunity to refocus on how the four components interface with each other and sport more broadly at grassroots level.

Just prior to another successful Sport Awards / Hall of Fame Presentation on 30 November, the majority of QSport's member State sporting organisations attended a series of roundtables convened by then Sport Minister Bill Byrne.

Both the outcome, by way of information conveyed to those government officials present by nearly 50 State sport administrators over two days, and the process of possible regular such gatherings provided food for thought for the QSport Board and CEO as the year came to an end.

Further consideration of that will feature in the early meetings of the Board in 2016, discussions with the State and with the QSport membership via further strategy planning workshops building on initial soundings obtained in August 2015 that followed on from the 2014 Member Survey on Governance Trends and Issues.

In 2015, QSport was again well served by its staff in CEO Peter Cummiskey and Operations Manager Kylie Thomson who provided great support to the Board and its members and sponsors and supporters.

I acknowledge also the contribution that my colleagues on the Board made to the governance of the organisation, noting Kate Eggar's additional contribution as Treasurer, and thank the Board and staff for their support.

The past few years have seen the basis and nature of support from the State change and as 2016 unfolds, QSport members will need to examine impacts on the role and responsibilities of the State's sports collective and how it is supported.

That will make for an interesting time ahead.



JOHN BRENNAN OAM
Chair

CEO's Report

The calendar year 2015 brought more change for the small QSport secretariat that I am responsible for in my role as the chief executive officer.

Much of that change stemmed back to decisions taken in 2013 by the Newman LNP State Government administration that impacted on QSport in terms of the quantum and nature of State support for the State's major representative body for sport of over 20 years standing.

In 2014, a number of factors combined to produce a scenario that required the QSport Office to expand its annual program in 2015 to cover off on unexpended funds from 2014, with additional activity to satisfy State Government requirements under its Industry Peak Body funding program that was largely professional development related for QSport members.

This occurred as QSport was coming to grips with the arrival of a new State Government following the State election in January and a new Minister for Sport in Rockhampton MP Bill Byrne as part of the ALP Government that relied on the support of independent MP Peter Wellington to govern.

The day after the Cabinet was sworn in at Government House in mid-February, I joined other industry sector peak body representatives at Parliament House to be briefed by new Premier Anastacia Palaszczuk, Deputy Premier Jackie Trad and Treasurer Curtis Pitt on the way ahead for Queensland following the election.

That message of "business as usual" while they and their Cabinet colleagues familiarised themselves with things governmental was reassuring, given the disruption that more often than not follows changes of government, as was the commitment to consult with sectors in due course about any changes considered necessary to government support.

Midyear, advice received from the Department of

National Parks, Sport and Racing (DNPSR) that KPMG would review the effectiveness of funding provided to QSport under the Industry Peak Body (IPB) Programs for 2011-13 and 2014 to date was seen as part of a process of review by the Government alluded to back in February at the post swearing-in briefing mentioned above.

That advice was followed in July by the first Palaszczuk Government Budget that saw the State's allocation for sport and recreation development in 2015-16 increased to just under \$140million, commensurate with expenditure in 2011-12 in the last year of the previous ALP Government.

Retention of the Newman LNP Government's Get in the Game program meant minimal change to the administration of government support and for the QSport Office, it was largely business as usual, albeit dealing with a larger than usual program.

The KPMG review of State funding to QSport came and went process wise and by August following the State Budget, it was the federal level of government adding to the mix with a discussion paper on further possible governance reform of Australian sport arriving on the scene.

The process of delivery and the intentionally provocative nature of some of its contents set phones ringing across the country and brought with it extra involvement by way of attendance at forums in Sydney and Brisbane from September through to November.

The State through DNPSR was as engaged with this as QSport and then to round off the year, Minister for Sport Bill Byrne called a series of roundtables to enable him and the new DNPSR Director General Tamara O'Shea to hear first-hand the majority of State sport administrators' views on the sporting landscape.

As November came to a close with the annual Queensland Sport Awards / Hall of Fame

Presentation consuming the QSport Office, there was plenty going on and the prospect of an interesting time ahead in the first half of 2016 as the scene would be set for decisions on Federal involvement in governance of sport potentially impacting on State level sporting organisations on the one hand and State support for QSport and its members in 2017-19 on the other.

That's not overlooking an "exclusive" in the Weekend Australian just two days before the Sport Awards / Hall of Fame Presentation under a heading of "Wylie's plan to transform sport" in which the Australian Sports Commission Chairman John Wylie's views by way of a five point manifesto for reform were outlined for readers like me to ponder on over the upcoming festive season break and beyond.

With QSport and State sporting organisations that comprise its membership reliant to varying degrees on government funding assistance for implementation of their various plans and programs, the requirement to consider all such governmental thinking is a given and rightly so.

Attention to members' issues, in their own individual right and collectively, is just as important but when governments contribute much more to organisations' fiscal resourcing than their members, the requirement to take account of what a government thinks and wants in return warrants careful attention, particularly as is the case with QSport, when government is the largest individual contributor.

While there was a decline in overall membership of QSport in 2015, member and other industry contact with the QSport Office increased in 2015 over 2014 while sponsorship and function support also were up.

The program of activities provided by QSport also was greater than 2014 while the QSport Office ran a tight rein on administrative costs, including staffing expenses, ticking the boxes

the Board and any external funder would expect to be met.

Notwithstanding some change required of QSport over recent years, I have continued to pursue a role that embraces advocacy, information sharing, networking and promotion and since the Newman LNP State Government tightened our belt, service delivery required in return for taxpayers' support.

It will be interesting to hear new Sport Minister Curtis Pitt's perspective on sport and the QSport Board and I and the membership will come to know soon enough what is in store for the linkage between government and the sport sector for 2017 and beyond.

I know that I have been fortunate over the years and particularly since 2014 to have competent, diligent, compatible support staff like the current Operations Manager Kylie Thomson whom I thank here for her efforts again in 2015.

Likewise, to the QSport Board led by John Brennan, thanks for your support and assistance, particularly Kate Eggar as Treasurer and John Mullins for his inputs to member information sessions, and also to supporters like John Pearce, our oldest and newest sponsors, other supporters like the Hall of Fame Selection Committee who backed up for Sport Awards selections, and a range of suppliers who assisted us in 2015, thanks very much for your assistance and cooperation.

As the Chairman and the Treasurer both have alluded to in their reports, there will be interesting times ahead in 2016 and I look forward to continuing to deal with the challenges and opportunities that come our way.


PETER CUMMISKEY
 Chief Executive Officer

Sponsorship

Sponsorship as such and as per previous years was again a major contributor to the operations of the Federation in 2015, comprising over 37.5% of QSport income but with philanthropy added in accounted for over 43% of this type of support.

