

2017 annual report

Presented to Members of the Sports Federation of Queensland Inc. trading as QSport at the Annual General Meeting 27 March 2018

Table of Contents

- 02 The Organisation
- **03** Governance and Management
- 04 Membership
- 06 Chairman's Report
- 08 CEO's Report
- 10 Sponsorship
- **11** Board
- 12 Member Services
- **13** Representation and Policy
- 14 Promotion
- 18 Treasurer's Report
- **19** Financial Statements
- 27 Auditor's Report

2017



The Organisation

The Sports Federation of Queensland, trading as QSport, is the representative body for organised, affiliated sport in Queensland and by dint of its extensive membership of mainly State sporting organisations representative of their sporting activity throughout Queensland, is accepted by government as the industry peak body for sport in the State.

Established in 1992, the Federation is incorporated as an independent industry based collective.

Its mission is to enhance the development of sport in Queensland by working to promote and sustain interest in the development of organised sport in the State by:

- providing members with forums for the exchange of information, advice and assistance, where appropriate
- formulating policies on any subject pertaining to sport by the collection and collation of the views of members and presenting both the majority and minority view to any other organisation, institution or body governmental, semi-governmental or otherwise as appropriate

- assisting in the coordination of broad, long term planning for sport in the State, including optimum use of sports facilities and other sporting resources in the State
- seeking and identifying direct or indirect funding sources which could be made available for the development of sport in the State, aiming to ensure that these funds are put to their most effective use
- promoting its role and that of sport by, amongst other things, the establishment and presentation of awards of merit or any similar form of recognition for skill, service and ability

QSport is analogous to the Sports Federations of other Australian States which collectively form Community Sport Australia Ltd.

Governance and Management

PATRON

The Hon. Annastacia Palaszczuk MP, Premier of Queensland

BOARD MEMBERS

Aquatic Sport Group

John Brennan OAMSurf Life Saving QueenslandJanne EllisDiving Queensland

Field Team Sport Group

Louisa BegleyHockey QueenslandRob MooreQueensland Rugby League

Indoor Sport Group

Kym Dowdell OAMGymnastics QueenslandKate EggarTaekwondo Queensland (to
30 August 2017)

Outdoor Sport Group

Matt Helmers Equestrian Queensland Cameron Pearson Tennis Queensland (to 27 February 2017)

Independent Members

John Mullins Ken Rogers

CHAIRMAN

John Brennan OAM

DEPUTY CHAIRMAN

Rob Moore

TREASURER

Kate Eggar (to 30 August 2017) Matt Helmers (from 12 December 2017) 2017

CHIEF EXECUTIVE OFFICER

Peter Cummiskey

OPERATIONS MANAGER

Kylie Thomson

AUDITOR

BDO



Membership

ORDINARY MEMBERSHIP

Any autonomous incorporated organisation which, in the opinion of the Board, is actively engaged in the conduct, administration, promotion and development of a sporting activity, and is the representative body of that sporting activity in the State.

(Section 5(1)(a) and 5(2) of the Sports Federation of Queensland Inc Constitution)

ASSOCIATE MEMBERSHIP

Any other body corporate* or business directly contributing to the conduct, administration, promotion or development of sport and/ or recreation in some reasonable way shall be entitled to apply for "Associate Member" status at the discretion of the Board.

(Section 5 (1)(b) and 5(3) of the Sports Federation of Queensland Inc Constitution) *other than an Ordinary Member

Members for 2017 were:

ORDINARY MEMBERS Aquatic Sport Group

Australian Outrigger Canoe Racing (Old Centre) Australian Underwater Federation (Qld) **Diving Queensland** Dragon Boat Queensland Masters Swimming Queensland Queensland Canoeing Queensland Dragon Boat Federation Queensland Synchronized Swimming Association Queensland Waterski & Wakeboard Federation Rowing Queensland Royal Life Saving Society Qld Surf Life Saving Queensland Surfing Queensland Swimming Queensland Water Polo Queensland Yachting Queensland

Field Team Sport Group

AFL Queensland Baseball Queensland Football Queensland Hockey Queensland Netball Queensland Queensland Cricket Queensland Gaelic Football & Hurling Association Queensland Rugby League Queensland Rugby Union Queensland Touch Queensland Ultimate Disc Association Softball Queensland

Indoor Sport Group

Australian Karate Federation (Qld) Basketball Queensland Boxing Queensland Darts Queensland Gymnastics Queensland Handball Queensland Judo Federation of Australia (Qld) Q Squash Queensland Badminton Association Queensland Fencing Association Queensland Floorball Association Queensland Indoor Bowling Association Queensland Weightlifting Association Skate Queensland Association Sport Climbing Queensland Sports Taekwondo Queensland Table Tennis Queensland Tenpin Bowling Association of Queensland Volleyball Queensland

Outdoor Sport Group

- Archery Queensland **BMX** Queensland Bowls Queensland Confederation of Australian Motor Sport Croquet Queensland Cycling Queensland Equestrian Queensland Golf Queensland Little Athletics Queensland Model Aeronautical Association Motorcycling Queensland Orienteering Queensland Pistol Shooting Queensland Pony Club Association of Queensland **Queensland Athletics** Queensland Parachute Association Queensland Polo Association Queensland Polocrosse Association Queensland Rifle Association Tennis Queensland Triathlon Queensland
- Otium Planning Group Queensland Bridge Association **Oueensland Cricketers' Club Qld Fitness, Sport & Recreation Skills Alliance** Queensland Independent Secondary Schools Rugby League Queensland Olympic Council Queensland Police-Citizen's Youth Welfare Association Queensland Raceways Operations Queensland Shooting Association revolutioniseSPORT **Ross Planning** South Queensland Archery Society Sporting Wheelies and Disabled Association Sports Connection Sports Medicine Australia (Queensland) Sportspeople Recruitment Squash Australia Sunshine Coast Sports Federation Supercars UQ Sport

