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The Organisation

The Sports Federation of Queensland, trading as QSport, is the representative body for organised, affiliated sport in Queensland and by dint of its extensive membership of mainly State sporting organisations representative of their sporting activity throughout Queensland, is accepted by government as the industry peak body for sport in the State.

Established in 1992, the Federation is incorporated as an independent industry based collective.

Its mission is to enhance the development of sport in Queensland by working to promote and sustain interest in the development of organised sport in the State by:

- providing members with forums for the exchange of information, advice and assistance, where appropriate
- formulating policies on any subject pertaining to sport by the collection and collation of the views of members and presenting both the majority and minority view to any other organisation, institution or body governmental, semi-governmental or otherwise as appropriate

- assisting in the coordination of broad, long term planning for sport in the State, including optimum use of sports facilities and other sporting resources in the State
- seeking and identifying direct or indirect funding sources which could be made available for the development of sport in the State, aiming to ensure that these funds are put to their most effective use
- promoting its role and that of sport by, amongst other things, the establishment and presentation of awards of merit or any similar form of recognition for skill, service and ability

QSport is analogous to the Sports Federations of other Australian States which collectively form Community Sport Australia Ltd.

Governance and Management

PATRON

The Hon. Anastacia Palaszczuk MP, Premier of Queensland

BOARD MEMBERS

Aquatic Sport Group

John Brennan OAM	Surf Life Saving Queensland
Janne Ellis	Diving Queensland

Field Team Sport Group

Louisa Begley	Hockey Queensland
Rob Moore	Queensland Rugby League

Indoor Sport Group

Kym Dowdell OAM	Gymnastics Queensland
Kate Eggar	Taekwondo Queensland

Outdoor Sport Group

Rob Ferguson	Motorcycling Queensland (to 31 March 2016)
Matt Helmers	Equestrian Queensland
Cameron Pearson	Tennis Queensland (from 14 April 2016)

Independent Members

John Mullins
Ken Rogers

CHAIRMAN

John Brennan OAM

DEPUTY CHAIRMAN

Rob Moore

TREASURER

Kate Eggar

CHIEF EXECUTIVE OFFICER

Peter Cummiskey

OPERATIONS MANAGER

Kylie Thomson

AUDITOR

BDO

BANKER

Bank of Queensland

HONORARY SOLICITOR

Paul Paxton-Hall, Paxton-Hall Lawyers

Membership

ORDINARY MEMBERSHIP

Any autonomous incorporated organisation which, in the opinion of the Board, is actively engaged in the conduct, administration, promotion and development of a sporting activity, and is the representative body of that sporting activity in the State.

(Section 5(1)(a) of the Sports Federation of Queensland Inc Constitution)

ASSOCIATE MEMBERSHIP

Any other body corporate* or business directly contributing to the conduct, administration, promotion or development of sport and/ or recreation in some reasonable way shall be entitled to apply for "Associate Member" status at the discretion of the Board.

(Section 5 (1)(b) of the Sports Federation of Queensland Inc Constitution)

*other than an Ordinary Member

HONORARY MEMBERSHIP

The Board may in its discretion for any reasons deemed to be to the benefit of the Federation or sport in general in the State by a Special Resolution elect a person, organisation, or institution to membership of the Federation as an Honorary Member.

(Section 5(17)(a) of the Sports Federation of Queensland Inc Constitution)

Members for 2016 were:

ORDINARY MEMBERS

Aquatic Sport Group

Australian Outrigger Canoe Racing (Qld Centre)
 Australian Underwater Federation (Qld)
 Diving Queensland
 Queensland Canoeing
 Queensland Dragon Boat Federation
 Queensland Masters Swimming
 Queensland Synchronized Swimming Association
 Queensland Waterski & Wakeboard Federation
 Rowing Queensland

Royal Life Saving Society Qld
 Surf Life Saving Queensland
 Surfing Queensland
 Swimming Queensland
 Water Polo Queensland
 Yachting Queensland

Field Team Sport Group

AFL Queensland
 Baseball Queensland
 Football Queensland
 Gridiron Queensland
 Hockey Queensland
 Netball Queensland
 Queensland Cricket
 Queensland Gaelic Football & Hurling Association
 Queensland Rugby League
 Queensland Rugby Union
 Queensland Touch
 Queensland Ultimate Disc Association
 Softball Queensland

Indoor Sport Group

Australian Karate Federation (Qld)
 Basketball Queensland
 Boxing Queensland
 Darts Queensland
 Gymnastics Queensland
 Judo Federation of Australia (Qld)
 Q Squash
 Queensland Badminton Association
 Queensland Floorball Association
 Queensland Indoor Bowling Association
 Queensland Team Handball Association
 Queensland Weightlifting Association
 Skate Queensland Association
 Sport Climbing Queensland
 Table Tennis Queensland
 Taekwondo Queensland
 Tenpin Bowling Association of Queensland
 Volleyball Queensland

Outdoor Sport Group

Archery Queensland
 BMX Queensland
 Bowls Queensland
 Confederation of Australian Motor Sport
 Croquet Queensland
 Cycling Queensland
 Equestrian Queensland
 Golf Queensland
 Little Athletics Queensland
 Model Aeronautical Association of Queensland
 Motorcycling Queensland
 Orienteering Queensland
 Pistol Shooting Queensland
 Pony Club Association of Queensland
 Queensland Athletics
 Queensland Parachute Association
 Queensland Polo Association
 Queensland Polocrosse Association
 Queensland Rifle Association
 Tennis Queensland
 Triathlon Queensland

ASSOCIATE MEMBERS

ACHPER QLD
 Active8 Sports Solutions
 AFL SportsReady
 Australian Commonwealth Games Association (Qld)
 Australian Professional Rodeo Association Inc.
 Australian Strength & Conditioning Association
 Australian University Sport
 Brisbane Broncos
 Brisbane City Squash
 Brisbane Lions AFC
 Brisbane Roar Football Club
 Cowboys Rugby League Football Club
 Deaf Sports and Recreation Queensland
 Events Management Queensland
 Former Origin Greats
 Gold Coast Academy of Sport
 Gold Coast Suns Football Club
 Gold Coast Titans
 InnerPulse
 Lander & Rogers
 Life Stream Services

Major League Corporate Marketing
 Momentum Pty Ltd
 North Queensland Sports Foundation
 Queensland Bridge Association
 Queensland Cricketers' Club
 Qld Fitness, Sport & Recreation Skills Alliance
 Queensland Independent Secondary Schools
 Rugby League
 Queensland Olympic Council
 Queensland Police-Citizen's Youth Welfare
 Association
 Queensland Raceways Operations
 Queensland Shooting Association
 revolutioniseSPORT
 Ross Planning
 South Queensland Archery Society
 Special Olympics Queensland
 Sporting Wheelies and Disabled Association
 Sports Gold Coast Ltd
 Sports Medicine Australia (Queensland)
 Sportspeople
 Squash Australia
 Strategic Leisure Group
 Sunshine Coast Sports Federation
 Townsville Fire
 UQ Sport
 V8 Supercars

Chair's Report

I am pleased to present this report to QSport members and other interested and related parties on the 2016 calendar year as it relates to QSport.