QSport is appreciative of the commitment and support of its sponsors and supporters for its activities and services and during the year, recognised all such sponsors and supporters at its functions and was pleased to extend hospitality to those able to attend the Members and Sponsors Luncheon at the Brisbane Convention & Exhibition Centre in October and

the Sport Awards / Hall of Fame Presentation in late November.

City of Gold Coast (5 years), Canterbury (10 years), Clubs Queensland (15 years) and the Premiers of Queensland (20 years) were all recognised for passing support milestones.

All sponsors from 2014 bar one were retained, a pleasing result in what are challenging times, and QSport welcomed new sponsor Australian Sports Foundation to the ranks of its sponsor supporters, as well as our first philanthropic supporter in John Pearce.

2015 sponsors were:

MAJOR SPONSORS



Queensland Government

SPORT AWARD CATEGORY SPONSORS



KONICA MINOLTA



Arthur J. Gallagher
BUSINESS WITHOUT BARRIERS™
Incorporating OAMPS Insurance Brokers



Queensland Government

SUPPORT SPONSORS



Audi Centre Brisbane



KONICA MINOLTA



GOLDCOAST.



Central Brisbane Group
Corporate Design and Print Centre



WATERFORD



Board

The QSport Board is responsible for the governance and overall performance of the organisation and in 2015 was comprised of two (2) representatives elected from Ordinary Members in each Sport Group (Aquatic, Field Team, Indoor and Outdoor) and two (2) Independent Members, elected by Ordinary Members.

During 2015, the Board met formally on seven occasions with attendance as follows:

Board Member	Board Meetings
John Brennan	6 out of 7
Louisa Begley	6 out of 7
Kym Dowdell	6 out of 7
Kate Eggar	7 out of 7
Janne Ellis	7 out of 7
Rob Ferguson	7 out of 7
Matt Helmers	4 out of 5
Rob Moore	6 out of 7
John Mullins	6 out of 7
Ken Rogers	6 out of 7

The Board considered the implications for sport of the 2015 State election result, noting the incoming Premier's commitment to consult with industry sectors on any changes that in due course, her administration considered should be made to existing government support.

The Board subsequently noted the decision midyear to engage KPMG to review the effectiveness of Industry Peak Body Program funding provided by the State Governments of 2011-13 and 2014-15 to QSport and some individual Board members in due course were able to contribute to that exercise.

The Board acknowledges ongoing State Government support of QSport as the industry peak body for sport in Queensland in financial terms for 2015-16 with a contribution of \$500,000 over the two year period, not including sponsorship of certain categories of the Queensland Sport Awards and the Queensland Sport Hall of Fame, which makes the State Government the biggest single fiscal contributor to the State's industry based sport collective.

Following finalisation of funding related deliverables for 2015, the Board sanctioned an operating deficit and additional largely professional development opportunities for QSport members funded by some underspend of 2014 State Government support.

The Board also determined finalists and winners in several of the Queensland Sport Award categories for 2015.

Summaries of outcomes of most Board meetings were prepared and distributed to QSport members.

The Board received appropriate reports on activities, compliance and finance at its meetings and considered both half yearly and end of year reports of performance against the requirements of the QSport Strategic Plan.

At year's end, the Board remained satisfied that core objects of QSport were being met, to the extent that resources available reasonably allowed, by QSport's plan and program and should continue to into the foreseeable future.

Member Services

MEMBER MEETINGS

In terms of member meetings convened during 2015, a total of three General Meetings including the Annual General Meeting were held, with attendance as follows:

Meeting Details	Attendance and Apologies
AGM (26 March)	23 members represented 6 member apologies
General Meeting (11 June)	15 members represented 9 member apologies
General Meeting (10 December)	16 members represented 8 member apologies

On 20 August, QSport Ordinary members met not in Sport Group configuration but in the Queensland Sport and Recreation Industry Development Program funding band configuration to look at Strategic Planning issues.

MEMBER INFORMATION SESSIONS, FORUMS AND WORKSHOPS

Seven QSport Member Information Sessions / Forums / Workshops were conducted in 2015 at Sports House, Milton. The format of most of all bar one of these activities was a sandwich lunch followed by a guest speaker(s), then a question and answer session. The following activities were held:

Tuesday 3 March 2015 – Social Media Applications for Sport
 - *Fabian Vleer, Regional Manager, go2EVENTS*
 - *Peter Cummiskey, CEO, QSport*

Wednesday 15 April 2015 – Board Skills Analysis & Member Induction
 - *Peter Cummiskey, CEO, QSport*
 - *Melanie Woosnam, Managing Director, Active8 Sports Solutions*

Wednesday 13 May 2015 – Stakeholder Engagement

- *Michael Crutcher, Director, 55Comms*
- *Peter Cummiskey, CEO, QSport*

Wednesday 17 June 2015 – Board / CEO Relationship

- *Peter Cummiskey, CEO, QSport*
- *Gary O'Donnell, CEO, Squash Australia*
- *Melanie Woosnam, Managing Director, Active8 Sports Solutions*

Thursday 20 August 2015 – Dispute Handling for Sport

- *Peter Cummiskey, CEO, QSport*
- *John Mullins, Partner, Mullins Lawyers*
- *Pat Mullins, Partner, Mullins Lawyers*

Wednesday 23 September 2015 – Governance Reform in Sport

- *Peter Cummiskey, CEO, QSport*

Thursday 15 October 2015 – Fundraising for Sport / Volunteer Management

- *Patrick Walker, CEO, Australian Sports Foundation*
- *Peter Cummiskey, Chief Executive, QSport*
- *Sport Case Studies (AFL and Netball)*
- *Deb Crompton, General Manager, Skills Alliance*

QSport also continued its annual Directors and Officers Information Session on Thursday 12 March and Thursday 16 July to provide members of the Boards/Management Committees of QSport member bodies with information on the Queensland sport sector, government assistance available to sports and their roles and responsibilities as Board/Management Committee members.

Topics covered in segments included:

- The Sport Sector - Industry Perspective
Peter Cummiskey, CEO, QSport

- Government Support for Sport
Sharon Hodges, Director, Industry Capacity, Department of National Parks, Recreation, Sport & Racing.
- Roles and Responsibilities of Directors of State Sporting Bodies
Melanie Woosnam, Director, Active8 Sports Solutions & John Mullins, Managing Partner, Mullins Lawyers

QSport thanks all presenters for their contribution to the above program.

During the year, QSport members were provided with a range of additional professional development opportunities funded from an underspend of 2014 State Government allocated Industry Peak Body Program funding.

These included attendance at the Business of Sport Seminar in Sydney, a Governance Institute of Australia (Q'ld) seminar in Brisbane, a Better Boards CEOs Day in Brisbane, a four part Australian Institute of Company Directors (Q'ld) Sport Governance course in Brisbane and the Australian Sports Commission's Our Sporting Future Forum on the Gold Coast.