2017

ASSOCIATE MEMBERS

ACHPER OLD Active8 Sports Solutions AFL SportsReady Australian Commonwealth Games Association (Old) Australian Professional Rodeo Association Inc. Australian Strength & Conditioning Association Australian University Sport Brisbane Broncos Brisbane Lions AFC Cowboys Rugby League Football Club Deaf Sports and Recreation Queensland **Events Management Queensland** Former Origin Greats Gold Coast Academy of Sport Gold Coast Suns Football Club Gold Coast Titans Lander & Rogers Life Stream Services Major League Corporate Marketing North Queensland Sports Foundation



Chair's Report

I am pleased to present this report to QSport members and other interested and related parties on the 2017 calendar year for Queensland's longstanding sports collective.

In this the sixth year for me as Chair of the QSport Board and representing the State's major representative body for sport when and where required, I found that once again, despite some delay in being able to finalise our program of activities and underpinning funding support, QSport was able to make a reasonable fist of delivering on a good deal of what was expected of the organisation.

With State Treasurer Curtis Pitt moving on early in the year from ministerial portfolio responsibility for sport and leaving the job of finalising the level of State Government funding support and related requirements to his Cabinet colleague in Public Works and Housing Minister Mick de Brenni, the first quarter of the year saw the QSport Board and staff engaged on the usual fare associated with annual reporting on the previous year and an AGM at end March that resulted in no change to the faces around the Board table after the return of tennis administrator Cameron Pearson to Melbourne.

In addition, the task of prioritising activity for the post AGM period took on more than usual interest, thanks to a more expansive Strategic Plan for 2017-20 developed by the Board in late 2016 that is aimed at enhancing QSport's role in influencing and assisting the growth and development of sport in Queensland, acknowledging that resourcing available will impact the rate at which progress can be made.

After numerous discussions with senior State Department of National Parks, Sport and Racing officers, in conjunction with QSport Deputy Chair Rob Moore, and after Minister de Brenni, keen to provide certainty, approved the quantum of annual State Government Industry Peak Body support for 2017-19 at the same level as for 2014-16, key deliverables were finalised in the weeks following the State Budget in June and it was full steam ahead on a more projects based funding model than in years past.

The State Budget in June for 2017-18 increased the overall allocation for sport and Minister de Brenni subsequently increased support for QSport's annual promotion and recognition program in the Queensland Sport Awards / Hall of Fame Presentation which was successfully conducted in late November and which the Minister attended in his own right and representing the Premier who continued as QSport Patron.

QSport acknowledges the support the State Government provides, not only as the single biggest individual contributor to QSport but also to member State sporting bodies and their constituents. It is appreciated, as is the Government's response to the QSport 2017 State Election Sport Policy Platform conveyed by Minister de Brenni in the run up to the election last November which provides QSport with a sound platform for pursuing what are mutually beneficial propositions for sport here in the next few years.

The current QSport Strategic Plan took account of Sports Federation activities In other States and is now a work in progress, emphasising the Board's vision for QSport to be the voice for sport in Queensland, consistent with its role as the representative body for organised sport in this State, comprised as it is of the majority of State sporting organisations in this State.

That the QSport Board was able to see a fair, albeit delayed, start on the operationalisation of a good deal of the proposed activities in that four year document is testament largely to the efforts of the small two person QSport Office who scrambled well in the circumstances to ensure that the key deliverables required were adequately handled, ie either completed or at least underway for completion where required in 2018.

The programs that QSport organised in the latter

part of the year were well received by those member representatives who participated and thanks go to the facilitators on the various sports governance sessions, developmental workshops and external inputs to the leader mentoring program sessions conducted, all of which were the subject of support provided via the State's Industry Peak Body Program.

That QSport was able to achieve an overall operating surplus, albeit small, for the first time since the State Government of the day significantly reduced support for the organisation in 2014 is also noteworthy. The reasons for that are outlined in the Treasurer's report but maintaining revenue and reducing costs, while laudable on one hand, poses valid questions on the other about expectations of the organisation into the future, something the incoming smaller QSport Board and the CEO will confront sooner rather later in 2018.

I take this opportunity to thank our various supporters – from those members that engage in our activities, our sponsors and our major philanthropic donor John Pearce. Without their support, the Board's task of maintaining our program of support for sport would be much more difficult than it is, indeed near on impossible in some instances. In 2017, QSport was again well served by its staff in CEO Peter Cummiskey and Operations Manager Kylie Thomson who provided great support to the Board and its members, other members, sponsors and supporters.

I acknowledge the contribution that my colleagues on the Board made to the governance of the organisation, noting Kate Eggar's contribution as Treasurer up until her departure in the latter part of the year, Rob Moore's as Deputy Chair and John Mullins' input to the review of the QSport Constitution which saw member acceptance of an amended version that will see change to the size and composition of the Board from the AGM in the first quarter of 2018.

In conclusion, 2017 again saw a continuation of the challenge faced by QSport. It continues as this report goes to members and will do so for the foreseeable future in what will be another interesting year for those who take up the challenge.

JOHN BRENNAN OAM Chair



(Left to Right) Minister Mick de Brenni, QSport CEO Peter Cummiskey, Queensland Sport Legend Jason Dunstall and QSport Chair John Brennan at the 2017 Queensland Sport Awards / Hall of Fame Presentation.



CEO's Report

I am pleased to provide the following report on QSport activities for 2017 from the perspective of the QSport Office and the small secretariat housed within it at Sports House, Milton in Brisbane.

