



2020 annual report

Presented to Members of the Sports Federation
of Queensland Inc. trading as QSport at the
Annual General Meeting 18 May 2021

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The Organisation

The Sports Federation of Queensland, trading as QSport, is the representative body for organised, affiliated sport in Queensland and by dint of its extensive membership of mainly State sporting organisations representative of their sporting activity throughout Queensland, is accepted by government as the industry peak body for sport in the State.

Established in 1992, the Federation is incorporated as an independent industry based collective – the Queensland sports collective.

Its mission is to enhance the development of sport in Queensland by working to promote and sustain interest in the development of organised sport in the State by:

- providing members with forums for the exchange of information, advice and assistance, where appropriate
- formulating policies on any subject pertaining to sport by the collection and collation of the views of members and presenting

both the majority and minority view to any other organisation, institution or body governmental, semi-governmental or otherwise as appropriate

- assisting in the coordination of broad, long term planning for sport in the State, including optimum use of sports facilities and other sporting resources in the State
- seeking and identifying direct or indirect funding sources which could be made available for the development of sport in the State, aiming to ensure that these funds are put to their most effective use
- promoting its role and that of sport by, amongst other things, the establishment and presentation of awards of merit or any similar form of recognition for skill, service and ability

QSport is analogous to the Sports Federations of other Australian States which collectively form Community Sport Australia Ltd.

Governance and Management

PATRON

The Hon. Anastacia Palaszczuk MP, Premier of Queensland

CHAIR

Kym Dowdell OAM (to 2 April 2020)
Ben Callard (from 10 June 2020)

BOARD MEMBERS

Aquatic Sport Group

Melanie Woosnam Water Polo Queensland

Field Team Sport Group

Alison Lyons Hockey Queensland
(from 2 April 2020)

Indoor Sport Group

Kym Dowdell OAM Gymnastics Queensland
(to 2 April 2020)

Gail Torrens Tenpin Bowling Queensland
(from 29 April 2020)

Outdoor Sport Group

Peter Doig Queensland Rifle

General Members

Ben Callard Yachting Queensland
Rob Moore Queensland Rugby League
(to 26 February 2020)
Adam Yates Surfing Queensland
(from 2 April 2020)

Independent Members

Terry Johnston
Ken Rogers (to 27 May 2020)

DEPUTY CHAIR

Rob Moore (to 26 February 2020)
Alison Lyons (from 10 June 2020)

TREASURER

Peter Doig

CHIEF EXECUTIVE OFFICER

Peter Cummiskey OAM

OPERATIONS MANAGER

Kylie Thomson

AUDITOR

BDO

BANKER

Bank of Queensland

Membership

ORDINARY MEMBERSHIP

Any autonomous incorporated organisation which, in the opinion of the Board, is actively engaged in the conduct, administration, promotion and development of a sporting activity, and is the representative body of that sporting activity in the State.

(Section 5(1)(a) and 5(2) of the Sports Federation of Queensland Inc Constitution)

ASSOCIATE MEMBERSHIP

Any other body corporate* or business directly contributing to the conduct, administration, promotion or development of sport and/ or recreation in some reasonable way shall be entitled to apply for "Associate Member" status at the discretion of the Board.

(Section 5 (1)(b) and 5(3) of the Sports Federation of Queensland Inc Constitution)

*other than an Ordinary Member

Members for 2020 were:

ORDINARY MEMBERS

Aquatic Sport Group

Artistic Swimming Queensland
 Australian Outrigger Canoe Racing (Qld)
 Australian Rafting Federation Queensland
 Australian Underwater Federation (Qld)
 Diving Queensland
 Dragon Boat Queensland
 Paddle Queensland
 Queensland Waterski & Wakeboarding
 Rowing Queensland
 Royal Life Saving Society Queensland
 Surf Life Saving Queensland
 Surfing Queensland
 Swimming Queensland
 Water Polo Queensland
 Yachting Queensland

Field Team Sport Group

AFL Queensland
 Baseball Queensland
 Football Queensland
 Gridiron Queensland
 Hockey Queensland
 Netball Queensland
 Queensland Cricket
 Queensland Gaelic Football & Hurling
 Queensland Rugby League
 Queensland Rugby Union
 Queensland Touch
 Queensland Ultimate Disc
 Softball Queensland