All the above were well received by participants with evaluations of QSport conducted activities indicating an overall high level of satisfaction.

SPORTSWATCH

Four editions of QSport's quarterly publication "Sportswatch" were produced and distributed electronically and in hard copy to members, sponsors, Queensland State and Federal politicians, local governments and other government agencies and other interested persons during the year, including Hall of Fame inductees.

QSport thanks Konica Minolta, Kwik Kopy Printing & Pronto Direct for their assistance with

production and distribution and acknowledges the contributions made to "Sportswatch" during 2015.

CEOs' MENTORING PROGRAM

QSport conducted a self-help oriented program for member bodies' CEOs / equivalents, following successful programs in 2012, 2013 and 2014.

A total of ten participants registered for the program in 2015 coordinated by former Wallaby Tony D'Arcy, with participants receiving inputs that were relevant to their needs, prepared and delivered by a range of presenters including former Australian cricket coach John Buchanan, QRU Chairman Rod McCall, Netball Queensland CEO Catherine Clark and former Coca Cola Queensland State Manager Ross Morgan.

REQUESTS FOR INFORMATION

The QSport Office continued in 2015 to field an increasing number of requests for advice and information and answered such requests to the best of its ability in timely fashion.

Requests covered topics ranging from athlete support, dispute handling, employment, facility planning, fundraising, governance, government support, media, policy, professional development, promotion and recognition, sponsorship, women in sport and workforce development.

Representation and Policy

QSport's role as the representative body for organised, affiliated sport in Queensland was maintained in 2015.

Membership which decreased slightly was as follows:

- Full Members 64
- Associate Members 46
- **Total Members 110**

The QSport CEO maintained contact with the Minister for Sport and senior Departmental staff on a regular basis on sport policy and program developments and related issues.

QSport maintained representation on / input to various industry and government committees in 2015, including the Queensland Fitness, Sport and Recreation Skills Alliance Management Committee on workforce development.

Liaison was also maintained with other State and Territory Sports Federations, with QSport's CEO attending meetings in Perth and Sydney in his role as Secretary of Community Sport Australia Ltd, formed to nationally represent the State and Territory Federations and to advocate for community sport in Australia.

The QSport CEO and some QSport Board members contributed inputs to the State Government's Reviews of Industry Peak Body (IPB) and Queensland Sport and Recreation Industry Development Programs funding effectiveness conducted by KPMG in the second half of the year and also Minister for Sport convened roundtables in November which canvassed current issues of significance in the Queensland sporting system.

The Board and CEO also considered the Australian Sports Commission's Governance Reform in Sport Discussion Paper and developed a response via forums in September and November which was to be forwarded in early 2016.

Promotion

QUEENSLAND SPORT AWARDS / HALL OF FAME PRESENTATION

The 21st Annual Queensland Sport Awards / Hall of Fame Presentation was held on Monday evening, 30 November 2015 in the Plaza Ballroom at the Brisbane Convention and Exhibition Centre in front of a black tie audience of some 800 attendees. Proceedings are outlined below.



The Courier-Mail Channel 7 Sport Star of the Year winner was Jason Day (golf). The trophy was presented to his mother Dening Day by Karl deKroo, Head of Sport, News Queensland (left) and Channel 7's Managing Director Max Walters (right).

Golfer Jason Day became the youngest and only the third Australian to hold the World Number 1 ranking after winning the BMW Championship in Chicago with an impressive 22 under the card.

His four PGA Tour wins and 9 top 10 finishes included his first major in the PGA Championship in Wisconsin, setting a new record as the first player to finish at 20 under in a major.

Other finalists in The Courier-Mail Channel Seven Queensland Sport Star of the Year were:

Mathew Belcher	Yachting
Bronte Campbell	Swimming
Jason Day	Golf
Mick Fanning	Surfing
Laura Geitz	Netball
Katrina Gorry	Football
Jessica Jonassen	Cricket
Mitch Larkin	Swimming
Liz Plumiers	Surf Life Saving

Emily Seebohm	Swimming
Johnathan Thurston	Rugby League
Ken Wallace	Canoeing



Rod Chiapello representing McDonald's Australia (left), presented Brenden Hall (swimming) the award for Athlete with A Disability, with Karl deKroo, Head of Sport, News Queensland (right).

"Brenden successfully defended his World Championship crown in the Men's 400m freestyle S9 event at the 2015 Swimming IPC World Championships in Glasgow, also claiming the Men's 100m backstroke.

He took up swimming after his right leg was amputated following complications from chicken pox at six years of age and has been swimming internationally since 2007, winning gold at the 2012 London Paralympics following world championship gold in 2010 in his favoured 400m freestyle S9 event.

This is Brenden's third OSport award win, having won this award in 2010 and 2012, joining a select band of individual triple award winners including the likes of Susie O'Neill, Wayne Bennett and Leigh Matthews.

Brenden was awarded an OAM in 2014 for his service to sport.

Other finalists in The Courier-Mail McDonald's Athlete with a Disability were:

Curtis McGrath	Canoeing
Susan Seipel	Canoeing
Scott Wintle	Water Ski



Shaun Mitchell, Director of Sales at BCEC presented the Brisbane Convention and Exhibition Centre Queensland Sport Event of the Year award to Catherine Clark, Netball Queensland CEO for the ANZ Trans-Tasman Netball Grand Final.

This year's ANZ Trans-Tasman Netball Championship Grand Final was a match that will live long in the minds of the sport's followers and many others to boot.

It was the best attended ANZ championship match in 2015 with the netball season record for its television viewing audience, reminding many of that remarkable finish to that netball international back in the early 1990's between Australia and New Zealand that arguably put netball into the frame as a potential force in the future in an ever expanding, commercially dominated world of elite sport.

The showdown between the Queensland Firebirds and the Sydney Swifts presented as an origin type faceoff between the maroon and the blue – the last few minutes and what followed were the most amazing of the year, matched only by a similar finish in early October in ironically ANZ stadium in Sydney in a rugby league grand final, also of great significance

The ANZ Trans-Tasman Netball Grand Final didn't have some of the numbers of other contenders in this category but for sheer excitement and fan engagement that afternoon – at the venue and on television and in the media coverage that followed in its wake – it was hard to beat.

The other Award finalists in this category were:
 Asian Football Confederation Cup
 Brisbane International Tennis
 Gold Coast Airport Marathon
 Quicksilver & Roxy Surfing Pro



The Coca-Cola Channel 7 Junior Sport Star of the Year Award went to swimmer Minna Atherton. Mitch Lenaghan (left), Sales Manager Coca-Cola and Max Walters (right) Channel 7's Managing Director presented the trophy.