Pleasure in doing so, notwithstanding that it is part of my responsibilities as CEO, is greater this year than in more recent years, due largely to the fact that we achieved an annual operating surplus financially for the first time since 2013, albeit small but meeting an objective set at the beginning of the year. How that was achieved is covered elsewhere in the Treasurer's report. Suffice to say here that driving expenditure down played its part, something that can't necessarily occur ad infinitum.

The year in question started with delivering the usual reports for the QSport Board, including audited financial statements, for the previous year.

With both myself and my colleague in Operations Manager Kylie Thomson having been engaged for a good number of years in the QSport Office, those tasks were accomplished with minimal concern, though another annual operating deficit – albeit budgeted for and the third in three years – was no cause for celebration, even if understandable and accepted as reasonable, all things considered, by the Board.

There was a significant difference, however, in the situation confronting the QSport Office to that in previous years.

With a new expansive and ultimately more expensive Board developed strategic direction for the organisation to be operationalised in the first year of a new triennial period of State Government funding, there was more to be done if the Board's vision for QSport was to be more than a wellintentioned wish list.

Verbal advice in February from the State Government funding agency in Sport and Recreation Services indicated that the quantum of State Government support via its Industry Peak Body (IPB) program was yet to be confirmed, along with related deliverables.

With close to half of QSport's usual revenue stream coming from that source, it was identified as a rate limiting factor in the final balance of activity and resourcing likely to determine how much of the Board's new plan could be delivered in the year ahead.

It took another four months for funding clarity to evolve from the aforementioned verbal advice and a further two for associated deliverables to be signed off by both funding agent and recipient, with 2018 more than half gone.

Thanks go to incoming Sport Minister Mick de Brenni, though, for delivering funding certainty in the State Budget in June, not long after his arrival in the portfolio, and for his interest in the QSport view, established from the word go following his appointment and maintained throughout the year.

His interest in a Queensland Sport and Recreation Strategic Plan, accelerated by his Federal counterpart's sudden move mid-year for a national sport plan, continued into the second half of the year and demonstrated he was more inclined than his predecessors in recent years to engage in some much needed debate on the sector and its needs and how government might intersect with it more usefully in the future.

Increased support for the annual Queensland Sport Awards / Hall of Fame Presentation, his Sport Innovation workshop and his detailed response to QSport's 2017 State Election Sport Policy Platform confirmed the notion of a State Minister for Sport more engaged and the most consultative since the days of former Minister Phil Reeves, the latter providing useful service to the sector as Chairman of the relevant Queensland industry training council for sport and recreation, these days trading as Skills Alliance, as it underwent review.

While the delay in getting funding support sorted

meant progression of some aspects of the new QSport plan started later than might otherwise have been the case, I am satisfied that the QSport Office did a reasonable job in getting much of its contents into play by year's end while limiting carryover activity and associated funding related to IPB deliverables.

Governance reform for QSport was finalised and approved by QSport members, changing the size and composition of the Board for 2018 and beyond, and particular thanks to Board member John Mullins for his ongoing effort in that regard over the past few years.

Professional development for QSport member body Board / Management Committee members and staff was delivered to high levels of satisfaction in participants and thanks go to AICD's Ben Hanslip and consultants way to be directors Dr Donna Little and Dr Chris Schmidt for their efforts and also Netball Queensland CEO Catherine Clark, Cricket Australia director Michael Kasprowicz and former QAS Chairman Bruno Cullen for their contribution to our Sport Leaders Mentoring Program sessions.

Preparatory work on selected sport research, a dispute resolution service and a QSport Conference in 2018 was undertaken and thanks again to Dr Donna Little and John Mullins.

Overall sponsorship sought was achieved, with some rationalisation posing a challenge to that objective, met by the acquisition of new supporters in AICD, Beiersdorf Australia and Intrust Super and further assistance from the Minister and the Brisbane Convention and Exhibition Centre for the Sport Awards / Hall of Fame Presentation.

Indeed, all our sponsors and supporters are acknowledged by me here for their valued contribution, along with a significant number of others such as our service providers through to our volunteers who turn up to help the QSport Office at our events and activities. I also place on record here the support of QSport Chairman John Brennan, Deputy Chair Rob Moore and other Board members, noting that of Treasurer Kate Eggar which after a good many years on the Board came to an end in the latter half of the year and the preparedness of Matt Helmers to take on the Treasurer's role through to the next AGM , the quiet achiever in the QSport Office in Kylie Thomson, Hall of Fame / Sport Award selectors and philanthropic donor John Pearce whose financial support is second only to that of the State.

Finally, to QSport members, particularly the Ordinary (State sporting organisation) members, thanks to those who have supported the QSport Office in its efforts to assist you.

2018 will be even more challenging but will provide more opportunities and the QSport Office will be there to do what it reasonably can to assist our member sports and those who support us.

sheep.

PETER CUMMISKEY Chief Executive Officer



Sponsorship

Sponsorship as such and as per previous years was again a major contributor to the operations of QSport in 2017, comprising over 39.9% of income but with philanthropy added in accounted for over 44% of this type of support.

QSport is appreciative of the commitment and support of its sponsors and supporters for its activities and services and during the year, recognised all such sponsors and supporters at its functions and was pleased to extend hospitality to those able to attend the Sponsors Dinner at the Queensland Cricketers' Club in September and the Sport Awards / Hall of Fame Presentation in November. The State Government's sport and recreation agency Sport and Recreation Services and its predecessors were recognised for 20 years sponsorship support at the Awards Presentation.

All sponsors from 2016 were retained, a pleasing result in what are challenging times, and QSport welcomed new sponsors in AICD, Beiersdorf Australia and Intrust Super while continuing to receive philanthropic support from John Pearce, a longstanding supporter of QSport and Queensland sport more generally.

