

Sports Federation of Queensland Inc. Sports House, Cnr Castlemaine & Caxton Streets, MILTON QLD 4064 Telephone 07 3369 8955 Facsimile 07 3369 8977 email admin@qsport.org.au www.qsport.org.au







2018 annual report

Presented to Members of the Sports Federation of Queensland Inc. trading as QSport at the Annual General Meeting 27 March 2019

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The Organisation

The Sports Federation of Queensland, trading as QSport, is the representative body for organised, affiliated sport in Queensland and by dint of its extensive membership of mainly State sporting organisations representative of their sporting activity throughout Queensland, is accepted by government as the industry peak body for sport in the State.

Established in 1992, the Federation is incorporated as an independent industry based collective.

Its mission is to enhance the development of sport in Queensland by working to promote and sustain interest in the development of organised sport in the State by:

- providing members with forums for the exchange of information, advice and assistance, where appropriate
- formulating policies on any subject pertaining to sport by the collection and collation of the views of members and presenting both the majority and minority view to any other organisation, institution or body governmental, semi-governmental or otherwise as appropriate

- assisting in the coordination of broad, long term planning for sport in the State, including optimum use of sports facilities and other sporting resources in the State
- seeking and identifying direct or indirect funding sources which could be made available for the development of sport in the State, aiming to ensure that these funds are put to their most effective use
- promoting its role and that of sport by, amongst other things, the establishment and presentation of awards of merit or any similar form of recognition for skill, service and ability

QSport is analogous to the Sports Federations of other Australian States which collectively form Community Sport Australia Ltd.

Governance and Management

PATRON

The Hon. Annastacia Palaszczuk MP, Premier of Queensland

BOARD MEMBERS

Aquatic Sport Group

John Brennan OAM Janne Ellis

Surf Life Saving Queensland Diving Queensland (to 27 March 2018)

Field Team Sport Group

Louisa Begley Rob Moore Hockey Queensland Queensland Rugby League (to 27 March 2018)

Indoor Sport Group

Kym Dowdell OAM Gymnastics Queensland

Outdoor Sport Group

Peter Doig Queensland Rifle (as from 4 October 2018) Matt Helmers Equestrian Queensland (to 5 September 2018)

CHAIR

John Brennan OAM

DEPUTY CHAIR

Rob Moore

TREASURER

Peter Doig (from 24 October 2018) Matt Helmers (to 5 September 2018)

CHIEF EXECUTIVE OFFICER

Peter Cummiskey OAM

OPERATIONS MANAGER

Kylie Thomson

AUDITOR

BDO

BANKER

Bank of Queensland

General Members

Ben Callard	Australian Sailing (as from 27 March 2018)
Rob Moore	Queensland Rugby League (as from 27 March 2018)

Independent Members

John Mullins Ken Rogers

Membership

ORDINARY MEMBERSHIP

Any autonomous incorporated organisation which, in the opinion of the Board, is actively engaged in the conduct, administration, promotion and development of a sporting activity, and is the representative body of that sporting activity in the State.

(Section 5(1)(a) and 5(2) of the Sports Federation of Queensland Inc Constitution)

ASSOCIATE MEMBERSHIP

Any other body corporate* or business directly contributing to the conduct, administration, promotion or development of sport and/ or recreation in some reasonable way shall be entitled to apply for "Associate Member" status at the discretion of the Board.

(Section 5 (1)(b) and 5(3) of the Sports Federation of Queensland Inc Constitution)

*other than an Ordinary Member

Members for 2018 were:

ORDINARY MEMBERS

Aquatic Sport Group

Australian Outrigger Canoe Racing (Qld Centre) Australian Underwater Federation (Qld) **Diving Queensland** Dragon Boat Queensland Masters Swimming Queensland Queensland Canoeing Queensland Dragon Boat Federation Queensland Synchronized Swimming Association Queensland Waterski & Wakeboard Federation Rowing Queensland Royal Life Saving Society Qld Surf Life Saving Queensland Surfing Queensland Swimming Queensland Water Polo Queensland Yachting Queensland

AFL Queensland Baseball Queensland Football Queensland Gridiron Queensland Hockey Queensland Netball Queensland Queensland Cricket Queensland Gaelic Football & Hurling Queensland Rugby League Queensland Rugby Union Queensland Touch Queensland Ultimate Disc Softball Queensland

Indoor Sport Group

Australian Karate Federation (Old) Australian Taekwondo Queensland Basketball Queensland Boxing Queensland Darts Queensland Gymnastics Queensland Handball Queensland Judo Queensland Q Squash Queensland Badminton **Queensland Fencing Oueensland Floorball** Queensland Indoor Bowling Queensland Weightlifting Skate Queensland Sport Climbing Queensland Table Tennis Queensland Tenpin Bowling Association of Queensland Volleyball Queensland

Outdoor Sport Group

Archery Queensland BMX Queensland Bowls Queensland Confederation of Australian Motor Sport Croquet Queensland Cycling Queensland Equestrian Queensland Golf Queensland Little Athletics Queensland Model Aeronautical Association Motorcycling Queensland Mountain Bike Australia Orienteering Queensland Pistol Shooting Queensland Pony Club Association of Queensland **Queensland Athletics** Queensland Parachute Queensland Polo **Oueensland Polocrosse Queensland Rifle Tennis Queensland** Triathlon Queensland

