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# The Organisation

The Sports Federation of Queensland, trading as QSport, is the representative body for organised, affiliated sport in Queensland and by dint of its extensive membership of mainly State sporting organisations representative of their sporting activity throughout Queensland, is accepted by government as the industry peak body for sport in the State.

Established in 1992, the Federation is incorporated as an independent industry based collective – the Queensland sports collective.

Its mission is to enhance the development of sport in Queensland by working to promote and sustain interest in the development of organised sport in the State by:

- providing members with forums for the exchange of information, advice and assistance, where appropriate
- formulating policies on any subject pertaining to sport by the collection and collation of the views of members and presenting both

- the majority and minority view to any other organisation, institution or body governmental, semi-governmental or otherwise as appropriate
- assisting in the coordination of broad, long term planning for sport in the State, including optimum use of sports facilities and other sporting resources in the State
- seeking and identifying direct or indirect funding sources which could be made available for the development of sport in the State, aiming to ensure that these funds are put to their most effective use
- promoting its role and that of sport by, amongst other things, the establishment and presentation of awards of merit or any similar form of recognition for skill, service and ability

QSport is analogous to the Sports Federations of other Australian States which collectively form Community Sport Australia Ltd.



Community Sport Australia Ltd directors with Sport Australia executives, March 2019

# Governance and Management

**PATRON** 

The Hon. Annastacia Palaszczuk MP, Premier of

Queensland

**CHAIR** 

John Brennan OAM

**DEPUTY CHAIR** 

**BOARD MEMBERS** 

**Aquatic Sport Group** 

John Brennan OAM Surf Life Saving Queensland

(to 3 April 2019)

Melanie Woosnam Water Polo Queensland

(from 6 June 2019))

**TREASURER** 

Peter Doig

Rob Moore

**Field Team Sport Group** 

Louisa Begley Hockey Queensland

(to 6 June 2019)

Richard Griffiths

(from 1 to 20 August 2019)

**CHIEF EXECUTIVE OFFICER** 

Peter Cummiskey OAM

Football Queensland

**OPERATIONS MANAGER** 

Kylie Thomson

**Indoor Sport Group** 

Kym Dowdell OAM Gymnastics Queensland **AUDITOR** 

**BDO** 

**Outdoor Sport Group** 

Peter Doig Queensland Rifle **BANKER** 

Bank of Queensland

**General Members** 

Ben Callard Australian Sailing

Rob Moore Queensland Rugby League

**Independent Members** 

Terry Johnston (from 27 March 2019)

John Mullins (to 27 March 2019)

Ken Rogers



# Membership

#### **ORDINARY MEMBERSHIP**

Any autonomous incorporated organisation which, in the opinion of the Board, is actively engaged in the conduct, administration, promotion and development of a sporting activity, and is the representative body of that sporting activity in the State.

(Section 5(1)(a) and 5(2) of the Sports Federation of Queensland Inc Constitution)

#### **ASSOCIATE MEMBERSHIP**

Any other body corporate\* or business directly contributing to the conduct, administration, promotion or development of sport and/ or recreation in some reasonable way shall be entitled to apply for "Associate Member" status at the discretion of the Board.

(Section 5 (1)(b) and 5(3) of the Sports Federation of Queensland Inc Constitution)

\*other than an Ordinary Member

Members for 2019 were:

#### **ORDINARY MEMBERS**

#### **Aquatic Sport Group**

Australian Outrigger Canoe Racing (Qld)

Australian Underwater Federation (Qld)

Diving Queensland

Dragon Boat Queensland

Masters Swimming Queensland

Paddle Queensland

Queensland Synchronized Swimming

Queensland Waterski & Wakeboard

Rowing Queensland

Royal Life Saving Society Queensland

Surf Life Saving Queensland

Surfing Queensland

Swimming Queensland

Water Polo Queensland

Yachting Queensland

#### **Field Team Sport Group**

AFL Queensland

Baseball Queensland

Football Queensland

Gridiron Queensland

Hockey Queensland

Netball Queensland

Queensland Cricket

Queensland Gaelic Football & Hurling

Queensland Rugby League

Queensland Rugby Union

Queensland Touch

Queensland Ultimate Disc

Softball Queensland

#### **Indoor Sport Group**

Australian Karate Federation (Qld)

Australian Taekwondo Queensland

Basketball Queensland

Boxing Queensland

Darts Queensland

Gymnastics Queensland

Handball Queensland

Ice Skating Queensland

Judo Queensland

Q Squash

Queensland Badminton

Queensland Fencing

Queensland Floorball

Queensland Ice Racing

Queensland Indoor Bowling

Queensland Weightlifting

Skate Queensland

Sport Climbing Queensland

Table Tennis Queensland

Tenpin Bowling Association of Queensland

Volleyball Queensland

#### **Outdoor Sport Group**

Archery Queensland
BMX Queensland
Bowls Queensland
Croquet Queensland
Cycling Queensland
Equestrian Queensland

Golf Queensland

Little Athletics Queensland Model Aeronautical Association

Motorcycling Queensland

Motorsport Australia Mountain Bike Australia Orienteering Queensland Pistol Shooting Queensland

Pony Club Association of Queensland

Queensland Athletics
Queensland Clay Target
Queensland Parachute
Oueensland Polo

Queensland Polocrosse

Queensland Rifle Tennis Queensland Triathlon Queensland

#### **ASSOCIATE MEMBERS**

ACHPER QLD

Active8 Sports Solutions

AFL SportsReady

Australian Cricket Society Queensland

Australian Strength & Conditioning Association

Brand Ambassadors
Brisbane Broncos
Brisbane Lions
Brisbane Roar

Commonwealth Games Australia (Qld Division)

Cowboys Rugby League Football Club Deaf Sports and Recreation Queensland Events Management Queensland Former Origin Greats (FOGS) Gold Coast Academy of Sport

Gold Coast Suns Gold Coast Titans Lander & Rogers Life Stream Services

Major League Marketing and Events North Queensland Sports Foundation

Otium Planning Group

Queensland Bridge Association Queensland Cricketers' Club Queensland Endurance Riders

Queensland Fitness, Sport & Recreation Skills

Alliance

Queensland Independent Secondary Schools

Rugby League

Queensland Olympic Council

Queensland Raceways Operations Queensland Shooting Association

revolutioniseSPORT

Ross Planning

South Queensland Archery Society

Sporting Wheelies and Disabled Association

Sports Medicine Australia (Queensland)

Squash Australia

Sunshine Coast Lightning

Sportspeople Recruitment

Sunshine Coast Sports Federation

UniSport Australia

UQ Sport YHA Australia



# Chair's Report

I am pleased to present this report to QSport members and other interested and related parties on the 2019 calendar year for Queensland's sports collective.