This was the fifth year for me in this role, chairing meetings of the QSport Board and members and representing the State's major representative body for sport when and where required.

In 2016, it was the latter of the two aspects mentioned above that increased over the previous year.

I attended two meetings during the year with Treasurer and Minister for Sport Curtis Pitt, in conjunction with longstanding QSport CEO Peter Cummiskey, and also numerous discussions with senior State Department of National Parks, Sport and Racing (DNPSR) officers, in conjunction with QSport Deputy Chair Rob Moore, following a DNPSR presentation in mid-March on aspects of the 2015 KPMG report on its review of State Industry Peak Body Program (IPB) funding effectiveness.

That presentation advanced that while activities funded were generally consistent with IPB Program objectives and the program's administration was relatively efficient, some of the 20 QSport members and others consulted by KPMG apparently perceived less value in some services QSport provides than others.

That came as no real surprise to the ten person QSport Board and the small two person QSport Office, given it is largely a reflection of differing levels of need and resources available in member organisations and in QSport. That said, it does need to be balanced by the positive feedback QSport received from the far greater number of members and others who did avail themselves of services QSport provided during the year.

I and other Board members opted to work from "it is what it is" and move on quickly to find out from DNPSR what its views for 2017 and beyond were in terms of proposed activities and also QSport

members about what QSport delivers and what services they want from their collective.

By mid-year, that process was in hand and 2016 IPB funding deliverables renegotiated with a view to spending the second half of the year setting a revised future direction for QSport for the remainder of the decade.

The State Budget in June for 2016-17 announced by Treasurer Curtis Pitt increased the overall allocation for sport and in July, QSport member State sporting organisations received advice that the State Development Program allocation was secured and indeed increased via some new Special Initiatives for 2017-19.

Advice on future State support for QSport and the other State recognised industry peak body in the sector in the Queensland Outdoor Recreation Federation (QORF) took longer to emerge and in the meantime, the QSport Board held its annual planning session in October from which evolved a revamped draft Strategic Plan for 2017-20.

The draft plan took account of Sports Federation activities in other States and is now a work in progress, emphasising the Board's vision for QSport to be the voice for sport in Queensland, consistent with its role as the representative body for organised sport in this State, comprised as it is of the majority of State sporting organisations in this State.

Advice in November from Minister Pitt that IPB funding support could continue, at least at the current level of \$250,000 p.a. and possibly more subject to negotiation over activities and outcomes, was welcomed by the Board.

QSport acknowledges the support the State Government provides, not only as the single biggest individual contributor to QSport but also to member State sporting bodies and their constituents.

The preparedness of Treasurer Curtis Pitt as

Minister for Sport to meet when his schedule allowed, to address the annual QSport Members and Sponsors function and to convene roundtables with QSport members in July, and to continue support of the annual Queensland Sport Awards program is acknowledged and was appreciated by the Board and other QSport members.

I take this opportunity to thank other supporters in our sponsors and our major philanthropic donor John Pearce. Without their support, the Board's task of maintaining our program of support for sport would be much more difficult than it is, acknowledging another year when expenditure surpassed income for reasons outlined in the QSport Treasurer's report to members.

In 2016, QSport was again well served by its staff in CEO Peter Cummiskey and Operations Manager Kylie Thomson who provided great support to the Board and its members, other members, sponsors and supporters.

I acknowledge the contribution that my colleagues on the Board made to the governance of the organisation in challenging times, noting Kate Eggar's additional contribution as Treasurer, Rob Moore's as Deputy Chair and John Mullins' input to member information sessions.

In conclusion, 2016 saw a continuation of the challenge faced by QSport. It continues as this report goes to members and will do so for the foreseeable future in what are challenging times for not just QSport but sport and the communities it serves.

JOHN BRENNAN OAM
Chair



QSport Board members with Treasurer and Minister for Sport Curtis Pitt before QSport's annual Members and Sponsors Luncheon on 4 July at the Queensland Cricketers' Club.

Seated (from left): John Brennan OAM (QSport Chair), Hon Curtis Pitt MP, Rob Moore. Standing (from left): Ken Rogers, Kate Eggar, Janne Ellis, Cameron Pearson, Kym Dowdell, Louisa Begley, and John Mullins. Absent Matt Helmers.

CEO's Report

2016 continued to provide challenge aplenty for QSport and its small secretariat in the QSport Office.

Again, as in 2015, much of that came from government and specifically this time the State and the decision in 2015 to review the effectiveness of funding provided to sector peak bodies in QSport and its counterpart for outdoor recreation in the Queensland Outdoor Recreation Federation (QORF).

After a strong 2015 performance required of the QSport Office in an expanded program of activity, the 2016 year proper kicked off in February with a meeting with new Minister for Sport and Treasurer Curtis Pitt which enabled the QSport Chair John Brennan and I to get a feel for some of what transpired in July in the Minister's Roundtables and in the form of certain Special Initiatives that turned up in the new State Development Program for 2017-19 for State level sport and recreation organisations, the great majority of eligible bodies for which are QSport member organisations.

Following the February meeting with Minister Pitt, senior DNPSR officers made a presentation on 15 March to QSport Board members of selected aspects of the KPMG report of its review of Industry Peak Body (IPB) Program Funding effectiveness completed some six months earlier.

"Beware the Ides of March" crossed my mind at the time as the DNPSR presentation presented some interesting commentary, based apparently on some comments from some of the 20 QSport members and others in contact with / contacted by KPMG.