ASSOCIATE MEMBERS

ACHPER QLD Active8 Sports Solutions AFL SportsReady Australian Cricket Society Queensland Australian Strength & Conditioning Association Brand Ambassadors Brisbane Broncos Brisbane Lions Brisbane Roar Commonwealth Games Australia (Qld Division) Cowboys Rugby League Football Club Deaf Sports and Recreation Queensland Events Management Queensland Former Origin Greats (FOGS) Gold Coast Academy of Sport Gold Coast Suns Gold Coast Titans Lander & Rogers Life Stream Services Major League Marketing and Events North Queensland Sports Foundation Otium Planning Group Queensland Bridge Association **Oueensland Cricketers' Club Queensland Endurance Riders** Queensland Fitness, Sport & Recreation Skills Alliance Queensland Independent Secondary Schools Rugby League Queensland Olympic Council Queensland Police-Citizen's Youth Welfare Association Queensland Raceways Operations Queensland Shooting Association revolutioniseSPORT **Ross Planning** South Queensland Archery Society Sporting Wheelies and Disabled Association Sports Connection Sports Medicine Australia (Queensland) Sportspeople Recruitment Squash Australia Sunshine Coast Lightning Sunshine Coast Sports Federation Supercars UniSport Australia UQ Sport YHA Australia

Chair's Report

I am pleased to present this report to QSport members and other interested and related parties on the 2018 calendar year for Queensland's sports collective.

Early in the year, QSport celebrated 25 years of service to sport in Queensland since its incorporation in 1993.

Incorporation then came about as a logical development for those of our predecessor administrators led by the late Robin Just who worked during the previous year or so to bring into existence a federation of sports at State level to assist the development of sport here in Queensland.

So on 8 February 25 years on, in Parliament House in Brisbane thanks to Minister for Sport Mick de Brenni, some 100 invited QSport member delegates, sponsors and supporters acknowledged the journey that the Sports Federation of Queensland has engaged in over two and a half decades in the quest to enhance sports participation, health and wellbeing and fun and enjoyment for Queenslanders via sport.

Around about 25 years ago, I started a journey through sports administration with Surf Life Saving Queensland (SLSQ), an original member of the Federation via one of my predecessors as SLSQ CEO in Brett Williamson.

For 19 of those years, I have been the delegate to the Federation, trading these days as QSport, and from October 2006, the Treasurer, and from March 2012, Chairman.

This then is the seventh time I have contributed a Chair's report on the year in question, a year with its share of challenge for the major representative body for sport in Queensland, recognised and supported by government as the peak body for sport in this State. As it turns out, it is, barring something unforeseen, the last time I will make this input, given I have resigned from SLSQ and will cease to be its delegate to QSport after the AGM in late March 2019.

In looking back on 2018, following the 25 year celebration in February, the AGM in March saw transition arrangements relating to the size and composition of the QSport Board come into effect.

With two less Board members and maximum terms applicable for those remaining, it was a case of 2018 being the end for longstanding Board member and sport administrator with hockey and then diving in Janne Ellis, who did not seek re-election, and the final year for another longstanding Board member in sports law specialist John Mullins.

Both made useful contributions over the years and in John Mullins' case, we have particularly valued his input on constitutional matters and other matters legal descending on sport, as well as sponsorship support.

Along the way in the second half of 2018, Treasurer Matt Helmers resigned from Equestrian Queensland to take up employment closer to home on the Gold Coast, replaced as Treasurer by Peter Doig, the Queensland Rifle CEO.

The AGM noted an operating surplus for QSport for the year ended December 2017 and an expected deficit in 2018, both due in part to carryover of State Government Industry Peak Body funding for QSport.

The surplus at the end of 2017 was the first since 2013 when the Newman led LNP administration cut funding to the two peak bodies in the sector, reducing support by a sixth, not including reduced Sport Awards sponsorship and withdrawal of cpi annual adjustments. Over the five years since then, QSport has had its financial hands full, with more annual deficits than surpluses and the 2018 outcome the result of a range of expenses incurred in pursuit of QSport 2017-20 Strategic Plan outcomes and some oneoff staffing and administrative costs, all able to be accommodated due to having sufficient reserves in place to meet those demands.

That said, it is worth noting that the QSport 2018 operating result compared favourably with those of other State sports federations and that QSport's membership fees were again the lowest, its State Government support lower than all bar in South Australia, and its sponsorship / philanthropic support the highest.

The QSport program covered elsewhere in the annual report and the demands on the small, two person secretariat in the QSport Office were greater than in previous years, coinciding with the stepping up of consultation by State Government Ministers, much of it associated with the development of the State's impending Sport and Active Recreation Strategy for the next decade.

2018 saw QSport in full swing for its advocacy on behalf of sport, thanks to a Minister in Mick de Brenni who valued the input of the State's peak body as the sports collective for Queensland.

It came at no detriment to QSport's program of professional development and networking for member State sporting organisation personnel and another top quality Sport Awards / Hall of Fame Presentation in November to round out the year. With a Board of eight and a staff of two, QSport punches well above its weight and that's in no small way due to the abilities and experience of our CEO Peter Cummiskey and the support he receives from his Operations Manager colleague Kylie Thomson.

They have been there for the entire time I have been Chair and I thank them sincerely and my colleagues on the Boards over the years for their diligence and support of me personally and also QSport members, the State Government, other sponsors and supporters.

While I thought back in March 2018 that I might be on the QSport Board till March 2020, I am comfortable in departing now, indeed grateful for the opportunity for personal development that service with QSport has afforded me.

I leave knowing "the place is in good hands" and that the Board and staff will continue to have a very good handle of what has to be done to ensure sport continues to be adequately represented and supported appropriately.

JOHN BRENNAN OAM Chair

CEO's Report

I am pleased to provide the following report on QSport activities for the calendar year 2018 from the perspective of the management of the organisation.