Minna Atherton won gold medals in the girls 100m and 200m backstroke events at the 2015 World Championships, equalling the world record in the 100m event.

She won a third gold as a member of the victorious Australian Team in the girls 4x100m freestyle relay where a new world record was set and added silver medals in the 50m backstroke, the 4x100m medley relay and the 4x100m mixed medley relay.

Other finalists in the Coca-Cola Channel 7 Queensland Junior Sport Star of the Year were:

Nicholas D'Agostino	Football
Samson Froling	Basketball
Kimberley Jenner	Netball
Rebecca Kay	Golf
Darcy Roper	Athletics
Kristen Wadley	Yachting

The NRL Grand Final produced an absolute ripper with the North Queensland Cowboys downing the Brisbane Broncos 17-16 in extra time after drawing level in the 80th minute of a match that had the lot.



The XXXX Sport Team of the Year was awarded to the North Queensland Cowboys Rugby League Team. David Bruhn, Lion's Sponsorship Manager Queensland, presented Coach Paul Green with the trophy.

The Cowboys did it the hard way for their maiden premiership, capping 20 years in the top club competition in world rugby league, having to travel twice in the finals and beat Melbourne Storm at AAMI Park in Melbourne to get the chance to turn the tables on Brisbane in the first Queensland NRL decider which has been described by many as the best ever NRL grand final.

Other finalists for the XXXX Sport Team of the Year were:

Brisbane Barracudas Women's Water Polo Team
 Belcher & Ryan Australian 470 Yachting Team
 Mission Queensland Firebirds Netball Team
 Queensland State Of Origin Team
 Townsville Fire Women's Basketball Team

Bruce Oxenford was one of the 20 umpires to stand in matches during the 2015 Cricket World Cup in Australia and New Zealand, the first Queenslander to do so since Peter Parker in 2007.

Bruce has been an ICC international umpire since 2008, when he first umpired a One Day International, and then stood in his first test match in 2010.

In September of 2012, he was appointed to the ICC elite umpire panel, the highest umpiring



Bruce Oxenford from Cricket was the winner of the Konica Minolta Sport Officiator of the Year Award. Bruce was overseas on the night, and Konica Minolta's Queensland Manager, Matt Jones presented the trophy to his wife Jo Oxenford.

body in the game of cricket, replacing fellow Australian Simon Taufel.

A former first class cricketer with Queensland who has progressed through the umpiring ranks from lower grade club cricket to the top levels of the game, Bruce is one of three Australians on the 12 strong ICC elite panel.

Other finalists in the Konica Minolta Queensland Sport Officiator of the Year were:

Chris Beath	Football
Trisha Hade	Gymnastics
Helen Roberts	Athletics
Darren Sibraa	Softball
Tom Williams	Motorcycling

Dr. Max Whitten is a retired former university professor and CSIRO scientist who even in retirement continues to provide the nation's decision makers on crucial quarantine matters.

His award is for his voluntary work as the driving force behind the establishment of the new Maleny golf course which opened on 30 June, 2015.

Max and his wife were originally approached to provide environmental advice for the course proposal but found himself becoming the plan's leading proponent and over 15 years, his



Max Whitten from Maleny Golf Club received the Brisbane City Council Queensland Sport Volunteer of the Year Award from Lord Mayor Graham Quirk.

leadership, commitment, drive, and enterprise has facilitated the construction of the course to meet an unmet demand in the area that had a membership of 400 in a club without a course.

The development, with help from the Sunshine Coast Council and a number of other benefactors, including Max, has transformed a site into a valuable community facility worth an estimated \$3-4 million and will serve the local community and tourism well for generations to come.

Other finalists in the Brisbane City Council Queensland Sport Volunteer of the Year were:

Tim Eggar	Taekwondo
Bernadette Lowrie	Athletics
Rob Purves	AFL
Melanie Tonks	Gymnasitcs
Carmen Weier	Football
Terry Wellsted	Motorcycling

Graham Burns has been CEO of Basketball Queensland for since 2005 and in that time, the organisation has seen significant growth in participation through initiatives introduced on his watch.

He has overseen the re-engineering of the BQ high performance program that has resulted in gold medals for both boys and girls state under 16 teams at the nationals for the first time at any championships since their inception in 1954 and commencement of US tours with no less



Graham Burns from Basketball Queensland accepted his award for Administrator of the Year from Steve Van Leeuwen, Sports Manager, Arthur J Gallagher.

than 10 emerging State teams competing in tournaments in California annually.

Implementation of marketing and communication strategies have resulted in a 66% increase in social media followers to BQ in the past year, a BQ app now used by 4,000 since its release last year and a 250% increase in the number of visitors to BQ websites with over 400,000 in the past 12 months.

Strategies to enhance coaching performance have seen redesign of coach accreditation courses to reduce class time by half and see more than 500 coaches accredited during the year and development of a coaches app while improvements have been made to management of BQ competitions for both juniors and the state league.

Graham's excellent financial management skills have enabled BQ to build reserves to the point where financial reserves policy has allowed BQ to conduct research into barriers to female participation in basketball and weather a reduction in funding from Basketball Australia to not only sustain high performance programs at current levels but expand them to provide greater emphasis on coaches.

Other Arthur J Gallagher Administrator of the Year finalists included:

Paul Blundell	Yachting
---------------	----------

Richard Goodbody	Basketball
Julie Maeyke	Motorcycling
Teresa Muirhead	Gymnastics



Queensland Firebirds Roselee Jencke was the Queensland Sport Coach of the year and accepted her award from the Minister for Sport Bill Byrne.

In 2015, Roselee Jencke became the most successful coach in the history of the Trans-Tasman championship competition, reaching that 64th match win milestone with the 2015 grand final victory by her Firebirds, giving her 72% win record from 89 matches coached the best in the 8 year history of the best provincial netball competition in the world.

Her charges took out the new Australian conference final on the way to that nail-biting grand final win which was their built on meeting Jencke's challenge to successfully defend their home court record through to the end of the season and to ensure that cool heads prevailed when it seemed it was all headed south and all knew what to do when the game swung to ensure that a three peat of grand final losses was avoided and that the season's effort was not in vain.

Her successful Trans-Tasman coaching performance was rewarded with her appointment as an assistant coach for the Australian Diamonds for the Constellation Cup series against the Silver Ferns, adding to her award last year as the inaugural winner of the Joyce Brown Netball Australia Coach of the Year for her dedication to sports science and the art of coaching.

Other finalists in the Queensland Government Queensland Sport Coach of the Year were:

Michael Bohl	Swimming
Paul Green	Rugby League
Chris Lucas	Basketball
Mal Meninga	Rugby League
Matthew Mott	Cricket
Jimmy Owens	Canoeing



Up and coming netball stars in the Queensland 17 & U Team won the Queensland Government Junior Sport Team of the Year Award. Di Farmer, Member for Bulimba presented the trophy to their captain Kimberley Jenner.