QSport Board members present at that presentation opted to not pursue any right of reply, to adopt a position of "it is what it is" and to move on to find out the latest from DNPSR on its activities moving forward and from QSport members on what QSport provides and what they want by way of services in 2017 and beyond.

The Board and staff noted that the DNPSR presentation on the KPMG report advised that activities funded were generally consistent with IPB program objectives and the program's administration was relatively efficient.

No great surprise there, for it is DNPSR's program, its guidelines and its deliverables approved and for which funding is acquitted, QSport engaging by invitation and then agreed contract.

The Board and staff also noted that from each of the past three reviews of QSport activity over some six years from 2011, it's been pretty much the same story, i.e. that some – a minority – somewhere out there, assisted by anonymity, point out that QSport is not all things to all people.

No great surprise, there, either, for the small QSport Office and ten strong volunteer Board, particularly with its funding cut from 2014 and its activities redirected by the previous State Government administration.

So with range and content of QSport's annual program the issue, the QSport Chair and Deputy Chair took up the running with DNPSR and a holdup identified in February over QSport's 2016 IPB funding was overcome, a delayed first half yearly funding instalment arrived and the process of refining what QSport does and delivers in 2017-20 commenced.

The Chair's report picks up on what transpired in the latter part of the year as the Board and staff awaited advice from the State as to what support and on what basis support might apply for 2017-19.

Not to be found waiting and wanting, the Board's decision to push on with its annual review and planning session in early October saw a revamped 2017-20 Strategic Plan for QSport emerge as advice arrived in mid-November from Minister Pitt on what the State could provide, subject to negotiation on activities proposed and approved.

By year's end, with the Strategic Plan for 2017-20 to be operationalised prior to discussion with DNPSR, the State's sports collective was in possession of a plan for its future direction for the remainder of the decade.

So on looking back on 2016 before it is consigned to the deep, it's worth pointing out that those QSport members who did avail themselves of what QSport provided in 2016 generally were satisfied with what they received, at least that's what emerged from post activity evaluations.

Further, with an increase in individual requests for advice from the QSport Office and other activities like the QSport Leaders Mentoring Program and the annual Sport Awards / Hall of Fame program again drawing favourable comment, there was plenty that was positive about the 2016 effort.

Ultimately the success or otherwise of the Board's projected future for the collective it governs will require change and it will require more resourcing to see all its various strategies and activities and related actions implemented.

Three consecutive operating deficits associated with reduced support are not arguably the appropriate way to continue going forward and the small QSport Office will wait with interest as to how negotiations play out with both government and members over the ensuing months.

That said, I place on record here the support of QSport Chairman John Brennan and other Board members, noting the additional requirements on Treasurer Kate Eggar and Deputy Chair Rob Moore and the contribution of John Mullins

to QSport member information sessions/workshops, my colleague in the QSport Office in Kylie Thomson, our sponsors and supporters, including Sport Award / Hall of Fame selection panels, and our major philanthropic donor John Pearce who provides financial support second only to the State as our single biggest contributor.

To QSport members, particularly the State sporting organisation members, thanks to those who have supported the QSport Office in its efforts to assist you.

In closing, it has been put to me in recent weeks that for a movement like a not for profit / for purpose collective like QSport to have impact, it must belong to those who join it, not those who lead it.

Those who govern it have had their say via a revamped future direction. It's now up to members and supporters and not just government as to what transpires from here.


PETER CUMMISKEY
 Chief Executive Officer



QSport Volunteers and staff at the Sport Awards

Sponsorship

Sponsorship as such and as per previous years was again a major contributor to the operations of QSport in 2016, comprising over 37.5% of income but with philanthropy added in accounted for over 43% of this type of support.

QSport is appreciative of the commitment and support of its sponsors and supporters for its activities and services and during the year, recognised all such sponsors and supporters at its functions and was pleased to extend hospitality to those able to attend the Members and Sponsors Luncheon at the Queensland Cricketers' Club in July and the Sport Awards / Hall of Fame Presentation in December.

Brisbane City Council (20 years), Brisbane Convention and Exhibition Centre (20 years), Rydges South Bank (20 years) and Waterford (20 years) were all recognised for passing support milestones.

All sponsors from 2015 were retained, a pleasing result in what are challenging times, and QSport welcomed new sponsor the Local Government Association of Queensland, which became a support sponsor of the Members and Sponsors Function, while continuing to receive philanthropic support from John Pearce, a longstanding supporter of QSport and Queensland sport more generally.

Mullins Lawyers (5 years), McDonald's (5 years),

2016 sponsors were:

MAJOR SPONSORS



Queensland Government

SPORT AWARD CATEGORY SPONSORS



KONICA MINOLTA



Queensland Government

SUPPORT SPONSORS



Audi Centre Brisbane



KONICA MINOLTA



Board

The QSport Board is responsible for the governance and overall performance of the organisation and in 2016 was comprised of two (2) representatives elected from Ordinary Members in each Sport Group (Aquatic, Field Team, Indoor and Outdoor) and two (2) Independent Members, elected by Ordinary Members.

During 2016, the Board met formally on seven occasions with attendance as follows:

Board Member	Board Meetings
John Brennan	7 out of 7
Louisa Begley	6 out of 7
Kym Dowdell	3 out of 7
Kate Eggar	5 out of 7
Janne Ellis	5 out of 7
Rob Ferguson	0 out of 1
Matt Helmers	7 out of 7
Rob Moore	5 out of 7
John Mullins	7 out of 7
Cameron Pearson	4 out of 6
Ken Rogers	5 out of 7

The Board considered the implications for State sporting organisations of options on governance reform in an ASC discussion paper released in 2015 and forwarded its response in February.

In March, the Board also considered the implications for QSport of the Department of National Parks, Sport and Racing (DNPSR) presentation on aspects of KPMG's review of effectiveness of Industry Peak Body Program funding provided by the State Governments of 2011-13 and 2014-15 to QSport.

Over time, this led to a QSport 2017-20 Strategic Plan by year's end, evolving as it did from discussion with DNPSR officers on future themes, QSport Ordinary members on QSport activities, and then an independently facilitated Board review and planning session in October that included inputs from other Sports Federations interstate.