Those last three words continued to accurately describe QSport in 2019 and to state the obvious i.e. that Sports Federation of Queensland Inc. trading as QSport, the major representative body for organised sport in Queensland, comprised of some 70 of some 80 plus State sporting organisations, is the Queensland sports collective and has been since its establishment in the early 1990's.

The QSport AGM in March 2019 saw the end of a long, valuable ten year contribution from Independent Director John Mullins and in early April, the departure after 19 years of fellow Director and Chair of seven years in John Brennan OAM.

The counsel, experience and other contributions those two gentlemen made were suitably acknowledged, as was the loss of their presence on the Board heading into continuing challenging times.

The same can be said of the next two similarly longstanding QSport Board members in Rob Moore and Ken Rogers who will not be continuing on in 2020, having served the maximum terms allowable.

Their backgrounds in government in previous roles and their lifetime involvement in sport at various levels, their well considered views on topics that the Board addresses, also will see them missed.

Midyear saw the State Government release its Activate! Queensland strategy for sport and active recreation support for 2019-2029, along with a three-year action plan for 2019-2022 and a targeted financial commitment of some \$1.3billion over the next decade.

The QSport Board and other members took note in August of what it entailed, noting that a number of "top down" funded member State sporting organisations and a couple of other more "bottom up" resourced would be the beneficiaries of "pilot partnership" arrangements while the remaining 70 plus existing funded State bodies, including peak bodies in QSport and QORF, would have existing 2019 funding extended to mid-2021.

Activate! Queensland presented as an opportunity, as well as a probable future requirement, to demonstrate how sporting bodies can assist the State pursue the strategy's objectives, noting that some – a minority better resourced that most – will be better placed than the majority which have their hands full coping with increasing demands and relatively less resources.

QSport, with its lean, small secretariat, pushed further into representation at State and national level, assisting members with professional development, information sharing and networking opportunities, and at year's end, the delivery of Queensland sport's major State based recognition and promotion program in the 25th annual Sport Awards / Hall of Fame Presentation.

It could not have done so successfully without the State Government's financial support and that of the other sponsors and supporters, including members.

On behalf of the Board, I acknowledge all for their support in 2019, but particularly thank my fellow Board members for their contribution and very importantly, our two QSport staffers in longstanding CEO Peter Cummiskey and his colleague in Operations Manager Kylie Thomson.

They do good work and QSport would not punch as well above its weight as it does without their efforts.

The year just passed was my first and last as QSport Chair, having decided recently to retire from my role as CEO of Gymnastics Queensland.

I have found the QSport experience more than useful and commend others to acknowledge and support the role it plays for sports individually and collectively as the Queensland sports collective.

2020 is a State election year and there is work to be done to ensure that sport is not taken for granted in the inevitable contest for the attention of those outside it whose contribution needs to continue for this largely not for profit sector to maintain and grow sport in Queensland in the future.

A 2032 Queensland Summer Olympics would transform the Sunshine State from what it is into something bigger again, with infrastructure that may well not arrive here without the opportunity the world's biggest sporting event could provide.

Regardless, Queensland sport will remain important to Queensland's way of life and for that reason alone, a mechanism like QSport needs to be supported properly from within as well as without.

**KYM DOWDELL OAM** Chair



From left: Kym Dowdell and Peter Cummiskey with Hall of Fame Inductees Kelvin Kerkow, Jules Guerasimoff, Angie Lambert and Minister for Sport Mick



# CEO's Report

I am pleased to provide the following report on QSport activities for 2019 from the perspective of the management of Queensland's sports collective.

The year saw the QSport Office continue to provide advice and assistance to a significant number of its member State sporting organisations and others in the sector, as well as the three levels of government.

Resources available to do so did not increase, with the acquisition of a part time resource in Anica Bussell to handle QSport's social media interface with members and others interested in Queensland sport continued on from 2018.

Advocacy and representation increased the CEO's workload to the point of renegotiating the balance between those responsibilities and other more service delivery activities in QSport's State Government Industry Peak Body (IPB) funding contract.

Much of that additional load emanated from involvement in deliberations with Sport Minister Mick de Brenni and his advisors on the development and roll out of Activate! Queensland, the State Government's ten-year strategy to support and utilise sport and active recreation to enhance physical activity levels over time in the Queensland community.

Following the launching of the strategy by the Minister in late July, QSport assembled its member State sporting organisations in early August to hear first hand what Activate! Queensland was designed to do, what the first three years' action plan aimed to deliver and what the implications might be for the State's sports collective and its members.

A commitment by the Minister on behalf of the Government to pilot partnerships with initially six State sporting bodies and extend annual State Development Program for the remaining 70 plus State sport and recreation organisations provoked plenty of interest in what the future might look like for State support of such organisations.

At the same time, interest in how the newly coined "active industry" might interface with government led to an initial interchange of ideas in September with the Minister's advisors and remained a discussion to be revisited in the future.

While interface with the State Government again dominated QSport's engagement with government, QSport involvement in the national collective for State sports federations around the country ramped up with the Federal level via a broader collaboration and communication protocol with Sport Australia.