Indoor Sport Group

Australian Karate Federation (Qld)
 Australian Taekwondo Queensland
 Basketball Queensland
 Boxing Queensland
 Darts Queensland
 Gymnastics Queensland
 Handball Queensland
 Ice Skating Queensland
 Judo Queensland
 Q Squash
 Queensland Badminton
 Queensland Billiards & Snooker
 Queensland Eight Ball
 Queensland Fencing
 Queensland Ice Racing
 Queensland Indoor Bowling
 Queensland Weightlifting
 Skate Queensland
 Sport Climbing Queensland
 Table Tennis Queensland
 Tenpin Bowling Association of Queensland
 Volleyball Queensland

Outdoor Sport Group

Archery Queensland
 Australian Federation of Obstacle Sports
 AusCycling Queensland
 Bowls Queensland
 Croquet Queensland
 Equestrian Queensland
 Golf Queensland
 Little Athletics Queensland
 Model Aeronautical Association
 Motorcycling Queensland
 Motorsport Australia
 Orienteering Queensland
 Pistol Shooting Queensland
 Pony Club Association of Queensland
 Queensland Athletics
 Queensland Clay Target
 Queensland Parachuting
 Queensland Polo
 Queensland Polocrosse
 Queensland Rifle
 Queensland Sporting Clays
 Tennis Queensland
 Triathlon Queensland

ASSOCIATE MEMBERS

ACHPER QLD
 AFL SportsReady
 Australian Cricket Society Queensland
 Australian Strength & Conditioning Association
 Brand Ambassadors
 Brisbane Bandits
 Brisbane Broncos
 Brisbane Lions
 Cowboys Rugby League Football Club
 Deaf Sports and Recreation Queensland
 Events Management Queensland
 Former Origin Greats (FOGS)

Gold Coast Academy of Sport
 Gold Coast Suns
 GPS
 Hart Sport
 IHRA Australia
 Lander & Rogers
 Life Stream Australia
 North Queensland Sports Foundation
 Otium Planning Group
 Queensland Bridge Association
 Queensland Endurance Riders
 Queensland Olympic Council
 Queensland Raceways Operations
 Queensland Shooting Association
 Racing Queensland
 Ross Planning
 South Queensland Archery Society
 Sporting Wheelies and Disabled Association
 SportsCube
 Sports Medicine Australia (Queensland)
 Sportspeople Recruitment
 Squash Australia
 Stadiums Queensland
 Sunshine Coast Lightning
 UniSport Australia
 UQ Sport
 Willowbank Raceway

Chair's Report

2020 was my first year as Chair of the QSport Board and I am pleased to present this report to QSport members and interested parties on the 2020 calendar year for the Queensland sports collective.

I acted in the role initially after the arrival of COVID-19 led to postponement of the QSport AGM from March to May and was then confirmed by my Board colleagues in June.

It was clearly a year like no other, but I am pleased to report that QSport came out of it stronger for the experience.

The Board, by comparison to its predecessor Boards in the previous decade, was relatively new, with three new faces out of seven and an average length of tenure of less than two years when it met after the AGM in late May.

By that time, after two months of dealing with sport closed down thanks to COVID-19 related restrictions, the Board and our two person QSport Office had moved from a two-hour Board meeting face to face every two months process to Zoom meetings every two weeks lasting an hour to keep up to speed with aspects of the pandemic's impact on QSport and its members.

QSport and in particular, the four Sport Group Chairs on the Board and the QSport Office, combined with senior State Government sport and recreation agency senior officers and QSport's 70 plus State sporting organisation (SSO) member delegates via regular Zoom meetings developed the COVID-19 Safe Industry Plans to enable sport's resumption sooner rather than later.

This was in parallel with the arrival of the three stage Queensland Roadmap to Easing COVID-19 Restrictions from mid-May to enable community sport to move to training again from June and resumption of competitions in July.

This was a collaborative effort that resulted in the four COVID Industry Plans for the Aquatic, Field Team, Indoor and Outdoor Sport sectors being in the first six approved by the Queensland Chief Health Officer – a great outcome for a not-for-profit system.