2017 sponsors were:

MAJOR SPONSORS



Board

The QSport Board is responsible for the governance and overall performance of the organisation and in 2017 was comprised of two (2) representatives elected from Ordinary Members in each Sport Group (Aquatic, Field Team, Indoor and Outdoor) and two (2) Independent Members, elected by Ordinary Members.

During	2017,	the	Board	met	formally	on	four
occasions with attendance as follows:							

Board Member	Board Meetings
John Brennan	4 out of 4
Louisa Begley	3 out of 4
Kym Dowdell	4 out of 4
Kate Eggar	3 out of 3
Janne Ellis	4 out of 4
Matt Helmers	3 out of 4
Rob Moore	1 out of 4
John Mullins	3 out of 4
Ken Rogers	3 out of 4

In the first part of the year, the Board considered the operationalisation and resourcing of the new QSport 2017-20 Strategic Plan and the outcome of discussion with DNPSR officers on future funding.

The Board acknowledges ongoing State Government support of QSport as the industry peak body for sport in Queensland in financial terms for 2017 with a contribution of \$250,000, not including sponsorship of certain categories of the annual Queensland Sport Awards and the Queensland Sport Hall of Fame, which makes the State Government the biggest single fiscal contributor to the State's industry based sport collective.

The Board received appropriate reports on activities, compliance and finance at its meetings and considered a half yearly report of performance against the requirements of the QSport Strategic Plan.

Summaries of outcomes of most Board meetings were prepared and distributed to QSport members. In November, the Board signed off on the QSport developed State Election Sport Policy Platform for submission to political parties in advance of the election.

At year's end, the Board continued to be of the view that while core objects of QSport were being met to the extent that resources available reasonably allowed, there was a case via a revamped future direction to try to do more that would depend on greater support from not just government but members and supporters, and that QSport needed to be the voice for sport in Queensland to ensure that those who engage with and impact on sport have the benefit of an industry perspective.



Member Services

MEMBER MEETINGS

In terms of member meetings convened during 2017, a Special General Meeting other than the Annual General Meeting in March was held in November to amend the QSport Constitution.

Attendance at the AGM was as follows:

Meeting Details	Attendance and Apologies
AGM (29 March)	25 members/associates
	represented
	12 member/associate
	apologies received

MEMBER INFORMATION SESSIONS, FORUMS AND WORKSHOPS

Twelve QSport Member Information Sessions / Forums / Workshops were conducted in 2017 at Sports House, Milton. Brief details are as follows:

Tuesday 7 February 2017 – Blue Card Review Peter Cantwell, Queensland Family & Child Commission

Monday 10 July 017 – Member Consultation Meeting (Bands 1 & 2) *Chris Schmidt & Donna Little, Way to Be*

Tuesday 11 July 017 – Member Consultation Meeting (Bands 3 & 4) *Chris Schmidt & Donna Little, Way to Be*

Thursday 27 July 2017 – Current Issues in Sport Chris Schmidt & Donna Little, Way to Be

Thursday 31 August 2017 – Leading and Managing Change Chris Schmidt & Donna Little, Way to Be

Thursday 14 September 2017 – Engaging Local Governments *Chris Schmidt & Donna Little, Way to Be*

Thursday 27 July 2017 – Current Issues in Sport Chris Schmidt & Donna Little, Way to Be

Tuesday 3 October 2017 – AICD Financial

Management Course John Sing, Australian Institute of Company Directors

Thursday 19 October 2017 – Aligning Organisational Purpose, Practice & People Chris Schmidt & Donna Little, Way to Be

31 October, 8 & 14 November – AICD Sports Governance Course (over 3 x nights) Sonya Beyers and John Sing, Australian Institute of Company Directors

QSport also continued its annual Directors and Officers Information Session on Wednesday 28 June to provide members of the Boards/ Management Committees of QSport member bodies with information on the Queensland sport sector, government assistance available to sports and their roles and responsibilities as Board/ Management Committee members.

Topics covered in segments included:

- The Sport Sector Industry Perspective *Peter Cummiskey, QSport*
- •
- Roles and Responsibilities of Directors of State
 Sporting Bodies
 Melanie Woosnam, Active8 Sports Solutions

QSport also subsidised the attendance of member nominees at the ASC Our Sporting Future Forum on the Gold Coast in November.

The above were well received by the 180 participants, with QSport member information sessions / workshops / forums evaluations received rating on average 4.5 out of a maximum 5, indicating an overall high level of satisfaction.

QSport acknowledges the support of the State Government via IPB Program funding and thanks all who contributed presentations to the above program

SPORTSWATCH

Four editions of QSport's quarterly publication "Sportswatch" were produced and distributed electronically and in hard copy to members, sponsors, Queensland State and Federal politicians, local governments and other government agencies and other interested persons during the year, including Hall of Fame inductees.

QSport thanks Konica Minolta, Kwik Kopy Printing & Pronto Direct for their assistance with production and distribution and acknowledges the contributions made to "Sportswatch" during 2017.

SPORT LEADERS' MENTORING PROGRAM

QSport continued to conduct a self-help oriented program for member bodies' CEOs / equivalents, following successful programs in previous years. This also was supported by State IPB funding and was very well received by participants.

A total of ten participants were involved in the program in 2017 which featured three sessions coordinated by QSport CEO Peter Cummiskey, with participants receiving inputs prepared and delivered by a range of presenters including Netball Queensland CEO Catherine Clark, Cricket Australia Director Michael Kasprowicz and former QAS Chairman and Broncos CEO Bruno Cullen.

REQUESTS FOR INFORMATION

The QSport Office continued to field a significant number of requests for advice and information from members and other parties and answered such requests to the best of its ability in timely fashion.