The Board acknowledges ongoing State Government support of QSport as the industry peak body for sport in Queensland in financial terms for 2016 with a contribution of \$250,000, not including sponsorship of certain categories of the annual Queensland Sport Awards and the Queensland Sport Hall of Fame, which makes the State Government the biggest single fiscal contributor to the State's industry based sport collective.

During the year, the Board also embarked on reviewing QSport membership fees and selection arrangements for annual Queensland Sport Awards, ultimately devolving responsibility for selection to panels comprising Hall of Fame Selection Committee members and former QSport Chairmen.

The Board received appropriate reports on activities, compliance and finance at its meetings and considered both half yearly and end of year reports of performance against the requirements of the QSport Strategic Plan.

Summaries of outcomes of most Board meetings were prepared and distributed to QSport members.

At year's end, the Board were of the view that while core objects of QSport were being met to the extent that resources available reasonably allowed, there was a case via a revamped future direction to try to do more that would depend on greater support from not just government but members and supporters, and that QSport needed to be the voice for sport in Queensland to ensure that those who engage with and impact on sport have the benefit of an industry perspective.

Member Services

MEMBER MEETINGS

In terms of member meetings convened during 2016, no General Meetings other than the Annual General Meeting were held, with a round of Sport Group discussions conducted mid-year.

Attendance at the AGM was as follows:

Meeting Details	Attendance and Apologies
AGM (31 March)	25 members/associates represented 13 member/associate apologies received

MEMBER INFORMATION SESSIONS, FORUMS AND WORKSHOPS

Ten QSport Member Information Sessions / Forums / Workshops were conducted in 2016 at Sports House, Milton. The format of most of these activities was a brief networking sandwich lunch followed by a guest speaker(s), then a question and answer session. The following activities were held:

Wednesday 16 March 2016 – Strategy Formation
- **Chris Schmidt & Donna Little, Way to Be**

Thursday 31 March 2016 – Fire Ant Eradication
- **Cadence Page, Biosecurity Queensland**

Tuesday 12 April 2016 – Strategy Implementation
- **Chris Schmidt & Donna Little, Way to Be**

Thursday 21 April 2016 – Fundraising
- **Mark Thompson & Chris Bond, Australian Sports Foundation**

Thursday 10 May 2016 – Succession Planning
- **Peter Cummiskey, QSport**
- **John Mullins, Mullins Lawyers**
- **John Brennan, Surf Life Saving Queensland**

Thursday 14 July 2016 – Risk Management
- **Christine Osborne & Terry Berryman, Arthur J Gallagher Insurance Brokers**

Thursday 25 August – Dispute Handling
- **John Mullins, Mullins Lawyers**

Wednesday 26 October – Volunteer Management

- **Peter Cummiskey, QSport**
- **Michelle Lindley, Volunteering Queensland**
- **Deb Crompton, Skills Alliance**

Wednesday 3 November – Water and Electricity Charges

- **Peter Cummiskey, QSport**
- **Jacqui Cowan, Brisbane City Council**

QSport also continued its annual Directors and Officers Information Session on Wednesday 8 June to provide members of the Boards/Management Committees of QSport member bodies with information on the Queensland sport sector, government assistance available to sports and their roles and responsibilities as Board/Management Committee members.

Topics covered in segments included:

- The Sport Sector - Industry Perspective
Peter Cummiskey, QSport
- Roles and Responsibilities of Directors of State Sporting Bodies
Melanie Woosnam, Active8 Sports Solutions & John Mullins, Mullins Lawyers

During the year, QSport members were provided with a range of additional professional development opportunities.

These included a Governance Institute of Australia (Q'ld) workshop on its Good Governance Toolkit in Brisbane and a four part Australian Institute of Company Directors (Q'ld) Sport Governance course, also in Brisbane.

The above were well received by the over 190 participants, with QSport member information sessions / workshops / forums evaluations received rating on average 4.3 out of a maximum 5, indicating an overall high level of satisfaction.

QSport acknowledges the support of the State Government via IPB Program funding and thanks all who contributed presentations to the above program

SPORTSWATCH

Four editions of QSport's quarterly publication "Sportswatch" were produced and distributed electronically and in hard copy to members, sponsors, Queensland State and Federal politicians, local governments and other government agencies and other interested persons during the year, including Hall of Fame inductees.

QSport thanks Konica Minolta, Kwik Kopy Printing & Pronto Direct for their assistance with production and distribution and acknowledges the contributions made to "Sportswatch" during 2016.

SPORT LEADERS' MENTORING PROGRAM

QSport conducted a self-help oriented program for member bodies' CEOs / equivalents, following successful programs in the previous four years. This also was supported by State IPB funding and was very well received by participants.

A total of ten participants were involved in the program in 2016 which featured nine sessions coordinated by Tony D'Arcy, with participants receiving inputs that were relevant to their needs, prepared and delivered by a range of presenters including Brisbane Broncos CEO Paul White and Tennis Australia Major Events Director Cameron Pearson.

REQUESTS FOR INFORMATION

The QSport Office continued to field an increasing number of requests for advice and information, up 44% on the 2014 figure, and answered such requests to the best of its ability in timely fashion.

Requests covered topics ranging from athlete support, dispute handling, employment, facility planning, fundraising, governance, government support, media, policy, professional development, promotion and recognition, sponsorship, women in sport and workforce development.

Representation and Policy

QSport's role as the representative body for organised, affiliated sport in Queensland was maintained in 2016.

Membership increased over 2015 as follows:

- Full Members 67
- Associate Members 46
- **Total Members 113**

QSport maintained contact with the Minister for Sport, his sport policy advisors and a range of Departmental staff on an ongoing basis on sport policy and program developments and related issues, including attendance at Minister Pitt's roundtables in July and meetings with him in February and December.

QSport maintained representation on / input to various industry and government committees and forums, including the Queensland Fitness, Sport and Recreation Skills Alliance Management Committee on workforce development and the Blue Card Review Forum held in December.

Liaison was also maintained with other State and Territory Sports Federations, with QSport's CEO attending meetings in Sydney and Melbourne in his role as Secretary of Community Sport Australia Ltd, formed to nationally represent the State and Territory Federations and to advocate for community sport in Australia.

QSport consulted with members on the Australian Sports Commission's 2015 discussion paper on governance reform and responded in February, with the outcome more in line than not with the QSport submission.