The 2015 Queensland 17 and under netball team had an outstanding season, going through the Australian National Championship undefeated, with six wins and one draw in the qualifying rounds and wins in both finals matches played.

The team downed New South Wales in the grand final 27-24 and eight of the team were named subsequently in the Australian squad, with Kimberley Jenner, a finalist for the Junior Sport Star award, named MVP for the championship.

It was Queensland's first win in this all important age group at the Nationals for 14 years and only the second since the competition began in 1983.

All augurs well for the Firebirds of the future.

Other contenders for the Junior Sport Team of the Year were:

- Kurrawa U17 Male Craft Relay Team
- Queensland Junior Squash Team
- Queensland 14 & U Water Polo Boys Team
- Queensland U16 South Girls Basketball Team
- Queensland U16 North Boys Basketball Team

Service to Sport Award winners were presented with their trophy by John Brennan, Chair, QSport. The recipients were John Bright, Trevor Dowdell and James Geiger.



John Bright - Service to Sport Award winner

John Bright has given tirelessly to softball and its membership at all levels over more than 35 years.

Beginning as a coach with the wanderers club in Mt. Isa, he went on to coach at regional association and state level, coaching 8 Queensland teams from under 16 to the Patriots and sitting on State selection panels, including as chair, over a 22 year period since 1993.

He served as President of Wanderers Club for 2 years and of the Mt. Isa Association for a further 15 years.

In 1997, he was elected to the Board of Softball Queensland and since has held positions on

Softball Queensland committees for high performance/representative/coaching/regional development / regional and state championships / game development and marketing.

His location in Mt. Isa has enabled him to build an understanding in others at both State and national level of the issues associated with the development and delivery of sport in remote and rural areas, aimed at ensuring a level of equality of opportunity for all.



Trevor Dowdell - Service to Sport Award winner

Trevor Dowdell's contributions over a period of 45 years plus have been at all levels of gymnastics – as an athlete, coach, educator, volunteer, technical director and board director. He was awarded life membership of Gymnastics Queensland in 2005 and is currently serving on the State Board, after an earlier lengthy stint that included the role as Technical Chair from 1986 to 2000.

He has worked as a volunteer tirelessly over some 35 years on the Technical Committee for Women's Gymnastics and was elected to the National Technical Commission in 2013.

A National and State coach education presenter for over 30 years, he was a Club and State

Coach for over 35 years, coaching in both metropolitan and regional clubs.

In recent years, he has established a club in Caloundra which opened its doors in 2014 for over 200 members and now has 400 and a new venue starting construction in December.



James Geiger - Service to Sport Award winner

James 'Jimmy' Geiger is a legendary figure in Gympie cricketing circles following his decision in 2015 at the age of 93 to stand down from the presidency of the Western Districts Club, the club he helped form in 1948 and with which he has been involved either as a player or administrator.

As a player, he had a highest score of 259 not out for Wests and as an administrator, he achieved a similar milestone, serving as club president for more than 50 years.

He has been heavily involved with Gympie Cricket Association and Gympie juniors during that period as well as serving at Sunshine Coast, Wide Bay and Queensland Country Cricket level and received an OAM for his service to rural

sport in 2012, having been heavily involved also in tennis in Gympie.

He was president of the Warrawee Club for 15 years and the Gympie juniors for another 8 and playing a significant role in the establishment of the One Mile Sports Association and its junior sporting facilities that have benefitted many local sports participants.

In 2009, he was one of 50 Australians to be acknowledged by the ICC for his services to cricket and one of only 5 Queenslanders to be recognised in this fashion.

OSport also recognised the support of sponsors:



Ross Giudice, City of Gold Coast (5 years)
Nicole Pensko, Canterbury (10 years)



Ray Phillips, Clubs Queensland (15 years)
Hon. Anastacia Palaszczuk, Premier (20 Years)



QUEENSLAND SPORT HALL OF FAME



Vicki Wilson OAM, the 15th Legend installed in the Queensland Sport Hall of Fame.

A highlight of the night was the installation of Vicki Wilson as the 15th Legend in the Queensland Sport Hall of Fame. One of the greatest netball players this country has produced, she played a pivotal role on and off the court in the establishment and development of the Firebirds as the Queensland flagship for the game that sits so close to her heart.

It was a natural progression, then, after the Firebirds added the 2015 ANZ Championship to their 2011 title, for the Godmother of netball in Queensland to share in the spoils. And so a legend of the sport became a legend of the Queensland Sport Hall of Fame.

Vicki Wilson played a record 104 Test matches for Australia over 15 years and captained her country for four years. She played in a record four World Championships, winning the coveted title three times, and was captain of the world championship-winning team in her final game in 1999.

Along the way, too, she had further etched her name into the record books when she captained the Australian team that won the first

Commonwealth Games netball gold medal in Kuala Lumpur in 1998.

She received the Order of Australia medal in 1992, was inducted into the Australian Institute of Sport 'Best of the Best' in 2001, the Sport Australia Hall of Fame in 2004, and the Australian Netball Hall of Fame in November in 2008, and the Queensland Sports Hall of Fame in 2009.

Arguably the world's best goal shooter in her prime, she was once asked by a junior netballer why she was so accurate. Her reply said it all: "Two hundred shots a day six days a week ... and that's 200 that go in".

Coach of the Firebirds for four years and assistant-coach of the New Zealand national team for the past two years, she has always been a diligent behind-the-scenes supporter of the game, performing several influential Queensland Government roles and serving as a Board member of the Queensland Academy of Sport and Stadiums Queensland.

There were four new inductees to the Hall of Fame – Jason Akermanis (AFL); Eddie Bonis (rugby league); Max Howell (sport historian) and Chris Scott (cycling).



Hall of Fame inductees from left to right: Jason Akermanis (AFL); Tony Shaw representing Eddie Bonis (rugby union); Hon. Anastastacia Palaszczuk, Premier of Queensland; Chris Scott (cycling) and Lingyu Xie representing Max Howell (sport historian).

Jason Akermanis

Jason Akermanis was often outspoken and regularly provocative, polarising opinions across

the AFL community. Through a record-breaking 16-year career, he did it his way. But when it came to pure class, there was no debate. He was simply brilliant.

It was often said he was the best kick in the competition right foot, and the second-best kick in the competition left foot. With ball in hand the tearaway midfielder was pure artistry.

Born in Mildura but a Queenslander from age nine and a product of the Mayne Tigers, he played 325 games and kicked 421 goals for the Brisbane Lions and the Western Bulldogs from 1995-2010, and was a pivotal member of the Lions' triple premiership team of 2001-02-03. He won the Brownlow Medal in 2001, was a four-time All-Australian choice, and represented Australia with distinction in the International Rules series.