The year opened on a positive note with the annual audit of the organisation's finances for the previous year showing a surplus of revenue over expenditure, albeit the great majority of the surplus comprising carryover of some State Government Industry Peak Body (IPB) funding that arrived in the latter part of 2017.

Changes in the QSport Constitution, required in return for IPB funding, took effect from the AGM in March and saw the Board reduced from ten to eight and the beginning of a "changing of the guard" in terms of faces around the Board table that will not have run its course until March 2020, thanks to maximum terms for Board members.

So while QSport has no funding based relationship with the Federal Government's statutory body for sport, the latter's governance requirements of funded sporting bodies, picked up eventually by the State agency for sport here, will have had a marked impact on the governance of Queensland's sports collective, not that those requirements, in the main, are not reasonable.

Post the AGM in March and the Commonwealth Games in April and with the program of activities and events into full swing, 2018 saw a significant increase in consultation and collaboration with government at all three levels. This was particularly so in the case of the Queensland Government as Sport Minister Mick de Brenni made good on his word to start on developing the Queensland Government's new Sport and Active Recreation Strategy for 2019-2029.

From consultation on the discussion paper that made its way out to the general public midyear to subsequent involvement in sessions in Brisbane and regional centres and membership of his Ministerial Advisory Council, I found as QSport CEO a significant commitment by the Minister and his senior Departmental officers, in particular Assistant Director-General for sport and recreation in Paige Ridgewell, to engage with QSport via its CEO and Chair as advocate for sport in a way not seen since the days of former Sport Minister Phil Reeves, who in 2018 continued to serve as Chair of the Queensland Fitness, Sport and Recreation Skills Alliance which, along with Mullins Lawyers, sponsored the QSport Conference in July supported by the State.

The resultant increase in engagement in advocacy saw a welcome acknowledgement late in the year of the need to rebalance the State's IPB funding allocation more towards QSport's core business, particularly advocacy and engagement with the State Government and not just on core sport matters, with Ministers Di Farmer and Yvette D'Ath involving me as QSport CEO on reviews of youth justice strategy, Blue Card implementation and changes to legislation relating to civil liability and human rights.

The QSport program of activities and events saw a continuation of member information sessions, forums and workshops with 14 conducted between end February and mid-September, including regional sessions in Toowoomba and Townsville on the findings from the IPB funded Understanding Sport Participation for 18-24 year olds research project.

This and the Member Forum on the Sport and Active Recreation Strategy to inform the QSport response to the call for submissions were carried out by way to be consultant Dr Donna Little who also assisted in the coordination and delivery of the eight QSport Sport Leaders mentoring program sessions conducted in 2018.

I acknowledge her efforts and those of fellow way to be consultant Dr Chris Schmidt who delivered three workshops in the Developing Industry Professionals series based on feedback in mid 2017 from QSport members on topics to be covered in 2017-19. The year also delivered a breakthrough thanks to sponsor Local Government Association of Queensland (LGAQ) via its CEO Greg Hallam with formal interface with delegates from over 50 of the State's local governments assembled prior to the start of the annual LGAQ Conference in Brisbane in late October.

The three hour session enabled local government officers across the State to hear about QSport and its work and also input to the consultation phase of the State Sport and Active Recreation Strategy.

I also acknowledge the input of AICD sourced facilitators at Sports Governance sessions earlier in the year, speakers at the QSport Conference in July and QSport Associate in Brand Ambassadors' Terry Johnston for his presentation Sponsorship Ready to members in August, indeed all those who contributed to the staging of the program in some way in 2018.

The year of course ended by and large with the 24th annual Sport Awards / Hall of Fame Presentation, again staged successfully in front of over 700 attendees at the Brisbane Convention and Exhibition Centre, home to this annual event since its inception in 1995.

Sponsorship was again critical to the success of this exercise and with another trio of new sponsors in Inspire Sport Australia, Revolutionise Sport and the Skills Alliance and increased support from the LGAQ to complement all other sponsors and supporters, the night was able to be delivered to its usual high standard and favourable comment from attendees.

While the number of sponsors of QSport increased, the net return was down on 2017 due to a reduction in support from some longstanding sponsors but QSport still continued to produce the highest sponsorship of all State sports federations along with the lowest membership fee structure for members and associates. Ongoing support from our major philanthropic donor via the Australian Sports Foundation in John Pearce was again greatly appreciated and ensured the operating deficit for the year was not otherwise greater.

For my part, members and supporters who engaged with us, including the State as QSport's principal financial supporter, "got a good run for their money" in 2018, with solid progress made on aspects of the QSport Strategic Plan for 2017-20 using retained member funds.

In closing this report, I thank my colleague in the QSport Office in Kylie Thomson for her support of me and the Board whose members I also thank for their contribution to the governance of the organisation, particularly the QSport Chair John Brennan and fellow Board member in John Mullins who are moving on from the Board, having served QSport well over many years.

PETER CUMMISKEY CAM Chief Executive Officer

Sponsorship

Sponsorship as per previous years was again a major contributor to the operations of QSport in 2018, comprising over 38.4% of income but with philanthropy added in accounted for over 42% of this type of support.

QSport is appreciative of the commitment and support of its sponsors and supporters for its activities and services and during the year, recognised all such sponsors and supporters at its functions and was pleased to extend hospitality to those able to attend the QSport 25th Anniversary Function in Parliament House in February, the Sponsors Evening at the Brisbane Convention and Exhibition Centre in October and the Sport Awards / Hall of Fame Presentation in November. All sponsors from 2017 were retained, a pleasing result in what are challenging times, and QSport welcomed new sponsors in Inspire Sport Australia, Revolutionise Sport and the Skills Alliance while continuing to receive philanthropic support from John Pearce, a longstanding supporter of QSport and Queensland sport more generally.