Meetings in March (Melbourne), July (Melbourne) and October (Brisbane) between Community Sport Australia directors and Sport Australia senior staff meant a key coordination role for the QSport CEO as Secretary of Community Sport Australia.

And in terms of interface with the third level of government, QSport built on its longstanding linkage with the Local Government Association of Queensland (LGAQ) with the second annual forum for local government officers involved in sport in their areas held in Cairns prior to the LGAQ Conference.

That half day session addressed by the QSport CEO and the State's Sport and Recreation agency head Paige Ridgewell outlined Activate! Queensland strategy implications at local level.

The QSport Office via Operations Manager Kylie Thomson provided support for the delivery of another program of forums, information sessions and workshops for QSport members, the topics emanating from members back in 2017 and delivered all bar one over the subsequent two-year period.

I thank way to be directors Dr Chris Schmidt and Dr Donna Little for their integral part in the program, both in terms of development and delivery, all program components being highly regarded by participants via formal evaluation.

Donna Little's additional work on the coordination of the QSport Leaders Mentoring Program and research into sport capitation fees also was noteworthy and deserving of very favourable mention.

And then, as has been the case annually for the previous 24 years, the QSport Office turned its attention more full on from October to the 25th Queensland Sport Awards / Hall of Fame Presentation, successfully delivered on Saturday 30 November 2019, 24 years to the day the inaugural presentation took place back in 1995.

An obvious highlight for me was a short, touching acknowledgement of one's part in the production of this annual "night of the year" for Queensland sport since its inception, noting it was not possible without excellent support over the years from other QSport staffers, many present on the night to share in that experience with me.

Each year, I thank our band of sponsors and supporters for making that event and QSport officers' employment possible.

Without ongoing financial support from the State over the years (49% in 2019), other sponsors and our sole philanthropic donor in John Pearce, the QSport Office would struggle, to the point of inability to deliver for those it exists to serve and those who choose to support the existence of its activities and events.

Hopefully, that support can continue.

In conclusion, I thank my colleague in the QSport Office in Kylie Thomson for her support of me, the Board, other members and our supporters. I acknowledge the support of the Board, its Chair in Kym Dowdell, Deputy Chair Rob Moore and Treasurer Peter Doig, noting Rob Moore and Independent Director Ken Rogers' valued contribution to QSport has come to an end in early 2020 after a decade of service.

Sports face challenges aplenty as we head into a new decade COVID-19 has seen to that.

The QSport Office will be there to listen and to work on behalf of those who value and respect the role of the collective.

PETER CUMMISKEY OAM Chief Executive Officer



# Sponsorship

Sponsorship as per previous years was again a major contributor to the operations of QSport in 2019, comprising over 38.8% of income but with philanthropy added in accounted for over 42% of this type of support.

QSport is appreciative of the commitment and support of its sponsors and supporters for its activities and services and during the year, recognised all such sponsors and supporters at its functions and was pleased to extend hospitality to those able to attend the QSport Sponsors Function at the Oueensland Cricketers' Club in October and the Sport Awards / Hall of Fame Presentation in November.

All sponsors from 2018 bar two were retained, a pleasing result in what are challenging times, and QSport welcomed new sponsors Queensland Cricketers' Club, Bunnings and Makesport while continuing to receive philanthropic support from John Pearce, a longstanding supporter of QSport and Queensland sport more generally.

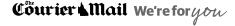
2019 sponsors were:

#### **MAJOR SPONSORS**

### Courier & Mail We'refor you



#### SPORT AWARD CATEGORY SPONSORS

















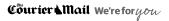




#### SUPPORT SPONSORS

















































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### **Board**

The QSport Board is responsible for the governance and overall performance of the organisation and in 2019 was comprised of one (1) representative elected from Ordinary Members in each Sport Group (Aquatic, Field Team, Indoor and Outdoor), two (2) further representatives from Ordinary Members and two (2) Independent Members, elected by Ordinary Members.

During 2019, the Board met formally on five occasions with attendance as follows:

| <b>Board Member</b> | <b>Board Meetings</b> |  |  |  |
|---------------------|-----------------------|--|--|--|
| John Brennan        | 1 out of 2            |  |  |  |
| Louisa Begley       | 3 out of 3            |  |  |  |
| Ben Callard         | 5 out of 5            |  |  |  |
| Peter Doig          | 4 out of 5            |  |  |  |
| Kym Dowdell         | 5 out of 5            |  |  |  |
| Richard Griffiths   | 1 out of 1            |  |  |  |
| Terry Johnston      | 3 out of 4            |  |  |  |
| Rob Moore           | 5 out of 5            |  |  |  |
| John Mullins        | 1 out of 1            |  |  |  |
| Ken Rogers          | 2 out of 5            |  |  |  |
| Melanie Woosnam     | 3 out of 3            |  |  |  |

In 2019, the Board continued to consider the operationalisation and resourcing of the QSport 2017-20 Strategic Plan.

The Board received appropriate reports on activities, compliance and finance at its meetings and considered a half yearly report of performance against the requirements of the **QSport Strategic Plan.** 

The Board acknowledges ongoing State Government support of QSport as the industry peak body for sport in Queensland in financial terms for 2019 with a contribution of \$250,000, not including sponsorship of certain categories of the annual Queensland Sport Awards and the Oueensland Sport Hall of Fame, which makes the State Government the biggest single fiscal contributor to the State's industry based sport collective.

In the second half of the year, the Board considered the contents of the Queensland Sport and Active Recreation Strategy for the next decade and after a Member Forum in August, began the task of analysing what the strategy meant for QSport and its member SSO's.

Summaries of outcomes of most Board meetings were prepared and distributed to QSport members.

At year's end, the Board continued to be of the view that core objects of QSport were being met to the extent that resources available reasonably allowed.



### **Member Services**

#### **MEMBER MEETINGS**

In terms of member meetings convened during 2019, no General Meeting other than the Annual General Meeting in March was held.