Promotion

QUEENSLAND SPORT AWARDS / HALL OF FAME PRESENTATION

The world record holder for the fastest ever 100m freestyle swim by a female in Cate Campbell was The Courier-Mail Channel 7 Queensland Sport Star of the Year Award winner for 2016, announced at the 22nd Annual Queensland Sport Awards / Hall of Fame Presentation in Brisbane on 8 December.

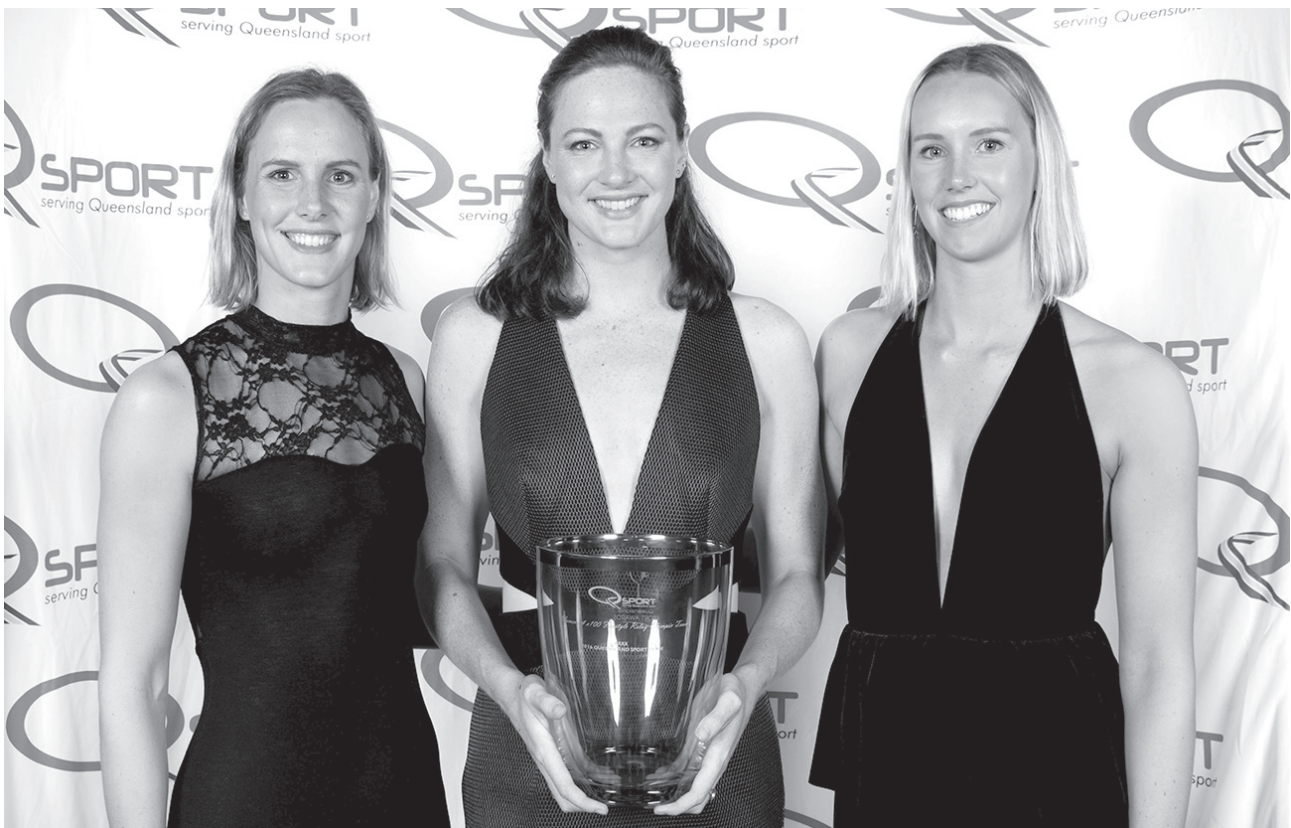
A 700 strong black tie audience at the Brisbane Convention and Exhibition Centre heard the announcement of Campbell's win at the end of a night which saw 11 Awards presented for Queensland's top on and off field sporting performances in the period October, 2015 to September, 2016 and three further Service to Sport Awards presented for outstanding service.

Campbell was accompanied at the Awards Presentation by Rio Olympic Australian swim teammates sister Bronte and Emma McKeon who

along with Brittany Elmslie teamed up in an all Queensland line-up in the final of the Rio Olympic women's 100m freestyle relay to win gold in a new world record that won them the XXXX Queensland Sport Team of the Year Award for 2016, Campbell swimming the final leg and after the missing a podium finish in the individual 100m freestyle final, backed up in the final leg for the Australian women's 4x100m medley relay team, coming from behind to win silver.

Campbell broke the world record for the 100m at the Brisbane Grand Prix in July in a time of 52.06, which broke German Britta Steffen's record set in 2009 during the "super suit" era, and broke the world short course record for the 100m in November last year, becoming the first woman to swim under 51seconds.

In winning the award, Campbell saw off a line-up of nine other contenders that included teammate



Three members of the 2016 all Queensland based Australian Women's 4 x 100 metres freestyle Olympic Gold Medal winning team awarded XXXX Queensland Sport Team of the Year at the Queensland Sport Awards / Hall of Fame Presentation in December on a big night for women in sport. From left: Bronte Campbell, sister Cate and Emma McKeon. More inside.

and fellow Rio gold medal winning swimmer Emma McKeon, Rio gold medal winning rugby seven's Charlotte Caslick, NRL joint Dally M medal winner in Queensland and Australian rugby league halfback Cooper Cronk, world number one ranked golfer Jason Day, Firebirds' Australian netball defenders Laura Geitz and Clare McMenemy, Rio Hockeyroos captain Madonna Blyth and Rio Paralympian gold medal winners in para-canoeist Curtis McGrath and swimmer Lakeisha Patterson.

Caboolture teenager Patterson won the McDonalds Queensland Athlete with a Disability Award for her six medal winning haul in the pool in Rio while McGrath, winner of that award last year, won the Queensland Academy of Sport's Peter Lacey Award for Sporting Excellence, named after the Queensland surf lifesaving great and presented for the first time as part of the Queensland Sport Awards Presentation.