Requests covered topics ranging from the Blue Card, Commonwealth Games legacy, consultancies, dispute resolution, diversity, employment / HRM, facilities, governance, government support, protection, membership, member member support, policy, professional development, promotion and recognition, research, the Royal Commission into Institutional Responses to Child Sex Abuse, school sport and sponsorship.

Representation and Policy

QSport's role as the representative body for organised, affiliated sport in Queensland was maintained in 2017, noting there was a slight decrease in the number of Associate members.

- Full Members 67
- Associate Members 41
- Total Members 108

QSport maintained contact with the Minister for Sport, his sport policy advisors and a range of senior Departmental staff on an ongoing basis on sport policy and program developments and related issues, including meetings in May, June and July and attendance at Minister De Brenni's Sport Innovation workshop in October.

QSport developed its State Election Sport Policy Platform for submission to the major political parties and received responses in November which were circulated to members.

QSport maintained representation on / input to various industry and government committees and forums, including the Queensland Fitness, Sport and Recreation Skills Alliance Management Committee on workforce development and the Blue Card Review Forum held in February.

Liaison was also maintained with other State and Territory Sports Federations, with QSport's CEO attending meetings in Melbourne and Adelaide in his role as Secretary of Community Sport Australia Ltd, formed to nationally represent the State and Territory Federations and to advocate for community sport in Australia.



Promotion **QUEENSLAND** SPORT AWARDS

JEFF HORN TAKES OUT TOP HONOUR AT QUEENSLAND SPORT AWARDS; JASON DUNSTALL NAMED 17TH LEGEND OF QUEENSLAND SPORT

Boxing's WBO world welterweight title holder Jeff Horn was The Courier-Mail Channel 7 Queensland Sport Star of the Year Award winner for 2017, announced at the 23rd Annual Queensland Sport Awards / Hall of Fame Presentation in Brisbane on 30 November last year.

The black tie audience of 670 at the Brisbane Convention and Exhibition Centre heard the announcement of Horn's win at the end of a night which saw 11 Awards presented for Queensland's top on and off field sporting performances in the period October, 2016 to September, 2017 plus three further Service to Sport Awards presented for outstanding service.

In the now familiar Queensland Sport Hall of Fame segment of the event, AFL champion goal kicker of the 1980's and 1990's in Hawthorn great Jason Dunstall was elevated to Legend status while Olympians in rower Duncan Free, swimmer Jessicah Schipper and triathlete Miles Stewart, along with world water ski champion Emma Sheers, were inducted into the Hall of Fame.

Former school teacher Horn was accompanied at the Awards Presentation by his wife Jo and his trainer and manager Glenn Rushton and edged out the likes of one of the greats of rugby league in Queensland and Australian captain Cameron Smith and world champions in sailor Mat Belcher, hurdler Sally Pearson and backstroke swimmer Emily Seebohm in a field of eleven of the State's best performed athletes in 2017. Horn was the talk of the town, city, State and country and the world of international boxing when after only 17 professional fights, against the odds, he defeated boxing legend Manny Pacquiao who had a record of 67 professional bouts, 11times world champion over eight weight divisions.

In a very close, brutal contest, "The Hornet" showed great courage and willpower to comeback from the brink of defeat in the ninth round to win round ten and press on over the remaining two rounds to cause one of the great upsets in boxing history.

The fight, staged on 2 July last year in front of over 51,000 at Suncorp Stadium, was promoted as "The Battle of Brisbane " and took out the Queensland Sport Event of the Year Award sponsored by the Brisbane Convention and Exhibition Centre.

The XXXX sponsored Queensland Sport Team of the Year Award went to the Queensland Origin Maroons for their come from behind eclipse of New South Wales in one of the great series wins in the story that is Origin.

Other award winners were Brisbane Bandits back to back ABL Championship coach Dave Nilsson who took out the Coca Cola Amatil sponsored Queensland Sport Coach of the Year, Little Athletics CEO Simon Cook as the Arthur J Gallagher sponsored Queensland Sport Administrator of the Year, 2017 FINA World Swimming Championships race starter Erin Collis as the Konica Minolta sponsored Queensland Sport Officiator of the Year, and Gold Coast and Queensland softball officer Lexie Pearce the Queensland Sport Volunteer of the Year sponsored by Brisbane City Council.

The McDonald's sponsored Queensland Sport Athlete with a Disability award went to Proserpine cyclist David Nicholas for his trio of medals from the World Track Cycling Championships while the awards for juniors were won by Sunshine Coast backstroke swimmer Kaylee McKeown whose performances at the FINA World Championships in Hungary saw her named The Courier-Mail Channel Seven Queensland Junior Sport Star of the Year while the Queensland Government sponsored Junior Team of the Year Award went to the State Under 18 Boys Table Tennis team for their back to back national title win over Victoria.

The QAS Peter Lacey Award for Sporting Excellence went to canoeist Alyce Burnett for her maiden K1 1000 metres at the World Canoe Sprint Championships in the Czech Republic earlier this year.

The Queensland Government sponsored Service to Sport Awards were awarded to hockey's Jan Hadfield, netball's Gail Lyne and judo's Jim Stackpoole for their decades of contribution to sport

The Courier-Mail's People's Choice Sporting Moment of the Year – a new award in this year's program – was adjudged to be Johnathan Thurston's last gasp sideline conversation to give the Queensland Origin team a series saving 18-16 win in Game 2 of this year's battle for interstate rugby league supremacy.

The Queensland Sport Awards are conducted each year by QSport as the industry peak body of sport in Queensland which also coordinates the Queensland Sport Hall of Fame.

QSport's principal financial supporter is the Queensland Government while Channel 7 and The Courier-Mail also are major sponsors of the Awards and the Hall of Fame, with support from the Brisbane Convention and Exhibition Centre as the venue for this promotion and recognition of Queensland sport and its top achievers since the Awards Presentations' inception in 1995.