Attendance at the AGM was as follows:

| <b>Meeting Details</b> | <b>Attendance and Apologies</b> |
|------------------------|---------------------------------|
| AGM (27 March)         | 25 members/associates           |
|                        | represented                     |
|                        | 18 member/associate             |
|                        | apologies received              |

### MEMBER INFORMATION SESSIONS, FORUMS AND WORKSHOPS

Eight QSport Member Information Sessions / Forums / Workshops were conducted in 2019 as follows:

February – AICD Sports Governance Course (3 x weeks)

Thursday 21 February 2019 – Social Media Research Findings / Local Buy Program

Wednesday 20 March 2019 – SSO's Facilitating Sports Participation through Clubs

Wednesday 1 May – Contemporary Leadership: Influence, Impact and Innovation

Wednesday 26 June – Strategy Formation: Driving Results

Tuesday 6 August – Queensland Sport & Active Recreation Strategy / Skills Alliance Future Direction

August - AICD Sports Governance Course (3 x weeks)

Wednesday 18 September – Succession Planning

QSport also subsidised the attendance of member nominees at the National Sports Convention in Melbourne in July.

The above were well received by the participants, with QSport member information sessions / workshops / forums evaluations received indicating an overall high level of satisfaction.

QSport acknowledges the support of the State Government via IPB Program funding and thanks all who contributed presentations to the above program

#### **SPORTSWATCH**

Three editions of QSport's publication "Sportswatch" were produced and distributed electronically and in hard copy to members, sponsors, Queensland State and Federal politicians, local governments and other government agencies and other interested persons during the year, including Hall of Fame inductees.

QSport thanks Konica Minolta, Kwik Kopy Printing & Pronto Direct for their assistance with production and distribution and acknowledges the contributions made to "Sportswatch" during 2019.

## SPORT LEADERS' MENTORING PROGRAM

QSport continued to conduct a self-help oriented program for member bodies' CEOs / equivalents, following successful programs in previous years. This also was supported by State IPB funding and was very well received by participants.

A total of ten participants were involved in the program in 2019 which featured six sessions coordinated by way to be Director Dr Donna Little.

#### REQUESTS FOR INFORMATION

The QSport Office continued to field a significant number of requests for advice and information from members and other parties and answered such requests to the best of its ability in timely fashion.

Requests covered topics ranging from advocacy, Blue Card, Commonwealth Games, consultancies, dispute resolution, employment, facilities, governance, government support, inclusion, member protection, member support, National Sport Plan, Play by the Rules, professional development, promotion, research, sponsorship, vocational education, women in sport.

Representation and Policy

QSport's role as the representative body for organised, affiliated sport in Queensland was maintained in 2019, noting there was a slight decrease in the number of Associate members.

Membership was as follows:

71 **Ordinary Members** 42 Associate Members **Total Members** 113

OSport maintained contact with the Minister for Sport, his sport policy advisors and a range of senior Departmental staff on an ongoing basis on sport policy and program developments and related issues.

QSport maintained representation on / input to various industry and government committees and forums, including the Queensland Fitness, Sport and Recreation Skills Alliance Management Committee on workforce development.

There was a significant increase in advocacy related workload for the QSport CEO, particularly with the Minister for Sport, on the developmental

phase of the Queensland Sport and Active Recreation Strategy, the Minister for Child Safety, Youth and Women Di Farmer on the Government's Youth Justice Strategy and the State Justice Minister Yvette D'Ath on civil liability and human rights legislation.

Liaison was also maintained with other State and Territory Sports Federations, with OSport's CEO attending meetings in Melbourne and Brisbane in his role as Secretary of Community Sport Australia Ltd, formed to nationally represent the State and Territory Federations and to advocate for community sport in Australia.

Increased dialogue with the Australian Sports Commission, (renamed Sport Australia in late 2018) on the National Sport Plan and the Sport Australia Plan and Program continued in 2019.



### Promotion



# TENNIS' ASH BARTY ACES TOP CLASS FIELD FOR SPORT STAR HONOUR AT QUEENSLAND SPORT AWARDS; HORSE RACING GREAT MICK DITTMAN NAMED 19TH LEGEND OF QUEENSLAND SPORT.

The world's number one ranked women's tennis player Ash Barty is The Courier-Mail Channel 7 Queensland Sport Star of the Year Award winner for 2019, announced at the 25<sup>th</sup> Annual Queensland Sport Awards / Hall of Fame Presentation in Brisbane on 30 November.

The black tie audience of close to 700 at the Brisbane Convention and Exhibition Centre heard the announcement of Barty's win at the end of a night which saw 11 Awards presented for Queensland's top on and off field sporting performances in the period October, 2018 to September, 2019 plus three further Service to Sport Awards presented for outstanding service.

Barty's French Open triumph and her march up the world women's tennis rankings won her the State's top individual sporting award, having won the Queensland Junior Sport Star award back in 2011 for her Junior Wimbledon success, the same year that her Federation Cup compatriot in fellow Queenslander Sam Stosur took out the State's top award for her US Open win over Serena Williams.

Barty beat another top class field of eight finalists in sailor Mat Belcher, water skier Jacinta Carroll, surfer Stephanie Gilmore, Hockeyroo Jodie Kenny, Test cricketer Marnus Labuschagne, surf lifesaver Georgia Miller, netballer Karla Pretorius and swimmer Ariarne Titmus.

Barty becomes the 19th individual to win the Sport Star of the Year since the State's current program of recognition and promotion of Queensland's top sporting achievement was established by QSport as the peak body for sport in 1995.

Prior to this year, the State's top award has been won over the past 24 years twelve times by males and twelve by females, with swimmer Susie O'Neill a three time winner and fellow Olympic swimming gold medallists Cate Campbell and Grant Hackett, motorcycling ace Mick Doohan and Test cricketer Matt Hayden all dual winners.



The Courier-Mail Channel Seven Queensland Sport Star of the Year Award was won by Ash Barty and accepted by her parents Josie and Rob Barty.