2018 sponsors were:

MAJOR SPONSORS



Board

The QSport Board is responsible for the governance and overall performance of the organisation and in 2018 was comprised of one (1) representative elected from Ordinary Members in each Sport Group (Aquatic, Field Team, Indoor and Outdoor), two (2) further representatives from Ordinary Members and two (2) Independent Members, elected by Ordinary Members.

During 2018, the Board met formally on six occasions with attendance as follows:

Board Member	Board Meetings
John Brennan	6 out of 6
Louisa Begley	3 out of 6
Ben Callard	5 out of 5
Peter Doig	1 out of 2
Kym Dowdell	5 out of 6
Janne Ellis	1 out of 1
Matt Helmers	4 out of 4
Rob Moore	6 out of 6
John Mullins	6 out of 6
Ken Rogers	5 out of 6

In the first part of the year, the Board considered the operationalisation and resourcing of the QSport 2017-20 Strategic Plan and the outcome of discussion with State Government officers on future funding. The Board acknowledges ongoing State Government support of QSport as the industry peak body for sport in Queensland in financial terms for 2018 with a contribution of \$250,000, not including sponsorship of certain categories of the annual Queensland Sport Awards and the Queensland Sport Hall of Fame, which makes the State Government the biggest single fiscal contributor to the State's industry based sport collective.

In the second half of the year, the Board considered the rationale advanced by Sport Minister Mick de Brenni on behalf of the State Government for the development of a Queensland Sport and Active Recreation Strategy for the next decade and after a Member Forum in September, signed off on a submission to the consultation process.

The Board received appropriate reports on activities, compliance and finance at its meetings and considered a half yearly report of performance against the requirements of the QSport Strategic Plan.

Summaries of outcomes of most Board meetings were prepared and distributed to QSport members.

At year's end, the Board continued to be of the view that core objects of QSport were being met to the extent that resources available reasonably allowed.

Member Services

MEMBER MEETINGS

In terms of member meetings convened during 2018, no General Meeting other than the Annual General Meeting in March was held.

Attendance at the AGM was as follows:

Meeting Details	Attendance and Apologies		
AGM (27 March)	28 members/associates		
	represented		
	20 member/associate		
	apologies received		

MEMBER INFORMATION SESSIONS, FORUMS AND WORKSHOPS

Fourteen QSport Member Information Sessions / Forums / Workshops were conducted in 2018 as follows:

Tuesday 27 February 2018 - Finance for the Not for Profit Director (AICD)

Wednesday 14 March 2018 – Effective Integrated Communications

Wednesday 23 May 2018 – Digital Ecosystem Design & Management

Tuesday 29 May – Understanding Sport Participation for 18-24 year olds (Sunshine Coast)

Monday 4 June – Understanding Sport Participation for 18-24 year olds (Townsville)

Tuesday 5 June – Understanding Sport Participation for 18-24 year olds (Toowoomba)

Friday 8 June - Understanding Sport Participation for 18-24 year olds (Brisbane)

Tuesday 12 June – Governance for the Not for Profit Director (AICD)

Tuesday 19 June – Strategy for the Not for Profit Director (AICD)

Tuesday 26 June – Finance for the Not for Profit Director (AICD)

Saturday 14 July – QSport Conference

Wednesday 1 August – SSOs and Club Capacity Building

Wednesday 22 August – Sponsorship Ready

Wednesday 19 September – Member Strategy Consultation

QSport also subsidised the attendance of member nominees at the National Sports Convention in Melbourne in July.

The above were well received by the participants, with QSport member information sessions / workshops / forums evaluations received rating on average 4.6 out of a maximum 5, indicating an overall high level of satisfaction.

QSport acknowledges the support of the State Government via IPB Program funding and thanks all who contributed presentations to the above program



Integrity in Sport Panel at QSport Conference. (From left) Melanie Woosnam (Hockey Australia Chair), Michael Kasprowicz (Board member, Cricket Australia), Bronwyn Marshall (Board Member, Basketball Australia) and John Brennan (QSport Chair - CEO, Surf Life Saving Queensland).

SPORTSWATCH

Four editions of QSport's quarterly publication "Sportswatch" were produced and distributed electronically and in hard copy to members, sponsors, Queensland State and Federal politicians, local governments and other government agencies and other interested persons during the year, including Hall of Fame inductees.

QSport thanks Konica Minolta, Kwik Kopy Printing & Pronto Direct for their assistance with production and distribution and acknowledges the contributions made to "Sportswatch" during 2018.

SPORT LEADERS' MENTORING PROGRAM

QSport continued to conduct a self-help oriented program for member bodies' CEOs / equivalents, following successful programs in previous years. This also was supported by State IPB funding and was very well received by participants.

A total of ten participants were involved in the program in 2018 which featured eight sessions coordinated by way to be Director Dr Donna Little.

REQUESTS FOR INFORMATION

The QSport Office continued to field a significant number of requests for advice and information from members and other parties and answered such requests to the best of its ability in timely fashion.

Requests covered topics ranging from the Blue Card, advocacy, Commonwealth Games, consultancies, dispute resolution, employment, facilities, governance, government support, inclusion, member protection, member support, National Sport Plan, Play by the Rules, professional development, promotion, research, sponsorship, vocational education, women in sport.

Representation and Policy

QSport's role as the representative body for organised, affiliated sport in Queensland was maintained in 2018, noting there was a slight decrease in the number of Associate members

Membership was as follows:

Ordinary Members	69
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•	Associate Members	45

• Total Members 113

QSport maintained contact with the Minister for Sport, his sport policy advisors and a range of senior Departmental staff on an ongoing basis on sport policy and program developments and related issues.