Young Far North Queensland world champion sailor Kristen Wadley won The Courier-Mail Channel 7 Queensland Junior Sport Star of the Year Award and the Queensland Government sponsored Junior Sport Team of the Year was awarded to the State's national championship winning Under 18 Boys' Table Tennis team.

Swimming coach Michael Bohl won the Queensland Sport Coach of the Year Award, also sponsored by the Queensland Government, while netball took away winners in three categories with the BCEC Queensland Sport Event of the Year in the double extra time ANZ Trans-Tasman Netball Championship final at the Brisbane Entertainment Centre won by the Queensland Firebirds, the Brisbane City Council Queensland Sport Volunteer of the Year going to Downey Park and Valleys netball stalwart Elizabeth White and the Queensland Sport Administrator of the Year sponsored by Arthur J Gallagher in Netball Queensland CEO Catherine Clark.

Hockey's international Rio Olympic referee Adam Kearns won the Konica Minolta sponsored

Queensland Sport Officiator of the Year Award while early in the night, longstanding servants of para-sport, basketball and hockey in Ray Epstein, Ken Madsen and Faye Wastell respectively were awarded Coca Cola Amatil sponsored Queensland Service to Sport Awards.

The Queensland Sport Hall of Fame welcomed new inductees in AFL's Simon Black, rugby league's John McDonald, swimming's Stephanie Rice and triathlon's Emma Snowsill, as was former Queensland and Australian rugby union centre Tim Horan who was elevated to Legend status as the 16th Legend of Queensland Sport.

The Queensland Sport Awards are conducted each year by QSport as the industry peak body of sport in Queensland which also coordinates the Queensland Sport Hall of Fame.

QSport's principal financial supporter is the Queensland Government while Channel 7 and



Tim Horan AM, the 16th Legend installed in the Queensland Sport Hall of Fame.

The Courier-Mail also are major sponsors of the Awards and the Hall of Fame.

A highlight of the night was the installation of Tim Horan as the 16th Legend in the Queensland Sport Hall of Fame. Arguably the greatest centre rugby has ever seen, Tim earned his first gold jersey as a teenager against the All Blacks in 1989. He was crucial to the Wallabies' 1991 World Cup success, most notably when he scored from David Campese's memorable over-the-shoulder, no-look pass in the semi-final against New Zealand. No try has been given as much replay time since.

In 1994, Tim suffered a potentially career ending knee injury, with doctors fearing that he would likely never play rugby again. Out of the game for 12 months, he made a remarkable comeback at the 1995 Rugby World Cup.

In 1999, Tim became one of only six players to win two Rugby World Cup medals when he guided Australia to its second World Cup victory. He was announced Player of the Tournament, and perhaps more importantly was awarded a year's supply of Guinness for scoring the fastest try in the tournament.

Awarded the Centenary Medal in 2001 and the Member of the Order of Australia in 2009, he is a member of both the Australia Sport Hall of Fame and the International Rugby Hall of Fame.

The Awards / Hall of Fame Presentation, held annually since 1995, was again well supported by major sponsors in Channel Seven, News Queensland and the Queensland Government and a significant number of other supporters whose assistance is integral to the success of the event, including QSport's only philanthropic donor in John Pearce.

Thanks particularly go to MC's in Channel Seven Sport's Pat Welsh and Victoria Carthew, supported by News Queensland's Robert Craddock, BCEC staff for their service on the night and our other suppliers, not forgetting the small band of volunteers, who help make this "night of the year" annually for Queensland sport.

OTHER FUNCTIONS

The other major function during the year was QSport's annual Members and Sponsors Luncheon in July at the Queensland Cricketers' Club attended by 140 guests, with Minister for Sport & Treasurer Curtis Pitt, GOLDOC Chairman Peter Beattie and Olympian gold medallist Glynis Nunn the keynote speakers

These opportunities to network with members and sponsors and other supporters continue to play a meaningful role in QSport's annual program of activities and events.



There were four new inductees to the Hall of Fame (L-R)- Simon Black (AFL); John McDonald (rugby league); Stephanie Rice (swimming) and Emma Snowsill (triathlon).



coordinated by



supported by



Inductees

(as at end 2016)

LEGENDS**ATHLETICS**

Catherine Freeman

CRICKETAllan Border
Greg Chappell**GOLF**

Greg Norman

HORSE RACING

George Moore

MOTORCYCLING

Michael Doohan

NETBALL

Vicki Wilson

RUGBY LEAGUEArthur Beetson
Wally Lewis**RUGBY UNION**John Eales
Tim Horan**SWIMMING**Susan O'Neill
Kieren Perkins
David Theile**TENNIS**Roy Emerson
Rod Laver**ATHLETE MEMBERS****AFL**Jason Akermanis
Marcus Ashcroft
Simon Black
Jason Dunstall
Alastair Lynch
Michael Voss**ATHLETICS**Denise Boyd
Norma Croker
Hec Hogan
Michael Nugent
Glynis Nunn
Arthur Postle
Charles Porter
Geoffrey Trappett**BASEBALL**

Dave Nilsson

BASKETBALLSandy Brondello
Leroy Loggins
Alison Mosely
Larry Sengstock**BEACH VOLLEYBALL**

Natalie Cook

BOXINGElley Bennett
Ron Richards
Hector Thompson**CANOEING**Katrin Borchert
Grant Davies
Clint Robinson
Anna Wood**CRICKET**Ron Archer
Bill Brown
Peter Burge
Eddie Gilbert
Wally Grout
Matthew Hayden
Ian Healy
Ray Lindwall
Ken Mackay
Craig McDermott
Carl Rackemann
Don Tallon
Jeff Thomson**CYCLING**Sara Carrigan
Chris Scott
Kenrick Tucker**FOOTBALL**Frank Farina
Craig Moore**GOLF**Ian Baker-Finch
Wayne Grady
Peter Senior
Norman von Nida
Karrie Webb**HOCKEY**Tracey Belbin
Debbie Bowman
Greg Browning
Renita Farrell

Pam Glossop

Mark Hager
Nikki Hudson
Clover Maitland
Jenny Morris
Don McWatters**HORSE RACING**Mick Dittman
Darby McCarthy
Mel Schumacher
Neville Sellwood**ICE RACING**