In the now familiar Queensland Sport Hall of Fame segment of the event, horse racing's top jockey Mick Dittman was elevated to Legend status while Olympic gold medal winners in swimmer Libby Trickett (nee Lenton) and Hockeyroo Angie Lambert (nee Skirving) joined Commonwealth

Games star lawn bowler Kelvin Kerkow and Wallaby flanker of the 1960's in Jules Guerassimoff as inductees into the Hall of Fame.

Swimming provided three Award category winners on the night with World Swimming Championship gold medal winner Ariarne Titmus adjudged the Queensland Academy of Sport Peter Lacey Award for Sporting Excellence recipient, her coach Dean Boxall the LGAQ Queensland Sport Coach of the Year and junior World Champion swimmer and surf lifesaver Lani Pallister The Courier Mail

Channel Seven Queensland Junior Sport Star of the Year.

The XXXX Queensland Sport Team of the Year Award went to the Brisbane Bandits for their fourth consecutive ABL Claxton Shield triumph while the Cairns based AUS CROCS White Water Rafting team that won the World Men's Under 19 title was named the Queensland Government sponsored Queensland Junior Sport Team of the Year.

AFL's Brisbane Lions CEO Greg Swann was named the Gallagher sponsored Queensland Sport Administrator of the Year, NRL referee Belinda Sharpe the Konica Minolta sponsored Queensland Sport Officiator of the Year, and Warwick polocrosse volunteer Robyn Fraser the Queensland Sport Volunteer of the Year sponsored by Brisbane City Council for her work on the staging of the Adina World Cup in April at Morgan Park in Warwick.

The McDonald's sponsored Queensland Sport Athlete with a Disability award went to Townsville based sailor Chelseann Osborne for her gold medal in the Special Olympics World Games in Abu Dhabi in March.

The Fed Cup Tennis Semi Final Australia vs Belarus in Brisbane over Easter won by the Ash Barty led Australians was the Brisbane Convention and Exhibition Centre sponsored Queensland Sport Event of the Year.

The Queensland Government sponsored Service to Sport Awards were awarded to polocrosse's Les Fraser, softball's Audrey McLaughlin and croquet's Carolyn Ribone for their decades of contribution to their sports – all up some 170 years.

#### QUEENSLAND SPORT HALL OF FAME



Mick Dittman, the 19th Legend installed in the Queensland Sport Hall of Fame.

A highlight of the night was the installation of horse racing great Mick Dittman as the 19th Legend in the Queensland Sport Hall of Fame.

Tuesday, 2nd November, 1982. It was the day that a little fella from Rockhampton stopped the nation when he pulled off one of the great upsets in Melbourne Cup history.

On 'Gurner's Lane' in a race in which the mighty Kingston Town was very much the people's favorite, he sat back in the field most of the way, and 200m from the finishing post he wasn't even in the call.

But as Kingston Town went past Noble Comment and looked set to salute the little fella speared his big chestnut gelding up the inside and grabbed him on the line to win by a half head.

It wasn't a result that pleased the hundreds of thousands of Australians who had backed the favorite, but It was one of the great wins in Melbourne Cup history on a horse that in 1983 was named Australia's champion racehorse.



It was one of the great days, too, in the life of one of the great Australian jockeys, Leonard Ross 'Mick' Dittman. And there have been plenty. Born in Rockhampton in 1952, he first raced on the Gold Coast and landed a double at Murwillumbah as a 16-year-old.

His first notable win came in the 1968 Gold Coast Newmarket, now known as the Goldmarket, aboard Red Shah. In 1969 he punched home Makata in the Ipswoch Cup and he was away.

Nicknamed 'The Enforcer' because of his strong and shrewd use of the whip, he dominated Brisbane racing through the 1970's, lifting the bar year after year to claim five jockey's premierships and riding a then record 97 and a half wins in the 1983-84 season.

On one extraordinary day at Eagle Farm in November 1976 he rode six winners and a second on a seven-event program.

In the mid-80s he headed south to join forces with the late great Tommy Smith, where he won three Sydney jockey's premierships and confirmed his standing as one of the nation's best hoops.

Among more than 1700 winners in 30-year career in the saddle he steered home a phenomenal 88 Group One winners to rank sixth all-time behind the legendary George Moore, Damien Oliver, Roy Higgins, Jim Cassidy and Shane Dye.

Among his biggest wins were three Golden Slippers on Full on Aces, Bounding Away and Bint Marscay, two Cox Plates in consecutive years on Strawberry Road and Red Anchor, one Caulfield Cup on Sydeston and his unforgettable Melbourne Cup triumph on Gurner's Lane, making him one of just seven jockeys in history to have won the 'big four' of Australian racing.

He later rode for two years in Singapore before returning home to become a racing manager and then a bloodstock consultant.

Today a race known as the Mick Dittman Plate at Eagle Farm pays tribute to his rich racing legacy, which endures today via son Luke, a successful jockey. He was inducted into the Australian Racing Hall of Fame in 2002 two years after it had been formed and in 2009, was an inaugural inductee to the Queensland Sport Hall of Fame.



From left to right: Kelvin Kerkow (bowls), Angie Lambert (nee Skirving) (hockey), Jules Guerasimoff (rugby union), Libby Trickett (nee Lenton) (swimming) was unable to attend on the night due to the birth of her third baby.

The Awards / Hall of Fame Presentation, held annually since 1995, was again well supported by major sponsors in News Queensland and the Queensland Government and a significant number of other supporters whose assistance is integral to the success of the event, including QSport's only philanthropic donor in John Pearce.

Thanks particularly go to MC's in Channel Seven Sport's Pat Welsh and Victoria Carthew, supported by Channel 7's Ben Davis, BCEC staff for their service on the night and our other suppliers, not forgetting the small band of volunteers, who help make this "night of the year" annually for Queensland sport.

#### **OTHER FUNCTIONS**

The other major function during the year was QSport's Sponsors Function on 30 October at the Queensland Cricketers' Club at the Gabba, attended by some 70 guests.