QSport maintained representation on / input to various industry and government committees and forums, including the Queensland Fitness, Sport and Recreation Skills Alliance Management Committee on workforce development.

There was a significant increase in advocacy related workload for the QSport CEO, particularly with the Minister for Sport, on the developmental phase of the Queensland Sport and Active Recreation Strategy, the Minister for Child Safety, Youth and Women Di Farmer on the Government's Youth Justice Strategy and the State Justice Minister Yvette D'Ath on civil liability and human rights legislation.

Liaison was also maintained with other State and Territory Sports Federations, with QSport's CEO attending meetings in Melbourne and Perth in his role as Secretary of Community Sport Australia Ltd, formed to nationally represent the State and Territory Federations and to advocate for community sport in Australia.

Increased dialogue with the Australian Sports Commission, (renamed Sport Australia in late 2018) on the National Sport Plan and the Sport Australia Plan and Program followed their release in the latter half of 2018.

Promotion **QUEENSLAND** SPORT AWARDS

CATE CAMPBELL'S SPORT STAR HONOUR AT QUEENSLAND SPORT AWARDS; FEMALE SWIMMERS "SCOOP THE POOL"; MAL MENINGA NAMED 18TH LEGEND OF QUEENSLAND SPORT; ANNA MEARES AND JONATHAN BROWN INTO HALL OF FAME.

World swimming's foremost women's freestyle sprinter Cate Campbell was The Courier-Mail Channel 7 Queensland Sport Star of the Year Award winner for 2018, announced at the 24th Annual Queensland Sport Awards / Hall of Fame Presentation in Brisbane on 28 November 2018.

The black tie audience of 720 at the Brisbane Convention and Exhibition Centre heard the announcement of Campbell's win at the end of a night which saw 11 Awards presented for Queensland's top on and off field sporting performances in the period October, 2017 to September, 2018 plus three further Service to Sport Awards presented for outstanding service.

Campbell's total of eight gold medals at the Pan Pacific Championship in Tokyo and the Commonwealth Games and her 100m final relay leg in the Australian world record 4 x 100 m freestyle gold medal win at the Games won her the second such award in three years.

In the now familiar Queensland Sport Hall of Fame segment of the event, rugby league Immortal and Queensland Great Mal Meninga was elevated to Legend status while Olympian dual gold medal winner in cyclist Anna Meares and AFL triple premiership Brisbane Lions star forward Jonathan Brown were inducted into the Hall of Fame, along with deceased sporting pioneers in 1920's top Australasian women's tennis player Margaret Molesworth and turn of the century multi-sport administrator Tom Welsby who played a role in the struggle between Aussie Rules and rugby union for local footy supremacy in the 1880's and beyond and also was involved in the establishment of the forerunner to the Royal Queensland Yacht Squadron as well as serving briefly in the Queensland Parliament.

Female swimmers scooped the pool of awards on offer with the all Queensland Australian freestyle team of Cate and Bronte Campbell,



Sport Star of the Year, swimming's Cate Campbell



Hall of Fame inductees, Anna Meares (cycling) and Jonathan Brown (AFL)

Emma McKeon and Shayna Jack that broke the world record in the women's 4 x 100m relay at the Commonwealth Games in April winning the XXXX Sport Team of the Year and young star on the rise in 17 year old Ariarne Titmus The Courier-Mail Channel 7 Junior Sport Star category.

Other award winners were Sunshine Coast Lightning back to back Suncorp Super Netball Championship coach Noeline Taurua who took out the LGAQ sponsored Queensland Sport Coach of the Year, Gymnastics Queensland CEO Kym Dowdell the Gallagher sponsored Queensland Sport Administrator of the Year, 2018 World Cup and Commonwealth Games hockey umpire Aleisha Neumann the Konica Minolta sponsored Queensland Sport Officiator of the Year, and Netball Queensland President Jane Seawright the Queensland Sport Volunteer of the Year sponsored by Brisbane City Council.

The McDonald's sponsored Queensland Sport Athlete with a Disability award went to undefeated world para-canoeing champion Curtis McGrath while the Queensland Government sponsored Junior Team of the Year Award went to the Gold Coast Little League baseball team for their undefeated national title win that saw them off to the USA to represent Australia at the World Little League event.

The QAS Peter Lacey Award for Sporting Excellence went to para snowboarding's Simon Patmore for his performance at the Winter Olympics in North Korea while the 2018 Gold Coast Commonwealth Games was the Brisbane Convention and Exhibition Centre sponsored Sport Event of the Year.

The Queensland Government sponsored Service to Sport Awards were awarded to swimming's Peter Crane, gymnastics Sherele Graham and AFL's Alan Mackenzie for their decades of contribution to their sports.

QUEENSLAND SPORT HALL OF FAME

A highlight of the night was the installation of rugby league great Mal Meninga as the 18th Legend in the Queensland Sport Hall of Fame.

On 1 August Mal Meninga was named a rugby league immortal. That said it all. He is one of the game's all-time greats. A player, coach and statesman of the highest order.

Born in Bundaberg of South Seas Island heritage, a product of Maroochydore State High School and 10 years a policeman, he has made a contribution to the game like few others. Not just via blockbusting runs, bone-crunching tackles, pressurepacked goal-kicking or inspirational captaincy. And not just his ability as a coach to build a family-like environment that saw the Queensland State of Origin side reign supreme for eight years. He set personal standards that are above and beyond.