The Courier-Mail Channel Seven Queensland Sport Star of the Year world champion boxer Jeff Horn

QUEENSLAND SPORT HALL OF FAME

A highlight of the night was the installation of AFL great Jason Dunstall as the 17th Legend in the Queensland Sport Hall of Fame.

The one time soccer and rugby player and cricketer at Churchie, the Brisbane born Dunstall emerged from this unlikely sporting background to become one of the great Australian Rules full forwards of all time, storming onto the football scene with Coorparoo in the QAFL in 1984 before ending up at Hawthorn in the VFL / AFL where he played with distinction until his retirement in 1998 for an outstanding career 269 games and 1254 goals, the latter tallythe third highest in the history of the code's elite competition.

At 18, he was blessed with strong hands, a lightning quick lead, a devastatly reliable kick and





Jason Dunstall, the 17th Legend installed in the Queensland Sport Hall of Fame. competitiveness and unselfishness that even then was second to none. And he never lost it.

He represented Queensland after a handful of QAFL senior games in 1984, led the competition goal kicking, kicked seven goals in a Grand Final win and then he was gone.

Snapped up by Hawthorn, he played in a VFL Grand Final 12 months later, becoming a four-time premiership player, three-time Coleman Medal winner as the League's leading goalkicker and six times kicked 100 goals in a season.

He was four times All Australian, four time Hawthorn best and fairest and 12 times Hawthorn's leading goal kicker, finishing top three in the Brownlow Medal count four times in six years from 1988 to 1992 and in 1992, kicked 17 goals in a game – a feat bettered only once in VFL / AFL history.

Hawthorn captain for four years, he was Queensland's first inductee into the AFL Hall of Fame in 2002 and was named vice-captain of Queensland Australian Football's Team of the Century in 2003.

A Director at Hawthorn for ten years, he has also

been an influential member of the football media for going on 20 years and is a proud Queenslander who has never forgotten home - an inaugural inductee into the Queensland Sport Hall of Fame who is now the first Legend from AFL ranks.

The Awards / Hall of Fame Presentation, held annually since 1995, was again well supported by major sponsors in Channel Seven, News Queensland and the Queensland Government and a significant number of other supporters whose assistance is integral to the success of the event, including QSport's only philanthropic donor in John Pearce.

Thanks particularly go to MC's in Channel Seven Sport's Pat Welsh and Liz Cantor, supported by News Queensland's Robert Craddock, BCEC staff for their service on the night and our other suppliers, not forgetting the small band of volunteers, who help make this "night of the year" annually for Queensland sport.

OTHER FUNCTIONS

The other major function during the year was QSport's Sponsors Dinner at the Queensland Cricketers' Club attended by 45 guests, with special guest Queensland Sport Hall of Fame Legend cricketer Allan Border interviewed by Channel Seven's Pat Welsh on the night.

These opportunities to network with sponsors and other supporters continue to play a meaningful role in QSport's annual program of activities and events.



(From left to right: Duncan Free (rowing), Emma Sheers (water skiing), Jessicah Schipper (swimming), Miles Stewart (triathlon).

2017



coordinated by





(as at December 2017)

Nikki Hudson Clover Maitland Jenny Morris Don McWatters

HORSE RACING Mick Dittman Darby McCarthy Mel Schumacher Neville Sellwood

ICE RACING Steven Bradbury

LAWN BOWLS Rob Parrella

MOTOR RACING Dick Johnson

NETBALL Vicki Wilson

ROWING Adair Ferguson Duncan Free Gary Lynagh

RUGBY LEAGUE Cec Aynsley Kerry Boustead Jim Craig Mick Crocker Brian Davies Denis Flannery Peter Gallagher John Gleeson Tom Gorman Duncan Hall Noel Kelly Allan Langer Bob Lindner Darren Lockver Mick Madsen John McDonald Mal Meninga Gene Miles Barry Muir Kel Ó'Shea Herb Steinohrt Duncan Thompson Shane Webcke Kevin Walters Steve Walters

RUGBY UNION Edddie Bonis Des Connor Graham Cooke Roger Gould Tim Horan Tom Lawton Jason Little Mark Loane Michael Lynagh Bill McLean Paul McLean Tom Richards Tony Shaw Andrew Slack

SOFTBALL Tanya Harding Joyce Lester

SQUASH Michelle Martin

SURFING Wayne Bartholomew

SURF LIFE SAVING Karla Gilbert Trevor Hendy Grant Kenny Peter Lacey

SWIMMING Duncan Armstrong Brendan Burkett Brad Cooper Lisa Curry Grant Hackett Jodie Henry Steve Holland Glenn Housman Leisel Jones Hayley Lewis Nancy Lyons Stephanie Rice Samantha Riley Giaan Rooney Jesicah Schipper Ion Sieben Mark Stockwell Mark Tonelli Tracey Wickham