No Queenslander has played more often at the elite level or enjoyed more wins. Only key forwards Jason Dunstall and Nick Riewoldt have kicked more goals. And only Michael Voss has had more possessions.

Known far and wide as 'Aker', he is a member of the Brisbane Lions, AFL Queensland and AFL Hall of Fame, and is now a member of the Queensland Sport Hall of Fame.

Eddie Bonis

Rugby pioneer Eddie Bonis was a long-serving Queensland and Australian rugby union hooker who had a profound impact on and off the field. And yet he very nearly escaped the game's clutches.

With rugby in abeyance in Queensland in the 1920's, Bonis showed promise as a schoolboy rugby league player and in 1928 played A-Grade for the Carltons club.

But when rugby resumed in 1929 he switched codes and joined the YMCA club. In his first season he played a key role in Australia's first

and only 3-0 series clean sweep against the touring All Blacks.

For seven years he was Australia's first-choice hooker, playing 20 consecutive Tests, and from 1933 he was known as 'The Prince of Hookers' after an epic performance on the Wallabies' first tour of South Africa.

His 21 Test matches from 1929-38 stood as an Australian record until it was surpassed by Nick Shehadie in the 1950s.

He also played 43 times for Queensland over 16 years, enjoying the proudest of moments when he led his State to a 19-14 win over NSW in the first interstate match after World War Two.

Also a State water polo and swimming representative and an acclaimed sailor, he later served as a Queensland and Australian rugby selector through until the late 50's.

Max Howell

Max Howell was Wallaby number 339 and a child of the Depression in Sydney in the 1930s. It wasn't until he reported to the trials for his first primary schools representative team that he played in anything other than bare feet. And the first time he ate at a restaurant, stayed in a hotel and flew in a plane was with the Australian rugby team in the 1940s.

Having debuted as a 19-year-old, he played five Test matches and 27 non-Test matches for Australia from 1946-48. It was a career which, in his own inimitable and self-effacing fashion, he may have described as "pretty ordinary".

In fact, he was anything but ordinary. He was an extraordinary sporting personality. A much-admired educator and author, and one of Australia's foremost sporting historians.

Having retired from rugby at 22, he enjoyed a glittering 20-year academic career abroad before settling in Brisbane in 1981 and serving as the Foundation Chair and first Professor of Human

Movement Studies at University of Queensland.

Author of more than 50 books, he was awarded an Order of Australia in 2003 “for service to education as a pioneer in the development of sports studies and sports science as academic disciplines, both in Australia and overseas, and to the study of sports history”.

He was named a Statesman of Australian Rugby in 2012, but perhaps his greatest legacy was an overwhelming contribution to the Queensland Sport Hall of Fame. And after his passing in February 2014 aged 86 it was entirely appropriate that he now joins a body about which he was undeniably the greatest authority.

Chris Scott

Chris Scott was born in Gympie with cerebral palsy. At age eight he was refused a place on a junior football team because he couldn't kick the ball as well with his right foot as he could with his left. And for the next 32 years he delivered one extraordinary dose of “I'll show you!”

One of Australia's most admired and unique sportsmen, he represented Australia at six consecutive Paralympic Games from 1988-2008 in three disciplines – seven-a-side football, athletics and cycling. He won 10 Paralympic cycling medals, including six gold medals. And he held two different world records.

He received the Order of Australia Medal in 2000 and the Australian Paralympic Committee's Senior Male Athlete Award in 2002. He captained the Australian Paralympic team in 2004, was Australian Disabled Cyclist of the Year in 2002-03-04-05-08, was the Australian Sportsperson of the Year with a Disability in 2005, and was Queensland Cyclist of the Year in 2008 ahead of such able-bodied luminaries as Anna Meares and Robbie McEwan.

Yet if there is one moment that defines the man widely known as ‘Gecko’ it was his extraordinarily selfless gesture in the men's sprint at the Athens Paralympics in 2004. Having helped his team

qualify for the final he relinquished his place so a teammate could ride for gold. “I already had my gold ... it's what you do in a team,” he said later after the Australians had duly saluted.

The Awards / Hall of Fame Presentation, held 20 years to the day since the first such event in 1995, was again well supported by major sponsors in Channel Seven, News Queensland and the Queensland Government and a significant number of other supporters whose assistance is integral to the success of the event.

Thanks particularly go to MC's in Channel Seven Sport's Pat Welsh and Shane Webcke, supported by Victoria Carthew and News Queensland's Robert Craddock, BCEC staff for their service on the night and our other suppliers, not forgetting the small band of volunteers, who help make this “night of the year” annually for Queensland sport.

OTHER FUNCTIONS

During the year, QSport was involved in two other functions of note, the first in March when BCEC General Manager Bob O'Keeffe hosted QSport Board members and representatives of other QSport sponsors to acknowledge 20 years of the Sport Awards Presentation being held continuously at the Centre.

Held in the same room which hosted the G20 Leaders Summit the year before, this luncheon was special, as is the relationship between QSport and the BCEC.

The second was later in the year, also at the BCEC in its Boulevard Room, when QSport conducted its annual Members and Sponsors Luncheon, at which finalists in the upcoming Sport Awards for all bar the Sport Star of the Year were announced.

These opportunities to network with members and sponsors and other supporters continue to play a meaningful role in QSport's program of activities and events.



coordinated by



supported by



Inductees

(as at end 2015)

LEGENDS**ATHLETICS**

Catherine Freeman

CRICKETAllan Border
Greg Chappell**GOLF**

Greg Norman

HORSE RACING

George Moore

MOTORCYCLING

Michael Doohan

NETBALL

Vicki Wilson

RUGBY LEAGUEArthur Beetson
Wally Lewis**RUGBY UNION**

John Eales

SWIMMINGSusan O'Neill
Kieren Perkins
David Theile**TENNIS**Roy Emerson
Rod Laver**ATHLETE MEMBERS****AFL**Jason Akermanis
Marcus Ashcroft
Jason Dunstall
Alastair Lynch
Michael Voss**ATHLETICS**Denise Boyd
Norma Croker
Hec Hogan
Michael Nugent
Glynis Nunn
Arthur Postle
Charles Porter
Geoffrey Trappett**BASEBALL**

Dave Nilsson

BASKETBALLSandy Brondello
Leroy Loggins
Alison Mosely
Larry Sengstock**BEACH VOLLEYBALL**