Steven Bradbury

LAWN BOWLS

Rob Parrella

MOTOR RACING

Dick Johnson

NETBALL

Vicki Wilson

ROWINGAdair Ferguson
Gary Lynagh**RUGBY LEAGUE**Cec Aynsley
Kerry Boustead
Jim Craig
Mick Crocker
Brian Davies
Denis Flannery
Peter Gallagher
John Gleeson
Tom Gorman
Duncan Hall
Noel Kelly
Allan Langer
Bob Lindner
Darren Lockyer
Mick Madsen
John McDonald
Mal Meninga
Gene Miles
Barry Muir
Kel O'Shea
Herb Steinhohrt
Duncan Thompson
Shane Webcke
Kevin Walters
Steve Walters**RUGBY UNION**Eddie Bonis
Des Connor

Graham Cooke

Roger Gould
Tim Horan
Tom Lawton
Jason Little
Mark Loane
Michael Lynagh
Bill McLean
Paul McLean
Tom Richards
Tony Shaw
Andrew Slack**SOFTBALL**Tanya Harding
Joyce Lester**SQUASH**

Michelle Martin

SURFING

Wayne Bartholomew

SURF LIFE SAVINGKarla Gilbert
Trevor Hendy
Grant Kenny
Peter Lacey**SWIMMING**Duncan Armstrong
Brendan Burkett
Brad Cooper
Lisa Curry
Grant Hackett
Jodie Henry
Steve Holland
Glenn Housman
Leisel Jones
Hayley Lewis
Nancy Lyons
Samantha Riley
Stephanie Rice
Giaan Rooney
Jon Sieben
Mark Stockwell
Mark Tonelli
Tracey Wickham**TENNIS**Mal Anderson
Ken Fletcher
Pat Rafter
Wendy Turnbull**WATER POLO**Naomi Castle
Debbie Handley**TRIATHLON**Brad Beven
Jackie Gallagher
Loretta Harrop
Emma Snowsill**YACHTING**John Anderson
Tom Anderson
John Cuneo**GENERAL MEMBERS****AFL**

Leigh Matthews

ATHLETICS

Reg Brandis

BASKETBALL

Brian Kerle

CRICKET

John Buchanan

FOOTBALL

Mark Shield

GOLF

Charlie Earp

MEDIAJohn Morton
Frank O'Callaghan**NETBALL**

Deirdre Hyland

RUGBY LEAGUEWayne Bennett
Ron McAuliffe**RUGBY UNION**Alan Jones
Bob Templeton**SWIMMING**John Carew
Laurie Lawrence**TENNIS**

Ashley Cooper

OTHERMax Howell
Clem Jones
Daphne Pirie
Ruby Robinson

Treasurer's Report

I provide the following report as QSport Treasurer on the 2016 calendar year's finances.

After the previous two years' budgeted operating deficits, due primarily to reduced State Government funding through the Industry Peak Body (IPB) Program funding, the QSport Board, of which I am a member, and the QSport Administration set out to deliver a break event financial outcome for 2016.

That outcome was not achieved due to Income received being some \$9,200 less than budgeted and Expenditure some \$21,600 more than originally anticipated.

The end result was a \$30,837 operating deficit that, when combined with the previous two years' deficits, brought the contraction of Retained Surpluses to some \$75,000, against a reduction in State Government support imposed by the Newman LNP Government administration for the 2014-16 period of over \$136,000, not taking into account the lack of any cpi adjustment over the period from 2013.

Renegotiation of 2016 State IPB funding deliverables mid-year and the resultant delay in receiving the first half year funding instalment contributed to lower Bank Interest received while receipts from the annual Sport Awards/ Hall of Fame Presentation were down due to lower than anticipated attendance. Sponsorship support was maintained and, in fact, slightly increased over 2015.

On the expenses side, Expenditure on Special Projects increased due to the decision to revamp the QSport Strategic Plan for the remainder of the decade in the wake of State Government feedback on the 2015 KPMG Review of IPB Funding.

Expenses for Administration and Activities, including the Sport Awards, came in under budget, the latter due to the lower attendance mentioned earlier, while Staffing costs were slightly up due to a provision for long service leave becoming due for inclusion in the Balance Sheet.

As in previous years, I commend the work of the QSport staff during the year in relation to the QSport accounts, in both raising revenue and juggling changing fiscal demands and I acknowledge the ongoing support of philanthropist John Pearce. Without his contribution, the deficit would have been greater.

At year's end, the QSport Board was in possession of advice from Treasurer and Minister for Sport Curtis Pitt that State funding for QSport would be maintained and potentially increased for 2017-19 subject to negotiation of the activities and outcomes of the 2017-20 Strategic Plan. That process will determine how well placed QSport is to deliver on its future direction and without further operating deficits.

One thing that is clear at this point is that while utilisation of retained earnings is appropriate for now, this is not something that can continue. Subject to the strategic refocus, changes to QSport events and future grant and sponsorship potential, the contribution of the members may also change as we move into the organisation's future.

That said, with all required provisions addressed, over \$250,000 in Retained Surpluses and the abovementioned commitment from the State Government for services to be provided in 2017 and beyond, QSport remains in a sound financial position.

I commend the Balance Sheet and Financial Statements to members for consideration and acceptance.



KATE EGGAR
Treasurer

Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2015

BOARD OF MANAGEMENT'S DECLARATION

In the opinion of the Board of Management:

- a) the Association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of satisfying the accountability requirements of the Association's constitution and the requirements of the Associations Incorporations Act 1981 (Queensland);
- b) the attached financial statements and notes thereto comply with the Accounting Standards as described in note 2 to the financial statements
- c) the attached financial statements and notes thereto give a true and fair view of the Association's financial position at 31 December 2016 and of its performance for the financial year ended on that date; and
- d) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the Board of Management



.....
Chairman



.....
Treasurer

Brisbane, 27th February 2017.

STATEMENT OF COMPREHENSIVE INCOME

Income & Expenditure Statement

FOR THE YEAR ENDED 31 DECEMBER 2016

	Notes	2016 \$	2015 \$
Revenue			
Bank interest		270	4,788
Functions (Sports Awards)		44,214	48,750
Functions (other than Sports Awards)		7,911	3,455
Government grants		250,000	250,000
Membership subscriptions		11,385	11,555
Sponsorship		218,113	212,024
Special projects			-
Other		26,227	30,200
Total revenue		558,120	560,772
Expenditure			
Administration (staffing)		230,700	225,185
Administration (other than staffing)		68,853	73,210
Functions (Sports Awards)		198,126	194,239
Functions (other than Sports Awards)		91,277	87,690
Total expenditure		588,956	580,324
Surplus / (deficit) before income tax expense		(30,836)	(19,552)
Income tax expense	2(d)	-	-
Surplus / (deficit) after income tax expense for the year		(30,836)	(19,552)
Other comprehensive income			-
Total comprehensive income for the year		(30,836)	(19,552)

The above Statement of Comprehensive Income is to be read in conjunction with the attached notes.