TENNIS Mal Anderson Ken Fletcher Pat Rafter Wendy Turnbull

WATER POLO Naomi Castle Debbie Handley

TRIATHLON Brad Beven Jackie Gallagher Loretta Harrop

supported by

Courier Mail

Sünday Mail

Emma Snowsill Miles Stewart

WATER SKI Emma Sheers

YACHTING John Anderson Tom Anderson John Cuneo

GENERAL MEMBERS

AFL Leigh Matthews

ATHLETICS Reg Brandis

BASKETBALL Brian Kerle

CRICKET John Buchanan

FOOTBALL Mark Shield

GOLF Charlie Earp

MEDIA John Morton Frank O'Callaghan

NETBALL Deirdre Hyland

RUGBY LEAGUE Wayne Bennett Ron McAuliffe

RUGBY UNION Alan Jones Bob Templeton

SWIMMING John Carew Laurie Lawrence

TENNIS Ashley Cooper

OTHER Max Howell Clem Jones Daphne Pirie Ruby Robinson

LEGENDS

AFL Jason Dunstall

ATHLETICS Catherine Freeman

CRICKET Allan Border Greg Chappell

GOLF Greg Norman

HORSE RACING George Moore

MOTORCYCLING Michael Doohan

NETBALL Vicki Wilson

RUGBY LEAGUE Arthur Beetson Wally Lewis

RUGBY UNION John Eales Tim Horan

SWIMMING Susan O'Neill Kieren Perkins David Theile

TENNIS Roy Emerson Rod Laver

ATHLETE MEMBERS

AFL Jason Akermanis Marcus Ashcroft Simon Black Alastair Lynch Michael Voss

ATHLETICS

Denise Boyd Norma Croker Hec Hogan Michael Nugent Glynis Nunn Arthur Postle Charles Porter Geoffrey Trappett BASKETBALL Sandy Brondello Leroy Loggins Alison Mosely

Larry Sengstock

BASEBALL

Dave Nilsson

BEACH VOLLEYBALL Natalie Cook

BOXING Elley Bennett Ron Richards Hector Thompson

CANOEING Katrin Borchert Grant Davies Clint Robinson Anna Wood

CRICKET Ron Archer Bill Brown Peter Burge Eddie Gilbert Wally Grout Matthew Hayden Ian Healy Ray Lindwall Ken Mackay Craig McDermott Carl Rackemann Don Tallon Jeff Thomson

CYCLING Sara Carrigan Chris Scott Kenrick Tucker

FOOTBALL Frank Farina Craig Moore

GOLF Ian Baker-Finch Wayne Grady Peter Senior Norman von Nida Karrie Webb

HOCKEY Tracey Belbin Debbie Bowman Greg Browning Renita Farrell Pam Glossop Mark Hager



Treasurer's Report

I provide the following report in my capacity as Acting QSport Treasurer on the 2017 calendar year's finances.

I have occupied this role following the resignation of Treasurer Kate Eggar in the latter half of 2017 and acknowledge her contribution, not only as Treasurer for a number of years but also as a longstanding member of the QSport Board.

I also acknowledge the work of the QSport staff during the year in question in relation to the QSport accounts, the CEO Peter Cummiskey for his ability to raise revenue and in collaboration with his colleague Kylie Thomson, to chart and follow a fiscal course that has produced an operating surplus, the first such surplus since 2013.

That has occurred because overall revenue has been maintained, indeed slightly increased, while all four main areas of expenditure have been reduced - administration and staffing costs, Sport Awards and other functions, activities and project expenses.

The amount of surplus at \$21,120 needs to be conditioned, given that \$20,000 is unexpended State Government Industry Peak Body (IPB) Program funding to be carried over into 2018 following delayed finalisation of 2017 funding and subsequent delay in commencing some project activity.

The resultant requirement to expend the carryover in 2018, as well as the annual allocation, will mean further juggling of fiscal demands if a break even or surplus operating result is to be delivered in 2018.

QSport membership fees remained the lowest imposed by any of the five mainland State sports federations and apart from the cost of attendance by some Sport Award nominees' guests at the annual presentation, has not been increased for a number of years.

Neither have the cost of participation in most QSport activities, including those supported financially by State Government IPB funding.

The inevitable task for the QSport Board and CEO in 2018 will be to chart another fiscal course that has the members contributing more for the services they receive, if other revenue is restricted, particularly if QSport resourcing is constrained.

That said, with all required provisions addressed, over \$250,000 in real Retained Surpluses and ongoing commitment from the State Government for services to be provided in 2018 and beyond, QSport remains in a sound financial position.

I commend the Balance Sheet and Financial Statements to members for consideration and acceptance.

MATT HELMERS Acting Treasurer

2017

Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2017

BOARD OF MANAGEMENT'S DECLARATION

In the opinion of the Board of Management:

- a) the Association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of satisfying the accountability requirements of the Association's constitution and the requirements of the Associations Incorporations Act 1981 (Queensland);
- b) the attached financial statements and notes thereto comply with the Accounting Standards as described in note 2 to the financial statements
- c) the attached financial statements and notes thereto give a true and fair view of the Association's financial position at 31 December 2016 and of its performance for the financial year ended on that date; and
- d) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the Board of Management

Chairman

Delef-

Treasurer

Brisbane, 27th February 2018.



STATEMENT OF COMPREHENSIVE INCOME

Income & Expenditure Statement

FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	2017 \$	2016 \$
Revenue			
Bank interest Functions (Sports Awards) Functions (other than Sports Awards)		4,334 45,591	270 44,214 7,911
Government grants Membership subscriptions Sponsorship Special projects		250,000 11,838 223,902	250,000 11,385 218,113
Other		24,550	26,227
Total revenue		560,216	558,120
Expenditure			
Administration (staffing) Administration and Meetings (other than staffing) Functions (Sports Awards) Functions (other than Sports Awards, includes Special Projects)		220,642 68,320 183,640 66,494	230,700 68,853 198,126 91,277
Total expenditure		539,096	588,956
Surplus / (deficit) before income tax expense		21,120	(30,836)
Income tax expense	2(d)	-	-
Surplus / (deficit) after income tax expense for the year		21,120	(30,836)
Other comprehensive income			_
Total comprehensive income for the year		21,120	(30,836)

The above Statement of Comprehensive Income is to be read in conjunction with the attached notes.