The outcome, together with increased media exposure for QSport and its process, resulted in an increased profile for QSport inside and outside the sector and bound the industry together internally and externally with government at all three levels.

Once the resumption of competitions was enabled, the Board reprioritised QSport's activities for the last six months of the year, concentrating on COVID recovery, the State election in October and adjusting its program of activities, some of which for 2020 had to be postponed due to COVID restrictions.

Thanks to one-off Commonwealth financial assistance, an operating deficit was avoided while advanced payment of repurposed State Government Industry Peak Body grant funding for the period January 2020 to June 2021 swelled the size of the surplus.

The Board Planning Day in November was able to concentrate on more usual pre COVID issues, including an update to the Strategic Plan, a review of the analysis of a Board Skills Matrix to aid Board decisions on composition going forward and the need to source more revenue in 2021 to counter an expected return to an operating deficit once one-off government assistance ceased.

With the QSport staff of two fully occupied with increased workloads, the Board opted to engage the expertise of Board member Terry Johnson in sponsorship acquisition in a review of QSport's sponsorship inventory with a view to enhancing revenue from this source in 2021.

The ability to conduct a COVID restricted Queensland Sport Hall of Fame function in late November, albeit no usual 700 strong Sport Awards Presentation, was appreciated, as was the support of most of our 2019 sponsors and supporters by way of renewed financial assistance, albeit at understandably reduced levels.

For me, the upshot of 2020, in a year like no other, was that in the crisis in the wake of the arrival of the pandemic, QSport, its Board, staff and members and the major individual supporter of QSport in the Queensland Government pulled together very well in the interests of the broader community we all serve.

I commend and thank my Board colleagues and also our staff in CEO Peter Cummiskey and Operations Manager Kylie Thomson who ensured we all linked up when needed.

Finally, to our members, thanks for your efforts on behalf of your affiliates and participants.

2021 will be tough but 2020 showed that sport is resilient and emphasised the importance of sport to the health and wellbeing of Queenslanders.



BEN CALLARD
Chair



2020 QSport Board and Staff L-R: (Standing) Kylie Thomson (Operations Manager), Alison Lyons, Terry Johnson, Adam Yates, Peter Cummiskey OAM (CEO). (Seated) Gail Torrens, Ben Callard, Melanie Woosnam, Peter Doig.

CEO's Report

This report provided annually is sequenced in the Annual Report straight after the Chair's report and there is obviously a conscious attempt to not overly duplicate what is placed in front of those who read the two pieces.

That is how it should be but in "the year of the pandemic", some duplication is unavoidable.

In the 20 plus years as CEO of the Queensland sports collective that is QSport leading into 2020, the Board Chair and colleagues on the Board have met half a dozen times a year, face to face with the two QSport staff, meeting usually for around two hours a time.

In 2020, the Board met twice as often, more often than not for less time and thanks to COVID, not as much face to face but via Zoom.

Add on 36, hour long Sport Group meetings via Zoom to deal with COVID related issues and the development of COVID Safe Industry Plans for the resumption of community sport and the degree of interface between Board and the management of QSport and our member State sporting organisations was greater than at any other time in my stint as QSport CEO.

By year's end, things were going back to pre COVID normal, albeit COVID was still having a significant impact on the dialogue between Chair and CEO, Board and staff and QSport members.

As the Chair points to in his report, as a first time Chair of a Board with less "miles on the clock" as QSport Board members than their predecessors, a QSport staff of two, both with at least ten years' service, was useful in the upheaval for sport that was COVID.

Confronted by a break-even budget in February that turned to deficit in March, the way ahead financially, with likely no annual Sport Awards / Hall of Fame Presentation and no significant revenue other than a State Government grant, was eventually allayed by first Commonwealth

Government COVID Boost / JobKeeper Assistance and then repurposed State Industry Peak Body funding for 18 months to end June 2021.

An unusually large operating surplus was not what was envisaged for most of the year but without one-off government assistance, the reality is that a small deficit is the real picture, with no respite guaranteed in 2021, something that will give Board and staff plenty to deal with in the year ahead.

The picture for 2020 would have been worse if the Sport Hall of Fame function in November was unable to be held, given it enabled most 2019 QSport sponsors to renew support, albeit most at reduced levels given the reduced size of the event, down from 700 attendees to 100.