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 31 DECEMBER 2016

	Notes	2016 \$	2015 \$
Current assets			
Cash and cash equivalents		265,823	302,824
Trade and other receivables	3	25,370	24,149
Total current assets		291,193	326,973
Non current assets			
Property, plant and equipment	4	12,501	16,027
Total non current assets		12,501	16,027
Total assets		303,694	343,000
Current liabilities			
Trade and other payables	5	4,464	10,832
Provisions	6	43,673	45,775
Total current liabilities		48,137	56,607
Total liabilities		48,137	56,607
Net assets		255,557	286,393
Equity			
Retained surpluses		255,557	286,393
Total equity		255,557	286,393

The above Statement of Financial Position is to be read in conjunction with the attached notes

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2016

	Notes	2016 \$	2015 \$
Total retained surpluses at beginning of year		286,393	305,945
Total comprehensive income for the year		(30,836)	(19,552)
Total retained surpluses at the end of the year		<u>255,557</u>	<u>286,393</u>

The above Statement of Changes in Equity is to be read in conjunction with the attached notes.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

1. INTRODUCTION

Sports Federation of Queensland Inc. ("Association") is a not for profit association incorporated as an industry based collective. The financial statements of Sports Federation of Queensland are for the period 1 January to 31 December 2016.

Principal activities

The principal activity of the Association during the year was the operation as the primary representative body for organised and affiliated sport in Queensland working to enhance and develop sport in Queensland.

Currency

The financial report is presented in Australian dollars and amounts are rounded to the nearest dollar.

Registered office

The registered office of Sports Federation of Queensland is situated at Sports House, Cnr Castlemaine & Caxton Streets, Brisbane, Queensland 4064.

Authorisation of financial report

The financial report was authorised for issue on the 24th day of February 2017 by the Board of Management.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of accounting

The Association is not a reporting entity because in the opinion of the Board of Management it is unlikely that users exist who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. These financial statements are therefore "Special Purpose Financial Reports" that have been prepared solely to meet the accountability requirements under the Association's constitution and the requirements of the Associations Incorporation Act 1981 (*Queensland*).

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1031 'Materiality' and AASB 1048 'Interpretation and Application of Standards', as appropriate for not for profit oriented entities. These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. Management do not believe the Association has any judgements, estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(a) Revenue recognition

Sponsorship income is recognised upon invoicing of the sponsor in accordance with the terms and conditions of sponsorship. Adjustments are made to this revenue item when the sponsor's invoice is received.

(b) Government grants

Government grants, (including non monetary grants at fair value) are not recognised until there is reasonable assurance that all conditions will be complied with and that the grants will be received.

Grants are recognised in the Statement of Comprehensive Income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis.

(c) Receivables

Trade accounts receivable and other receivables represent the principal amounts due at balance date less any provision for doubtful accounts.

(d) Income tax

The Association is exempt from income tax under the Income Tax Assessment Act 1997.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(e) Property, plant and equipment

All property, plant and equipment are stated at cost.

Plant and equipment is stated in the financial statements at cost. All plant and equipment are depreciated over their estimated useful lives using the diminishing value method starting from the time the assets are held ready for use. The average depreciation rates per class of asset are as follows:

Plant and equipment	15%
Motor vehicles	22%

(f) Employee benefits

Wages and Salaries, and Annual Leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' service up to that date.

Long Service Leave

The provision is measured at the present value of the estimated future cashflows in respect to services provided up to balance date. Liabilities are determined after taking into consideration estimated future increases in wages and salaries and past experience regarding staff departures. Related on costs are included.

(g) New, revised or amending Accounting Standards and Interpretations adopted

The Association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

(h) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the association for the annual reporting period ended 31 December 2016. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

	Notes	2016 \$	2015 \$
3. CURRENT ASSETS - TRADE AND OTHER RECEIVABLES			
Trade accounts receivable		25,370	24,149
4. NON CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT			
Plant and equipment - at cost		24,568	24,568
Less: accumulated depreciation		(24,568)	(24,568)
		-	-
Motor vehicles - at cost		51,855	51,855
Less: accumulated depreciation		(39,355)	(35,828)
		12,501	16,027
		12,501	16,027
5. CURRENT LIABILITIES - TRADE AND OTHER PAYABLES			
Trade payables		4,464	10,832
6. CURRENT LIABILITIES - PROVISIONS			
Annual leave		15,344	24,790
Long service leave		28,329	20,985
		43,673	45,775
7. COMMITMENTS			
Commitments for expenditure not provided for:			
Minimum lease payments under non cancellable operating leases for the rental of the principal place of business are as follows:			
Payable not later than one year		8,346	8,223
Payable later than one year but no later than five years			-
Payable later than 5 years			-
		8,346	8,223
8. AUDITOR'S REMUNERATION			
Audit and preparation of financial report		2,550	2,500
9. CONTINGENT LIABILITIES			
The Association had no contingent liabilities as at 31 December 2016.			
10. EVENTS AFTER THE REPORTING PERIOD			
No significant event occurred subsequent to balance date that would require disclosure in the financial report.			



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Australia

To the members of Sports Federation of Queensland Inc.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Sports Federation of Queensland Inc. (the Entity), which comprises the statement of financial position as at 31 December 2016, the statement of profit and loss and other comprehensive income, and the statement of changes in equity for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and managements' assertion statement.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of the entity as at 31 December 2016 and of its financial performance for the year then ended in accordance with the basis of accounting described in note 2.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia.

We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Sports Federation of Queensland Inc. to meet the requirements of Associations Incorporations Act 1981 (Queensland). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of Associations Incorporations Act 1981 (Queensland) and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.



Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: http://www.auasb.gov.au/auditors_files/ar3.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd



K L Colyer

Director

Brisbane, 27 February 2017