Natalie Cook

BOXINGElley Bennett
Ron Richards
Hector Thompson**CANOEING**Katrin Borchert
Grant Davies
Clint Robinson
Anna Wood**CRICKET**Ron Archer
Bill Brown
Peter Burge
Eddie Gilbert
Wally Grout
Matthew Hayden
Ian Healy
Ray Lindwall
Ken Mackay
Craig McDermott
Carl Rackemann
Don Tallon
Jeff Thomson**CYCLING**Sara Carrigan
Chris Scott
Kenrick Tucker**FOOTBALL**Frank Farina
Craig Moore**GOLF**Ian Baker-Finch
Wayne Grady
Peter Senior
Norman von Nida
Karrie Webb**HOCKEY**Tracey Belbin
Debbie Bowman
Greg Browning
Renita Farrell
Pam Glossop
Mark Hager

Nikki Hudson

Clover Maitland
Jenny Morris
Don McWatters**HORSE RACING**Mick Dittman
Darby McCarthy
Mel Schumacher
Neville Sellwood**ICE RACING**

Steven Bradbury

LAWN BOWLS

Rob Parrella

MOTOR RACING

Dick Johnson

NETBALL

Vicki Wilson

ROWINGAdair Ferguson
Gary Lynagh**RUGBY LEAGUE**Cec Aynsley
Kerry Boustead
Jim Craig
Mick Crocker
Brian Davies
Denis Flannery
Peter Gallagher
John Gleeson
Tom Gorman
Duncan Hall
Noel Kelly
Allan Langer
Bob Lindner
Darren Lockyer
Mick Madsen
Mal Meninga
Gene Miles
Barry Muir
Kel O'Shea
Herb Steinhort
Duncan Thompson
Shane Webcke
Kevin Walters
Steve Walters**RUGBY UNION**Eddie Bonis
Des Connor
Graham Cooke
Roger Gould

Tim Horan

Tom Lawton
Jason Little
Mark Loane
Michael Lynagh
Bill McLean
Paul McLean
Tom Richards
Tony Shaw
Andrew Slack**SOFTBALL**Tanya Harding
Joyce Lester**SQUASH**

Michelle Martin

SURFING

Wayne Bartholomew

SURF LIFE SAVINGKarla Gilbert
Trevor Hendy
Grant Kenny
Peter Lacey**SWIMMING**Duncan Armstrong
Brendan Burkett
Brad Cooper
Lisa Curry
Grant Hackett
Jodie Henry
Steve Holland
Glenn Housman
Leisel Jones
Hayley Lewis
Nancy Lyons
Samantha Riley
Giaan Rooney
Jon Sieben
Mark Stockwell
Mark Tonelli
Tracey Wickham**TENNIS**Mal Anderson
Ken Fletcher
Pat Rafter
Wendy Turnbull**WATER POLO**Naomi Castle
Debbie Handley**TRIATHLON**

Brad Beven

Jackie Gallagher
Loretta Harrop**YACHTING**John Anderson
Tom Anderson
John Cuneo**GENERAL MEMBERS****AFL**

Leigh Matthews

ATHLETICS

Reg Brandis

BASKETBALL

Brian Kerle

CRICKET

John Buchanan

FOOTBALL

Mark Shield

GOLF

Charlie Earp

MEDIAJohn Morton
Frank O'Callaghan**NETBALL**

Deirdre Hyland

RUGBY LEAGUEWayne Bennett
Ron McAuliffe**RUGBY UNION**Alan Jones
Bob Templeton**SWIMMING**John Carew
Laurie Lawrence**TENNIS**

Ashley Cooper

OTHERMax Howell
Clem Jones
Daphne Pirie
Ruby Robinson

Treasurer's Report

It is my pleasure to provide this report as QSport Treasurer on the 2015 calendar year's finances.

The QSport Board, of which I am a member, budgeted for an operating deficit of \$20,000 for 2015 which reflected the Board's acceptance that notwithstanding an increase in projected revenue of just under \$40,000 – up 7.6% on the 2014 figure – the cost of conducting QSport activities would exceed anticipated revenue.

Had it not been for the generous support of QSport's first philanthropic supporter in well-known Brisbane based sport supporter John Pearce, the deficit would have been much greater.

I acknowledge QSport CEO Peter Cummiskey's ability to annex that support and also his ongoing success in acquiring sponsorship which came in at 99.5% of the budgeted figure.

Overall income surpassed the budgeted figure, thanks also to a greater than expected turnout for the 21st annual Queensland Sport Awards / Hall of Fame Presentation that resulted in revenue some 21.8% higher than budgeted.

On the expenditure side, an increase in Special Project costs associated with rolling out a number of professional development opportunities for QSport members to cover off on an underspend of State Government IPB funding allocated in 2014 was the major reason for the nearly \$40,000 of expenditure higher than 2014.

Administration and Staffing costs were very well contained by the QSport Office resulting in savings against budget of 5.2% that effectively covered the greater than budgeted expense for Special Projects.

The slightly higher than overall budgeted expenditure was due to the increased cost of the greater than expected attendance at the Sport Awards / Hall of Fame Presentation.

Overall, the final result of a deficit of \$19,554 – just under the budgeted figure of \$20,000 – was a very reasonable result and is very much due to the diligent work of QSport staff in CEO Peter Cummiskey and Operations Manager Kylie Thomson who juggled competing fiscal demands competently.

2015 was the second consecutive year that an operating deficit was recorded which is the first time in some 20 years that has occurred.

At year's end, the QSport Board resolved to review membership fees and other charges QSport members are asked to pay for involvement in the services QSport delivers. This is entirely appropriate, given that the Board and staff are not inclined to continue to operate QSport spending more than the revenue it receives.

That said, with all required provisions addressed, over \$286,000 in retained surpluses and a commitment of \$250,000 from the State Government for services to be provided in 2016, QSport remains in a sound financial position moving into the year ahead.

I commend the Balance Sheet and Financial Statements to members for consideration and acceptance.



KATE EGGAR
Treasurer

Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2015

BOARD OF MANAGEMENT'S DECLARATION

In the opinion of the Board of Management:

- a) the Association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of satisfying the accountability requirements of the Association's constitution and the requirements of the Associations Incorporations Act of Queensland 1981;
- b) the attached financial statements and notes thereto comply with the Accounting Standards as described in note 2 to the financial statements
- c) the attached financial statements and notes thereto give a true and fair view of the Association's financial position as at 31 December 2015 and of its performance for the financial year ended on that date; and
- d) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the Board of Management



.....
Chairman



.....
Treasurer

Brisbane, 25th February 2016.