Opportunities to network with sponsors and other supporters continue to play a meaningful role in QSport's annual program of activities and events.



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# Inductees

(as at December 2019)

LEGENDS

AFL

Jason Dunstall

**ATHLETICS**Catherine Freeman

CRICKET

Allan Border Greg Chappell

GOLF Greg Norman

HORSE RACING Mick Dittman George Moore

MOTORCYCLING Michael Doohan

NETBALL Vicki Wilson

RUGBY LEAGUE Arthur Beetson Wally Lewis Mal Meninga

RUGBY UNION John Eales Tim Horan

SWIMMING Susan O'Neill Kieren Perkins David Theile

TENNIS Roy Emerson Rod Laver

ATHLETE MEMBERS

AFL

Jason Akermanis Marcus Ashcroft Simon Black Jonathan Brown Alastair Lynch Michael Voss

ATHLETICS

Denise Boyd Norma Croker Hec Hogan Michael Nugent Glynis Nunn Charles Porter Arthur Postle Geoffrey Trappett

BASEBALL Dave Nilsson BASKETBALL

Sandy Brondello Leroy Loggins Alison Mosely Larry Sengstock

BEACH VOLLEYBALL Natalie Cook

BOXING

Elley Bennett Ron Richards Hector Thompson

CANOEING

Katrin Borchert Grant Davies Clint Robinson Anna Wood

CRICKET

Ron Archer
Bill Brown
Peter Burge
Eddie Gilbert
Wally Grout
Matthew Hayden
Ian Healy
Ray Lindwall
Ken Mackay
Craig McDermott
Carl Rackemann
Don Tallon
Jeff Thomson

CYCLING

Sara Carrigan Anna Meares Chris Scott Kenrick Tucker

FOOTBALL

Frank Farina Craig Moore

GOLF

Ian Baker-Finch Wayne Grady Peter Senior Norman von Nida Karrie Webb

HOCKEY

Tracey Belbin
Debbie Bowman
Greg Browning
Renita Farrell
Pam Glossop
Mark Hager
Nikki Hudson
Angie Lambert
Clover Maitland
Jenny Morris
Don McWatters

HORSE RACING

Darby McCarthy Mel Schumacher Neville Sellwood

ICE RACING Steven Bradbury

LAWN BOWLS Kelvin Kerkow Rob Parrella

MOTOR RACING Dick Johnson

ROWING

Adair Ferguson Duncan Free Gary Lynagh

RUGBY LEAGUE

Cec Aynsley Kerry Boustead Jim Craig Mick Crocker Brian Davies Denis Flannery Peter Gallagher John Gleeson Tom Gorman Duncan Hall Noel Kelly Allan Langer Bob Lindner Darren Lockyer Mick Madsen John McDonald Gene Miles Barry Muir Kel O'Shea Herb Steinohrt Duncan Thompson Kevin Walters Steve Walters Shane Webcke

RUGBY UNION

Eddie Bonis
Des Connor
Graham Cooke
Roger Gould
Jules Guerassimoff
Tom Lawton
Jason Little
Mark Loane
Michael Lynagh
Bill McLean
Paul McLean
Tom Richards
Tony Shaw
Andrew Slack

SOFTBALL

Tanya Harding Joyce Lester

**SQUASH** Michelle Martin

SURFING

Wayne Bartholomew

SURF LIFE SAVING Karla Gilbert

Trevor Hendy Grant Kenny Peter Lacey

SWIMMING

**Duncan Armstrong** Brendan Burkett **Brad Cooper** Lisa Curry Grant Hackett Jodie Henry Steve Holland Glenn Housman Leisel Jones Hayley Lewis Nancy Lyons Stephanie Rice Samantha Riley Giaan Rooney Jessicah Schipper Jon Sieben Mark Stockwell Mark Tonelli Libby Trickett Tracey Wickham

TENNIS

Mal Anderson Ken Fletcher Pat Rafter Margaret Molesworth Wendy Turnbull

WATER POLO Naomi Castle Debbie Handley

TRIATHLON

Brad Beven Jackie Gallagher Loretta Harrop Emma Snowsill Miles Stewart

WATER SKI Emma Sheers

YACHTING John Anderson Tom Anderson John Cuneo GENERAL MEMBERS

AFL

Leigh Matthews

ATHLETICS

Reg Brandis

BASKETBALL Brian Kerle

CRICKET

John Buchanan FOOTBALL

Mark Shield

GOLF Charlie Earp

MEDIA

John Morton Frank O'Callaghan

**NETBALL** Deirdre Hyland

RUGBY LEAGUE Wayne Bennett Ron McAuliffe

RUGBY UNION Alan Jones Bob Templeton

SWIMMING John Carew Laurie Lawrence

TENNIS Ashley Cooper

OTHER Max Howell

Clem Jones Daphne Pirie Ruby Robinson Thomas Welsby



# Treasurer's Report

I provide the following report as Treasurer on the finances of QSport for the 2019 calendar year.

This was the second year for me in this role and I am pleased that the organisation was able to reduce its reliance on retained member funds, coming in with a much reduced operating deficit to that for 2018.

QSport continues to juggle the need to satisfy key stakeholder requirements with constrained fiscal resources, a scenario inflicted on the organisation by the Newman led State Government administration earlier in the decade and not altered to any great degree since then by successive State Governments.

With a near 20% cut in State support back in 2014 and no increase or cpi adjustment per annum since, QSport has managed to cover over 60% of that reduction over the past six years at a time when other revenue sources have been constrained and are not likely to provide the "missing link" to enable annual break even operating results any time soon.

The one exception has been the State Minister for Sport's increase in sponsorship of the annual Queensland Sport Awards / Hall of Fame program for which QSport is appreciative, along with his commitment to extend the 2019 funding level to end June 2021.