The impact on QSport's 2020 program of other activities also was significant, with some activities having to be postponed due to COVID restrictions.

Against that, requests for advice and information were up 130% over 2019, the Sport Leaders Mentoring Program continued, as did Sports Governance courses via AICD for QSport member State sporting body Board / Management Committee members.

The QSport Board's decision to reprioritise QSport activities from July was logical and the outcomes of the Board's Planning Retreat in November, combined with what transpires from negotiations over State funding support post end June 2021, will determine in substantial part how QSport travels going forward.

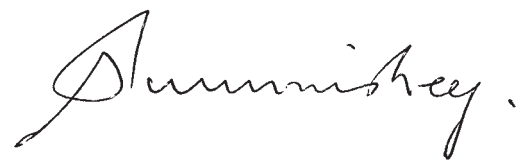
With the return of the incumbent State Government following the State election in October and the arrival of experienced Minister Stirling Hinchliffe to oversight the relationship between the Government and sport going forward, I acknowledge the major role the State has played and is expected to continue to play in support of not just QSport but sport overall.

In a normal pre COVID year, the two person QSport Office relies on a number of others providing support - from social media / website updates to member information sessions / mentoring program involvement and Sport Awards / Hall of Fame Presentation rollout.

I'm not singling very many out here because there are too many, but to governments, particularly the Premier, former Sport Minister Mick de Brenni, State Government officers Trish Woolley, Andrew Sly, Chad Anderson and the Chief Health Officer Jeannette Young, News Queensland's Andre Grimaux, way to be's Dr Donna Little, Hall of Fame selectors, other sponsors and supporters John Pearce and Rod Chiapello, thanks for your assistance.

The Board and staff by necessity worked harder in 2020 than usually asked of QSport officers and I particularly thank my colleague in the QSport Office in Kylie Thomson for her assistance during the year to me and to the Board and members.

Finally, to echo the Chair's comments, 2021 will be tough. COVID is with us still but as the world scene shows, it could be worse here than it is and sport continues as a plus for us all.



PETER CUMMISKEY OAM
Chief Executive Officer



2020 Hall of Fame Inductees L-R: Pam O'Neill (horse racing); Robbie McEwen AM (cycling); Dick Marks (rugby union); Sue Nisbet accepting for Brooke Wilkins (softball) and Barry Dancer (hockey).

Sponsorship

For the first time in 26 years, the main vehicle for sponsorship linkage with QSport in the form of the annual Queensland Sport Awards program was unable to be conducted, given disruption to the 2020 sporting calendar because of COVID-19.

Restrictions associated with the pandemic eased enough, though, for a function to be conducted in late November to enable the induction of six new members and the elevation of an existing member to Legend status in the Queensland Sport Hall of Fame, resulting in most 2019 sponsors maintaining their involvement with QSport in 2020, albeit with discounted fees.

Consequently, when compared to 2019, sponsorship was a lower overall contributor to the revenue of QSport in 2020 at 16.6% but clearly in the COVID impacted situation was most appreciated.

Including the contributions of longstanding supporters in John Pearce and Rod Chiapello, this type of support accounted for nearly 20% of the overall revenue received by QSport.

2020 sponsors were:



**QSport acknowledges John Pearce & Rod Chiapello
for their generous support for its program of
recognition of sport in Queensland**

Board

The QSport Board is responsible for the governance and overall performance of the organisation and in 2020 was comprised of one (1) representative elected from Ordinary Members in each Sport Group (Aquatic, Field Team, Indoor and Outdoor), two (2) further representatives from Ordinary Members and two (2) Independent Members, elected by Ordinary Members.

During 2020, the Board met formally on 15 occasions as opposed to the usual six, with attendance as follows:

Board Member	Board Meetings
Ben Callard	15 out of 15
Peter Doig	14 out of 15
Kym Dowdell	2 out of 2
Terry Johnston	14 out of 15
Alison Lyons	14 out of 14
Rob Moore	1 out of 1
Ken Rogers	1 out of 1
Melanie Woosnam	13 out of 15
Adam Yates	14 out of 14

In 2020, with the arrival of COVID-19 in Australia and Queensland closing down sporting activity from late March, priority swung to dealing with cessation of sport in April – May to restricted training returning in June and then return to play via resumption of competitions from July.