STATEMENT OF COMPREHENSIVE INCOME

Income & Expenditure Statement

FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 \$	2014 \$
Revenue			
Bank interest		4,788	3,249
Functions (Sports Awards)		48,750	39,114
Functions (other than Sports Awards)		3,455	2,373
Government grants		250,000	250,000
Membership subscriptions		11,555	11,825
Sponsorship		212,024	208,620
Other		30,200	309
Total revenue		560,772	515,490
Expenditure			
Administration (staffing)		225,185	223,188
Administration (other than staffing)		73,210	104,548
Functions (Sports Awards)		194,239	192,370
Activities (other than Sports Awards)		87,690	20,644
Total expenditure		580,324	540,750
Surplus / (deficit) before income tax expense		(19,552)	(25,260)
Income tax expense	2(d)	-	-
Surplus / (deficit) after income tax expense for the year		(19,552)	(25,260)
Other comprehensive income		-	-
Total comprehensive income for the year		(19,552)	(25,260)

The above Statement of Comprehensive Income is to be read in conjunction with the attached notes.

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 \$	2014 \$
Current assets			
Cash and cash equivalents		302,824	331,388
Trade and other receivables	3	24,149	14,771
Total current assets		326,973	346,159
Non current assets			
Property, plant and equipment	4	16,027	20,548
Total non current assets		16,027	20,548
Total assets		343,000	366,707
Current liabilities			
Trade and other payables	5	10,832	7,726
Provisions	6	45,775	53,036
Total current liabilities		56,607	60,762
Total liabilities		56,607	60,762
Net assets		286,393	305,945
Equity			
Retained surpluses		286,393	305,945
Total equity		286,393	305,945

The above Statement of Financial Position is to be read in conjunction with the attached notes

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 \$	2014 \$
Total retained surpluses at beginning of year		305,945	331,205
Total comprehensive income for the year		(19,552)	(25,260)
Total retained surpluses at the end of the year		<u>286,393</u>	<u>305,945</u>

The above Statement of Changes in Equity is to be read in conjunction with the attached notes.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

1. INTRODUCTION

Sports Federation of Queensland Inc. ("Association") is a not for profit association incorporated as an industry based collective. The financial statements of Sports Federation of Queensland are for the period 1 January to 31 December 2015.

Principal activities

The principal activity of the Association during the year was the operation as the primary representative body for organised and affiliated sport in Queensland working to enhance and develop sport in Queensland.

Currency

The financial report is presented in Australian dollars and amounts are rounded to the nearest dollar.

Registered office

The registered office of Sports Federation of Queensland is situated at Sports House, Cnr Castlemaine & Caxton Streets, Brisbane, Queensland 4064.

Authorisation of financial report

The financial report was authorised for issue on the 25th day of February 2016 by the Board of Management.

2. SUMMARY OF ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of accounting

The Association is not a reporting entity because in the opinion of the Board of Management it is unlikely that users exist who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. These financial statements are therefore "Special Purpose Financial Reports" that have been prepared solely to meet the accountability requirements under the Association's constitution and the requirements of the Associations Incorporation Act of Queensland 1981.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 108 'Accounting Policies, Changes

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

in Accounting Estimates and Errors', AASB 1031 'Materiality' and AASB 1048 'Interpretation and Application of Standards', as appropriate for not for profit oriented entities. These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. Management do not believe the Association has any judgements, estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(a) Revenue recognition

Sponsorship income is recognised upon invoicing of the sponsor in accordance with the terms and conditions of sponsorship. Adjustments are made to this revenue item when the sponsor's invoice is received.

(b) Government grants

Government grants, (including non monetary grants at fair value) are not recognised until there is reasonable assurance that all conditions will be complied with and that the grants will be received.

Grants are recognised in the Statement of Comprehensive Income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis.

(c) Receivables

Trade accounts receivable and other receivables represent the principal amounts due at balance date less any provision for doubtful accounts.

(d) Income tax

The Association is exempt from income tax under the Income Tax Assessment Act 1997.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(e) Property, plant and equipment

All property, plant and equipment are stated at cost.

Plant and equipment is stated in the financial statements at cost. All plant and equipment are depreciated over their estimated useful lives using the diminishing value method starting from the time the assets are held ready for use. The average depreciation rates per class of asset are as follows:

Plant and equipment	15%
Motor vehicles	22%

(f) Employee benefits

Wages and Salaries, and Annual Leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' service up to that date.

Long Service Leave

The provision is measured at the present value of the estimated future cashflows in respect to services provided up to balance date. Liabilities are determined after taking into consideration estimated future increases in wages and salaries and past experience regarding staff departures. Related on costs are included.

(g) New, revised or amending Accounting Standards and Interpretations adopted

The Association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

(h) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the association for the annual reporting period ended 31 December 2015. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

	Notes	2015 \$	2014 \$
3. CURRENT ASSETS - TRADE AND OTHER RECEIVABLES			
Trade accounts receivable		24,149	14,771
4. NON CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT			
Plant and equipment - at cost		24,568	24,568
Less: accumulated depreciation		(24,568)	(24,568)
		-	-
Motor vehicles - at cost		51,855	51,856
Less: accumulated depreciation		(35,828)	(31,308)
		16,027	20,548
		16,027	20,548
5. CURRENT LIABILITIES - TRADE AND OTHER PAYABLES			
Trade payables		10,832	7,726
6. CURRENT LIABILITIES - PROVISIONS			
Annual leave		24,790	25,378
Long service leave		20,985	27,658
		45,775	53,036
7. COMMITMENTS			
Commitments for expenditure not provided for:			
Minimum lease payments under non cancellable operating leases for the rental of the principal place of business are as follows:			
Payable not later than one year		8,223	8,101
Payable later than one year but no later than five years		-	-
Payable later than 5 years		-	-
		8,223	8,101
8. AUDITOR'S REMUNERATION			
Audit and preparation of financial report		2,500	1,500
9. CONTINGENT LIABILITIES			
The Association had no contingent liabilities as at 31 December 2015.			
10. EVENTS AFTER THE REPORTING PERIOD			
No significant event occurred subsequent to balance date that would require disclosure in the financial report.			



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INDEPENDENT AUDITOR'S REPORT

To The Members of Sports Federation of Queensland Inc.

We have audited the accompanying financial report, being a special purpose financial report of Sports Federation of Queensland Inc., which comprises the statement of financial position as at 31 December 2015, the statement of comprehensive income and statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the board of management's declaration.

Board of Management's Responsibility for the Financial Report

The board of management are responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of *Associations Incorporations Act of Queensland 1981* and is appropriate to meet the needs of the members. The board of management's responsibility also includes such internal control as the board of management determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the board of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.



Opinion

In our opinion the financial report presents fairly, in all material respects, the financial position of Sports Federation of Queensland Inc. as at 31 December 2015, and its financial performance for the year then ended in accordance with the financial reporting requirements of *Associations Incorporations Act of Queensland 1981*.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Sports Federation of Queensland Inc. to meet the requirements of *Associations Incorporations Act of Queensland 1981*. As a result, the financial report may not be suitable for another purpose.

BDO Audit Pty Ltd

BDO



K L Colyer

Director

Brisbane, 25 February 2016