2017

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	2016 \$	2015 \$
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Current assets			
Cash and cash equivalents		318,417	265,823
Trade and other receivables	3	3,060	25,370
Total current assets		321,477	291,193
Non current assets			
Property, plant and equipment	4	9,752	12,501
Total non current assets		9,752	12,501
Total assets		331,229	303,694
			505,054
Current liabilities			
Trade and other payables	5	19,042	4,464
Provisions	6	35,510	43,673
Total current liabilities		54,552	48,137
Total liabilities		54,552	48,137
Net assets		276,677	255,557
Equity			
Retained surpluses		276,677	255,557
Total equity		276,677	255,557

The above Statement of Financial Position is to be read in conjunction with the attached notes



STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	2016 \$	2015 \$
Total retained surpluses at beginning of year		255,557	286,393
Total comprehensive income for the year		21,120	(30,836)
Total retained surpluses at the end of the year		276,677	255,557

The above Statement of Changes in Equity is to be read in conjunction with the attached notes.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017

1. INTRODUCTION

Sports Federation of Queensland Inc. ("Association") is a not-for-profit association incorporated as an industry based collective. The financial statements of Sports Federation of Queensland are for the period 1 January to 31 December 2017.

Principal activities

The principal activity of the Association during the year was the operation as the primary representative body for organised and affiliated sport in Queensland working to enhance and develop sport in Queensland.

Currency

The financial report is presented in Australian dollars and amounts are rounded to the nearest dollar.

Registered office

The registered office of Sports Federation of Queensland is situated at Sports House, Cnr Castlemaine & Caxton Streets, Brisbane, Queensland 4064.

Authorisation of financial report

The financial report was authorised for issue on the 27th day of February 2018 by the Board of Management.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of accounting

The Association is not a reporting entity because in the opinion of the Board of Management it is unlikely that users exist who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. These financial statements are therefore "Special Purpose Financial Reports" that have been prepared solely to meet the accountability requirements under the Association's constitution and the requirements of the *Associations Incorporation Act 1981 (Queensland)*.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors' and AASB 1048 'Interpretation and Application of Standards', as appropriate for not-for-profit oriented entities. These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

2017



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. Management do not believe the Association has any judgements, estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(a) Revenue recognition

Sponsorship income is recognised upon invoicing of the sponsor in accordance with the terms and conditions of sponsorship. Adjustments are made to this revenue item when the sponsor's invoice is received.

(b) Government grants

Government grants, (including non-monetary grants at fair value) are not recognised until there is reasonable assurance that all conditions will be complied with and that the grants will be received.

Grants are recognised in the Statement of Comprehensive Income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis.

(c) Receivables

Trade accounts receivable and other receivables represent the principal amounts due at balance date less any provision for doubtful accounts.

(d) Income tax

The Association is exempt from income tax under the Income Tax Assessment Act 1997.

2017

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(e) Property, plant and equipment

All property, plant and equipment are stated at cost.

Plant and equipment is stated in the financial statements at cost. All plant and equipment are depreciated over their estimated useful lives using the diminishing value method starting from the time the assets are held ready for use. The average depreciation rates per class of asset are as follows:

Plant and equipment	15%
Motor vehicles	22%

(f) Employee benefits

Wages and Salaries, and Annual Leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' service up to that date.

Long Service Leave

The provision is measured at the present value of the estimated future cashflows in respect to services provided up to balance date. Liabilities are determined after taking into consideration estimated future increases in wages and salaries and past experience regarding staff departures. Related on costs are included.

(g) New, revised or amending Accounting Standards and Interpretations adopted

The Association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

(h) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the association for the annual reporting period ended 31 December 2017. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.



NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017

		Notes	2017 \$	2016 \$
3.	CURRENT ASSETS - TRADE AND OTHER RECEIVABLES			
	Trade accounts receivable		3,060	25,370
4.	NON CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT		24 5 6 9	24 569
	Plant and equipment - at cost Less: accumulated depreciation		24,568 (24,568)	24,568 (24,568)
			-	- (24,500)
	Motor vehicles - at cost		51,855	51,855
	Less: accumulated depreciation		(42,103)	(39,355)
			9,752	12,501
			9,752	12,501
5.	CURRENT LIABILITIES - TRADE AND OTHER PAYABLES			
	Trade payables		15,696	4,464
	GST Payable		3,346	,
			19,042	4,464
6.	CURRENT LIABILITIES - PROVISIONS			
	Annual leave		6,391	15,344
	Long service leave		29,119	28,329
			35,510	43,673
7.	COMMITMENTS			
	Commitments for expenditure not provided for:			
	Minimum lease payments under non cancellable operating leases f or the rental of the principal place of business are as follows:			
	Payable not later than one year		8,472	8,346
	Payable later than one year but no later than five years Payable later than 5 years			-
			8,472	8,346
8.	AUDITOR'S REMUNERATION			
5.	Audit and preparation of financial report		2,550	2,500

9. CONTINGENT LIABILITIES

The Association had no contingent liabilities as at 31 December 2017.

10. EVENTS AFTER THE REPORTING PERIOD

No significant event occurred subsequent to balance date that would require disclosure in the financial report.





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INDEPENDENT AUDITOR'S REPORT

To the members of Sports Federation of Queensland Inc.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Sports Federation of Queensland Inc. (the Entity), which comprises the statement of financial position as at 31 December 2017, the statement of profit and loss and other comprehensive income, and the statement of changes in equity for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and managements' assertion statement.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of the Entity as at 31 December 2017 and of its financial performance and its cash flows for the year then ended in accordance with the basis of accounting described in note 2.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Entity in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Entity to meet the requirements of Associations Incorporations Act 1981 (Queensland). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of Associations Incorporations Act 1981 (Queensland) and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.



In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<u>http://www.auasb.gov.au/Home.aspx</u>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

KCol.

K L Colyer Director



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