His career highlights are endless. Seven years playing with Souths in Brisbane when for most that was the pinnacle, two high-impact years with St.Helen's in England and nine years with



Mal Meninga, the 18th Legend in the Queensland Sport Hall of Fame

the Canberra Raiders. More than 300 first-grade games, 32 State of Origin games for Queensland and 46 games for Australia - 23 as captain. All despite an arm he broke more times than he might care to remember.

Who can forget the first Origin game in 1980? In front of a capacity crowd of 33,000 at Lang Park, on his 20th birthday, Meninga scored the first Origin points via a penalty goal. He finished with 7 from 7 as the Maroons beat the Blues 20-10 and one of world sport's great rivalries was born.

He was the only player to make four Kangaroo tours of England ... the 1982 Invincibles, the 1986 Unbeatables, and the teams of 1990 and '94 when he was captain.

Inducted into the Australian Sports Hall of Fame in 1994, he became a Australian rugby league Hall of Famer in 2003 and was named in the Queensland and Australian Teams of the Century in 2008. As Queensland celebrated 150 years in 2009 he was named one of the State's 150 icons He coached Canberra for five years, coached Queensland for 10 years through a golden era of nine series wins, and since 2016 has coached the Australian team, restoring pride in the green and gold jumper just as he did the Maroon strip.

The Awards / Hall of Fame Presentation, held annually since 1995, was again well supported by major sponsors in News Queensland and the Queensland Government and a significant number of other supporters whose assistance is integral to the success of the event, including QSport's only philanthropic donor in John Pearce.

Thanks particularly go to MC's in Channel Seven Sport's Pat Welsh and Victoria Carthew, supported by News Queensland's Robert Craddock, BCEC staff for their service on the night and our other suppliers, not forgetting the small band of volunteers, who help make this "night of the year" annually for Queensland sport.

OTHER FUNCTIONS

The other major functions during the year were QSport's 25th Anniversary Function in Parliament House in February attended by some 100 guests, and the QSport Sponsors Function at the Brisbane Convention and Exhibition Centre - co-sponsored by Club Queensland & LGAQ

These opportunities to network with sponsors and other supporters continue to play a meaningful role in QSport's annual program of activities



Minister for Sport Hon Mick de Brenni MP speaking at the 25th QSport Anniversary Function at Parliament House on February 8. QSport CEO Peter Cummiskey looks on



BASKETBALL

Leroy Loggins

Alison Moselv

Natalie Cook

Elley Bennett

Ron Richards

CANOEING

Grant Davies

Anna Wood

CRICKET

Ron Archer

Bill Brown

Peter Burge

Eddie Gilbert

Wally Grout

Ray Lindwall

Ken Mackay

Don Tallon

CYCLING

Jeff Thomson

Sara Carrigan

Anna Meares

Kenrick Tucker

Chris Scott

FOOTBALL

Frank Farina

Craig Moore

Ian Baker-Finch

Wayne Grady

GOLF

Ian Healy

Matthew Havden

Craig McDermott

Carl Rackemann

Katrin Borchert

Clint Robinson

Hector Thompson

BOXING

Larry Sengstock

BEACH VOLLEYBALL

Sandy Brondello

coordinated by





(as at December 2018)

HORSE RACING Mick Dittman Darby McCarthy Mel Schumacher Neville Sellwood

ICE RACING Steven Bradbury

LAWN BOWLS Rob Parrella

MOTOR RACING Dick Johnson

NETBALL Vicki Wilson

ROWING Adair Ferguson Duncan Free Gary Lynagh

RUGBY LEAGUE Cec Aynsley Kerry Boustead Jim Craig Mick Crocker Brian Davies Denis Flannery Peter Gallagher John Gleeson Tom Gorman Duncan Hall Noel Kellv Allan Langer Bob Lindner Darren Lockyer Mick Madsen John McDonald Gene Miles Barry Muir Kel O'Shea Herb Steinohrt Duncan Thompson Kevin Walters Steve Walters Shane Webcke

RUGBY UNION Eddie Bonis Des Connor Graham Cooke Roger Gould Tim Horan Tom Lawton Jason Little Mark Loane Michael Lynagh Bill McLean Paul McLean Tom Richards Tony Shaw Andrew Slack **SOFTBALL** Tanya Harding Joyce Lester

SQUASH Michelle Martin

SURFING Wayne Bartholomew

SURF LIFE SAVING Karla Gilbert Trevor Hendy Grant Kenny Peter Lacey

SWIMMING Duncan Armstrong Brendan Burkett Brad Cooper Lisa Curry Grant Hackett Jodie Henry Steve Holland Glenn Housman Leisel Jones Hayley Lewis Nancy Lyons Stephanie Rice Samantha Riley Giaan Rooney Jessicah Schipper Ion Sieben Mark Stockwell Mark Tonelli Tracey Wickham

TENNIS Mal Anderson Ken Fletcher Pat Rafter Margaret Molesworth Wendy Turnbull

WATER POLO Naomi Castle Debbie Handley

TRIATHLON Brad Beven Jackie Gallagher Loretta Harrop Emma Snowsill Miles Stewart

WATER SKI Emma Sheers

YACHTING John Anderson Tom Anderson John Cuneo GENERAL MEMBERS

AFL Leigh Matthews

ATHLETICS Reg Brandis

supported by

Courier Mail

Sünday Mail

BASKETBALL Brian Kerle

CRICKET John Buchanan

FOOTBALL Mark Shield

GOLF Charlie Earp

MEDIA John Morton Frank O'Callaghan

NETBALL Deirdre Hyland

RUGBY LEAGUE Wayne Bennett Ron McAuliffe

RUGBY UNION Alan Jones Bob Templeton

SWIMMING John Carew Laurie Lawrence

TENNIS Ashley Cooper

OTHER Max Howell Clem Jones Daphne Pirie Ruby Robinson Thomas Welsby

LEGENDS

AFL Jason Dunstall

ATHLETICS Catherine Freeman

CRICKET Allan Border Greg Chappell

GOLF Greg Norman

HORSE RACING George Moore

MOTORCYCLING Michael Doohan

NETBALL Vicki Wilson

RUGBY LEAGUE Arthur Beetson Wally Lewis Mal Meninga

RUGBY UNION John Eales Tim Horan

SWIMMING Susan O'Neill Kieren Perkins David Theile

TENNIS Roy Emerson Rod Laver

ATHLETE MEMBERS

AFL

Jason Akermanis Marcus Ashcroft Simon Black Jonathan Brown Alastair Lynch Michael Voss