The QSport staff can take due credit for managing a difficult task in 2019 in raising 98.4% of budgeted income and constraining expenditure to 96.6% of budgeted expenses, acknowledging an FBT correction by way of refund being responsible for the better than budgeted outcome.

Managing the delivery of the 25th annual Sport Awards / Hall of Fame Presentation within the parameters set was a notable achievement, as was small but welcome increases in most other revenue streams.

Containing expenses likewise was well done and I commend the QSport staff for their efforts in that regard.

By year's end, with things financial unlikely to change dramatically in 2020, the Board resolved that annual budgeted operating deficits would no longer be entertained and that cost cutting would be required to maintain an appropriate reserve of member retained funds.

The QSport officers will bear the brunt of making this a reality but I am confident they will continue, with the support of the Board and in due course QSport members, to produce their usual high standard program of activities.

I commend the Balance Sheet and Financial Statements to members for acceptance.

PETER DOIG

Treasurer

### **Financial Statements**

FOR THE YEAR ENDED 31 DECEMBER 2019

#### **BOARD OF MANAGEMENT'S DECLARATION**

In the opinion of the Board of Management:

- a) the Association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of satisfying the accountability requirements of the Association's constitution and the requirements of the Associations Incorporations Act 1981 (Queensland);
- b) the attached financial statements and notes thereto comply with the Accounting Standards as described in note 2 to the financial statements
- the attached financial statements and notes thereto give a true and fair view of the Association's C) financial position at 31 December 2019 and of its performance for the financial year ended on that date: and
- d) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Treasurer

On behalf of the Board of Management

Chairman

Brisbane, 26th February 2020.



### STATEMENT OF PROFIT OR LOSS & OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2019

|   | Notes | 2019<br>\$   | 2018<br>\$   |
|---|-------|--|--|
| Revenue   |       |  |  |
| Bank interest Functions (Sports Awards) Functions other than sports awards Government grants Membership subscriptions Sponsorship Other  Total revenue                |       | 2,856<br>50,095<br>5,447<br>250,000<br>13,152<br>217,623<br>21,510 | 2,431<br>46,777<br>5,380<br>250,000<br>11,550<br>210,765<br>21,750 |
| Expenditure   |       |  |  |
| Administration (staffing) Administration and Meetings (other than staffing) Functions (Sports Awards) Functions (other than Sports Awards, includes Special Projects) |       | 246,717<br>68,785<br>186,340<br>85,293                             | 243,797<br>80,155<br>182,391<br>105,654                            |
| Total expenditure   |       | 587,135  | 611,997  |
| Surplus / (deficit) before income tax expense   | 2(d)  | (26,452)   | (63,344)   |
| Income tax expense  Surplus / (deficit) after income tax expense for the year   | 2(u)  | (26,452)   | (63,344)   |
| Other comprehensive income  |       |  | -  |
| Total comprehensive income for the year   |       | (26,452)   | (63,344)   |

The above Statement of Comprehensive Income is to be read in conjunction with the attached notes.

### STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 31 DECEMBER 2019

|  | Notes  | 2019<br>\$                 | 2018<br>\$        |
|--|--------|----------------------------|-------------------|
| Current assets   |        |                            |                   |
| Cash and cash equivalents Trade and other receivables Prepaid expenses | 3      | 235,638<br>19,190<br>1,707 | 251,476<br>23,836 |
| Total current assets   |        | 256,536                    | 275,312           |
| Total assets   |        | 256,536                    | 275,312           |
| Current liabilities  |        |                            |                   |
| Trade and other payables<br>Provisions                                 | 4<br>5 | 17,887<br>42,885           | 17,699<br>37,757  |
| Total current liabilities  |        | 60,772                     | 55,456            |
| Non-current Liabilities  |        |                            |                   |
| Provisions   | 6      | 8,883                      | 6,523             |
| Total non-current liabilities  |        | 8,883                      | 6,523             |
| Total liabilities  |        | 69,655                     | 61,979            |
| Net assets   |        | 186,881                    | 213,333           |
| Equity   |        |                            |                   |
| Retained surpluses   |        | 186,881                    | 213,333           |
| Total equity   |        | 186,881                    | 213,333           |

The above Statement of Financial Position is to be read in conjunction with the attached notes



### STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2019

|   | Notes | 2019<br>\$ | 2018<br>\$ |
|---|-------|------------|------------|
| Total retained surpluses at beginning of year   |       | 213,333    | 276,677    |
| Total comprehensive income for the year         |       | (26,452)   | (63,344)   |
| Total retained surpluses at the end of the year |       | 186,881    | 213,333    |

The above Statement of Changes in Equity is to be read in conjunction with the attached notes.

FOR THE YEAR ENDED 31 DECEMBER 2019

#### 1. INTRODUCTION

Sports Federation of Queensland Inc. ("Association") is a not for profit association incorporated as an industry based collective. The financial statements of Sports Federation of Queensland are for the period 1 January to 31 December 2019.

#### **Principal activities**

The principal activity of the Association during the year was the operation as the primary representative body for organised and affiliated sport in Queensland working to enhance and develop sport in Queensland.

#### Currency

The financial report is presented in Australian dollars and amounts are rounded to the nearest dollar.

#### **Registered office**

The registered office of Sports Federation of Queensland is situated at Sports House, Cnr Castlemaine & Caxton Streets, Brisbane, Queensland 4064.

#### **Authorisation of financial report**

The financial report was authorised for issue on the 26 day of February 2020 by the Board of Management.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **Basis of accounting**

The Association is not a reporting entity because in the opinion of the Board of Management it is unlikely that users exist who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. These financial statements are therefore "Special Purpose Financial Reports" that have been prepared solely to meet the accountability requirements under the Association's constitution and the requirements of the Associations Incorporation Act 1981

#### (Queensland).

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors' and AASB 1048 'Interpretation and Application of Standards', as appropriate for not for profit oriented entities. These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

Historical cost convention

The financial statements have been prepared under the historical cost convention.



FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Critical accounting estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. Management do not believe the Association has any judgements, estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

#### (a) Revenue recognition

Sponsorship income is recognised upon invoicing of the sponsor in accordance with the terms and conditions of sponsorship. Adjustments are made to this revenue item when the sponsor's invoice is received.

#### (b) Government grants

Government grants, (including non monetary grants at fair value) are not recognised until there is reasonable assurance that all conditions will be complied with and that the grants will be received.

Grants are recognised in the Statement of Comprehensive Income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis.

#### (c) Receivables

Trade accounts receivable and other receivables represent the principal amounts due at balance date less any provision for doubtful accounts.

#### (d) Income tax

The Association is exempt from income tax under the Income Tax Assessment Act 1997.

#### (e) Property, plant and equipment

All property, plant and equipment are stated at cost.

Plant and equipment is stated in the financial statements at cost. All plant and equipment are depreciated over their estimated useful lives using the diminishing value method starting from the time the assets are held ready for use. The average depreciation rates per class of asset are as follows:

Plant and equipment 15% Motor vehicles 22%

#### (f) Employee benefits

Wages and Salaries, and Annual Leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' service up to that date

FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### Long Service Leave

The provision is measured at the present value of the estimated future cashflows in respect to services provided up to balance date. Liabilities are determined after taking into consideration estimated future increases in wages and salaries and past experience regarding staff departures. Related on costs are included.

#### (g) New, revised or amending Accounting Standards and Interpretations adopted

The Association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The following Accounting Standards and Interpretations are most relevant to the company;

#### AASB 1058 Income of Not-for-Profit Entities

The Association has adopted AASB 1058 from 1 January 2019. The standard replaces AASB 1004 'Contributions' in respect to income recognition requirements for not-for-profits entities. The timing of income recognition under AASB 1058 is dependent upon whether the transaction gives rise to a liability or other performance obligation at the time of receipt. Income under the standard is recognised where: an asset is received in a transaction, such as by way of grant or donation; there has either been no consideration transferred or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives.

#### AASB 16 Leases

Operating leases currently held by the company will need to be brought onto the statement of financial position. These will be recognised as right-of-use assets (non-current asset) and lease liabilities (current & non-current). Rent expense will no longer be treated as an operating expense but will be classified as a financial activity. There is exemptions to this if the lease qualifies as a short-term lease (12 months or less) and low value lease.

#### Impact of adoption of new accounting standards

AASB 1058, and AASB 16 were adopted using the modified retrospective approach and as such comparatives have not been restated. There was no impact on opening retained profits as at 1 January 2019. The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the company.

#### (h) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the association for the annual reporting period ended 31 December 2019. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.



FOR THE YEAR ENDED 31 DECEMBER 2019

|  |   | Notes | 2019<br>\$       | 2018<br>\$              |
|--|---|-------|------------------|-------------------------|
| 2  | CURRENT ASSETS - TRADE AND OTHER RECEIVABLES  |       |                  |                         |
| Т  | Trade accounts receivable GST receivable  |       | 23,836<br>2,352  | 3,060                   |
|  |   |       | 19,190           | 23,836                  |
| 4.   | NON CURRENT ASSETS - PROPERTY, PLANT AND EQUIPMENT  |       |                  |                         |
|  | Trade payables<br>GST Payable   |       | 13,063           | 11,427<br>2,751         |
|  | Accruals  | -     | 4,824            | 3,521                   |
|  |   | •     | ·                | <u> </u>                |
| 5.   | CURRENT LIABILITIES - PROVISIONS  |       |                  |                         |
|  | Annual leave  |       | 10,640           | 8,348                   |
|  | Long service leave  | -     | 32,245<br>42,885 | <u>29,409</u><br>37,757 |
|  |   | •     | ,                | <u> </u>                |
| 6. NON-CURRENT LIABILITIES - PROVISIONS                  |   |       |                  |                         |
| Lo   | ng service leave  | -     | 8,883            | 6,523                   |
| 7.   | COMMITMENTS Commitments for expenditure not provided for:   |       |                  |                         |
|  | Minimum lease payments under non cancellable operating leases for the rental of the principal place of business are as follows: |       |                  |                         |
|  | Payable not later than one year   |       | 8,791            | 8,598                   |
| Payable later than one year but no later than five years |   |       | -                | -                       |
|  | •   |       | 8,791            | 8,598                   |
|  | AUDITOR/C DEMUNICRATION   |       |                  |                         |
| ŏ.   | AUDITOR'S REMUNERATION Audit and preparation of financial report  |       | 2,675            | 2,600                   |
|  |   | -     |                  | -                       |

#### 9. CONTINGENT LIABILITIES

The Association had no contingent liabilities as at 31 December 2019.

#### 10. EVENTS AFTER THE REPORTING PERIOD

No significant events occurred subsequent to balance date that would require disclosure in the financial report.



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#### INDEPENDENT AUDITOR'S REPORT

To the members of Sports Federation of Queensland Inc.

#### Report on the Audit of the Financial Report

#### **Opinion**

We have audited the financial report of Sports Federation of Queensland Inc. (the Entity), which comprises the statement of financial position as at 31 December 2019, the statement of profit and loss and other comprehensive income, and the statement of changes in equity for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and managements' assertion statement.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of the Entity as at 31 December 2019 and of its financial performance and its cash flows for the year then ended in accordance with the basis of accounting described in note 2.

#### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Report section of our report. We are independent of the Entity in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Emphasis of matter - Basis of accounting**

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Entity to meet the requirements of Associations Incorporations Act 1981 (Queensland). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### Responsibilities of management and those charged with governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of Associations Incorporations Act 1981 (Queensland) and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.





In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

#### Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (http://www.auasb.gov.au/Home.aspx) at: http://www.auasb.gov.au/auditors\_responsibilities/ar4.pdf

This description forms part of our auditor's report.

**BDO Audit Pty Ltd** 

**K L Colyer** 

Director

Brisbane, 26 February 2020



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