ATHLETICS Denise Boyd Norma Croker Hec Hogan Michael Nuger

Michael Nugent Glynis Nunn Charles Porter Arthur Postle Geoffrey Trappett

BASEBALL Dave Nilsson Peter Senior Norman von Nida Karrie Webb HOCKEY Tracey Belbin Debbie Bowman Greg Browning Renita Farrell

Renita Farrell Pam Glossop Mark Hager Nikki Hudson Clover Maitland Jenny Morris Don McWatters

Treasurer's Report

I provide the following report in my capacity as QSport Treasurer on the finances of the organisation for the 2018 calendar year.

I came into the role in the latter part of the year following the departure of Matt Helmers.

I soon realised that the task would be made entirely acceptable with the support of competent, experienced operators in the QSport Office in CEO Peter Cummiskey who is largely responsible for raising revenue and Operations Manager Kylie Thomson who receives, records and reports on it upwards appropriately as required.

The year in question had its challenges and while a larger than originally budgeted deficit was recorded, the existence of adequate reserves meant that a contraction in revenue of some 2.5% against budget and an increase in administration costs of some 5% could be handled without causing undue concern.

The revenue contraction was due to reduced sponsorship from three longstanding sponsors of the annual Sport Awards / Hall of Fame Presentation, offset to a degree thankfully by the acquisition of three new sponsors in Inspire Sport Australia, Revolutionise Sport and the Skills Alliance and increased support from existing sponsors the Local Government Association of Queensland and Mullins Lawyers above and beyond cpi.

The increase in expenditure was the result of a number of actions that required support in pursuit of outcomes sought in the QSport 2017-20 Strategic Plan such as resourcing a greater QSport social media presence and revamping the QSport website and also developing a substantial response to the State's Sport and Active Recreation Strategy Consultation.

An increase in the cost for staffing due to taking up additional long service provision and some minor salary adjustment required also was a contributing factor, noting the total is still below the 2013 figure.

The retiring QSport Chair has commented in his report on the fiscal reality facing QSport over recent years culminating in the 2018 calendar year.

I endorse his take on the performance of the organisation, noting how we fared compared to counterparts interstate, the impact of reduced support in some key areas of revenue and the reality that the Board and the members cannot expect "more for less", given the resources available and the nature of the obligations that go with much of the support QSport receives.

At year's end, with all required provisions addressed, over \$200,000 in retained surpluses and ongoing commitment from the State Government for services to be provided in 2019, QSport remains in a sound financial position.

I commend the Balance Sheet and Financial Statements to members for acceptance.

PETER DOIG Treasurer

Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2018

BOARD OF MANAGEMENT'S DECLARATION

In the opinion of the Board of Management:

- a) the Association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of satisfying the accountability requirements of the Association's constitution and the requirements of the Associations Incorporations Act 1981 (Queensland);
- b) the attached financial statements and notes thereto comply with the Accounting Standards as described in note 2 to the financial statements
- c) the attached financial statements and notes thereto give a true and fair view of the Association's financial position at 31 December 2016 and of its performance for the financial year ended on that date; and
- d) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the Board of Management

Chairman

Treasurer

Brisbane, 27th February 2019.

STATEMENT OF COMPREHENSIVE INCOME

Income & Expenditure Statement

FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018 \$	2017 \$
Revenue			
Bank interest Functions (Sports Awards) Functions other than sports awards Government grants Membership subscriptions Sponsorship Other Total revenue		2,431 46,777 5,380 250,000 11,550 210,765 21,750 548,653	4,334 45,591 250,000 11,838 223,903 24,550 560,216
Expenditure			
Administration (staffing) Administration and Meetings (other than staffing) Functions (Sports Awards) Functions (other than Sports Awards, includes Special Projects)		243,797 80,155 182,391 105,654	220,642 68,320 183,640 66,494
Total expenditure		611,997	539,096
Surplus / (deficit) before income tax expense		(63,344)	21,120
Income tax expense	2(d)		
Surplus / (deficit) after income tax expense for the year		(63,344)	21,120
Other comprehensive income			
Total comprehensive income for the year		(63,344)	21,120

The above Statement of Comprehensive Income is to be read in conjunction with the attached notes.

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018	2017
		\$	\$
Current assets			
Cash and cash equivalents		251,476	318,417
Trade and other receivables	3	23,836	3,060
Total current assets		275,312	321,477
Non current assets			
Property, plant and equipment	4		9,752
Total non current assets		-	9,752
Total assets		275,312	331,229
Current liabilities			
Trade and other payables	5	17,699	19,042
Provisions	6	37,757	35,510
Total current liabilities		55,456	54,552
Non-current Liabilities			
Provisions	7	6,523	-
Total non-current liabilities		6,523	-
Total liabilities		61,979	54,552
Net assets		213,333	276,677
Equity			
Retained surpluses		213,333	276,677
Total equity		213,333	276,677

The above Statement of Financial Position is to be read in conjunction with the attached notes

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018 \$	2017 \$
Total retained surpluses at beginning of year		276,677	255,557
Total comprehensive income for the year		(63,344)	21,120
Total retained surpluses at the end of the year		213,333	276,677

The above Statement of Changes in Equity is to be read in conjunction with the attached notes.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

1. INTRODUCTION

Sports Federation of Queensland Inc. ("Association") is a not for profit association incorporated as an industry based collective. The financial statements of Sports Federation of Queensland are for the period 1 January to 31 December 2018.

Principal activities

The principal activity of the Association during the year was the operation as the primary representative body for organised and affiliated sport in Queensland working to enhance and develop sport in Queensland.

Currency

The financial report is presented in Australian dollars and amounts are rounded to the nearest dollar.

Registered office

The registered office of Sports Federation of Queensland is situated at Sports House, Cnr Castlemaine & Caxton Streets, Brisbane, Queensland 4064.

Authorisation of financial report

The financial report was authorised for issue on the 27th day of February 2019 by the Board of Management.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of accounting

The Association is not a reporting entity because in the opinion of the Board of Management it is unlikely that users exist who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. These financial statements are therefore "Special Purpose Financial Reports" that have been prepared solely to meet the accountability requirements under the Association's constitution and the requirements of the Associations Incorporation Act 1981 (Queensland).

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors' and AASB 1048 'Interpretation and Application of Standards', as appropriate for not for profit oriented entities. These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. Management do not believe the Association has any judgements, estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(a) Revenue recognition

Sponsorship income is recognised upon invoicing of the sponsor in accordance with the terms and conditions of sponsorship. Adjustments are made to this revenue item when the sponsor's invoice is received.

(b) Government grants

Government grants, (including non monetary grants at fair value) are not recognised until there is reasonable assurance that all conditions will be complied with and that the grants will be received. Grants are recognised in the Statement of Comprehensive Income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis.

(c) Receivables

Trade accounts receivable and other receivables represent the principal amounts due at balance date less any provision for doubtful accounts.

(d) Income tax

The Association is exempt from income tax under the Income Tax Assessment Act 1997.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(e) Property, plant and equipment

All property, plant and equipment are stated at cost.

Plant and equipment is stated in the financial statements at cost. All plant and equipment are depreciated over their estimated useful lives using the diminishing value method starting from the time the assets are held ready for use. The average depreciation rates per class of asset are as follows:

Plant and equipment	15%
Motor vehicles	22%

(f) Employee benefits

Wages and Salaries, and Annual Leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' service up to that date.

Long Service Leave

The provision is measured at the present value of the estimated future cashflows in respect to services provided up to balance date. Liabilities are determined after taking into consideration estimated future increases in wages and salaries and past experience regarding staff departures. Related on costs are included.

(g) New, revised or amending Accounting Standards and Interpretations adopted

The Association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

(h) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the association for the annual reporting period ended 31 December 2018. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FΟ	R THE YEAR ENDED 31 DECEMBER 2018			
		Notes	2018 \$	2017 \$
3.	CURRENT ASSETS TRADE AND OTHER RECEIVABLES			
	Trade accounts receivable		23,836	3,060
л	NON CURRENT ASSETS PROPERTY, PLANT AND EQUIPMENT			
т.	Plant and equipment at cost		24,568	24,568
	Less: accumulated depreciation		(24,568)	(24,568)
			- (2 1,300)	(21,300)
	Motor Vehicles – at cost		-	51,855
	Less: accumulated depreciation		-	(42,103)
			-	9,752
				9,752
5.	CURRENT LIABILITIES TRADE AND OTHER PAYABLES			
	Trade payables		11,427	15,696
	GST Payable		2,751	3,346
	Accrued Wages		3,521	_
			17,699	19,042
6.	CURRENT LIABILITIES PROVISIONS			
	Annual leave		8,348	6,391
	Long service leave		29,409	29,119
			37,757	35,510
7.	NON-CURRENT LIABILITIES - PROVISIONS			
7.	Long service leave		6,523	
	Long service leave		0,323	
8.	COMMITMENTS			
	Commitments for expenditure not provided for:			
	Minimum lease payments under non cancellable operating leases for the rental of the principal place of business are as follows:			
	Payable not later than one year		8,598	8,472
	Payable later than one year but no later than five years		-	-
	Payable later than 5 years			
			8,598	8,472
-				
9.			2 6 0 0	
	Audit and preparation of financial report		2,600	2,550

10. CONTINGENT LIABILITIES

The Association had no contingent liabilities as at 31 December 2018.

11. EVENTS AFTER THE REPORTING PERIOD

No significant events occurred subsequent to balance date that would require disclosure in the financial report.



Tel: +61 7 3237 5999 Fax: +61 7 3221 9227 www.bdo.com.au Level 10, 12 Creek St Brisbane QLD 4000 GPO Box 457 Brisbane QLD 4001 Australia

INDEPENDENT AUDITOR'S REPORT

To the members of Sports Federation of Queensland Inc.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Sports Federation of Queensland Inc. (the Entity), which comprises the statement of financial position as at 31 December 2018, the statement of profit and loss and other comprehensive income, and the statement of changes in equity for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and managements' assertion statement.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of the Entity as at 31 December 2018 and of its financial performance and its cash flows for the year then ended in accordance with the basis of accounting described in note 2.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Entity in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Entity to meet the requirements of Associations Incorporations Act 1981 (Queensland). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of Associations Incorporations Act 1981 (Queensland) and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

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In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<u>http://www.auasb.gov.au/Home.aspx</u>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

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K L Colyer Director

Brisbane, 27 February 2019