In support of agreed State Government / Industry protocols, QSport with its four traditional Sport Groups housing its 70 plus Ordinary Member SSOs was well placed via the four Board member Sport Group Chairs and the QSport Office to navigate through COVID-19 Road Map restriction requirements and produce via Zoom meetings four draft COVID Safe Industry Plans that resulted in early Chief Health Officer approval.

That process continued through the second half of the year with a total of 36 Sport Group meetings for the year enabling sport to continue to function

with appropriate checks with community sport's resumption. In July, the Board confirmed at the postponed AGM in late May reappraised the demands of the QSport 2017-2020 Strategic Plan and reprioritised activity through to end 2020.

COVID-19 meant postponement of some activities, with priority assigned to COVID-19 Stakeholder Engagement (not in the original 2020 Operationalisation Plan); Sport Advocacy and Government Relations; Sport Positioning and Celebration; Communication and Marketing; and Review (recovery) of the Australian Sport System (particularly from a community sport perspective).

This narrowing of focus as a result of the pandemic was matched by an increase in QSport's presence, within government, the industry and the broader sporting fraternity via increased media coverage, both traditional and social, and towards year's end, the Board was able to focus on some issues other than recovery from the pandemic, acknowledging that revenue available from 1 July 2020 would be contained, leading to agreement to maintain the abovementioned six priorities into 2021, concentrating on sustainability without the Commonwealth's JobKeeper Assistance, and reviewing other revenue options.

Following consultation with members, the Board signed off on the QSport 2020 State Election Sport Policy Platform in September and received commitment from both major political parties in the run up to the election to work with QSport on COVID recovery if elected, a commitment confirmed by the incoming Sport Minister in December. The Board acknowledges ongoing State Government support of QSport as the industry peak body for sport in Queensland in financial terms, with a contribution of \$250,000, which makes the State Government the biggest single fiscal contributor of the State's industry based sports collective.

At years' end, the Board continued to be of the view that core objects of QSport were being met to the extent that resources available reasonably allowed.

Member Services

MEMBER MEETINGS

In terms of member meetings convened during 2020, no General Meeting other than the Annual General Meeting in May, postponed from March, was held.

Attendance at the AGM was as follows:

Meeting Details	Attendance and Apologies
AGM (27 May)	41 members/associates represented 23 member/associate apologies received

MEMBER INFORMATION SESSIONS, FORUMS AND WORKSHOPS

Five QSport Member Information Sessions / Forums / Workshops were conducted in 2020, with a further five postponed because of COVID-19 restrictions. The program as impacted was as follows:

Friday 21 February, 5:00pm – 9:00pm
Governance for the Not for Profit Director (AICD)
Day 1

Saturday 22 February, 8:00am – 4:00pm
Governance for the Not for Profit Director (AICD)
Day 2

Thursday 19 March, 12noon -1:00pm
Coronavirus: Implications for State sporting structures

Thursday 26 March, 10:00am – 11:30am
Fundraising via ASF for State sporting organisations - POSTPONED

Wednesday 22 April, 10:00am – 11:30am
Sponsorship Inventory and Selling Tools for State Sporting Organisations - POSTPONED

Wednesday 20 May, 9:30am – 12noon
Activate! Queensland - Implications for State sporting organisations - POSTPONED

Wednesday 24 June, 9:30am – 12noon
Sport Capitation Fees - Implications for State sporting organisations - POSTPONED

Wednesday 22 July, 9:30am – 2:30pm
Transforming Sport - POSTPONED

Friday 25 September, 1:00pm – 5:00pm
Governance for the Not for Profit Director (AICD)
Day 1

Saturday 26 September, 8:00am – 4:00pm
Governance for the Not for Profit Director (AICD)
Day 2

SPORTSWATCH

Three editions of QSport's publication "Sportswatch" were produced and distributed electronically and in hard copy to members, sponsors, Queensland State and Federal politicians, local governments and other government agencies and other interested persons during the year, including Hall of Fame inductees.

QSport thanks Konica Minolta, Kwik Kopy Printing & Pronto Direct for their assistance with production and distribution and acknowledges the contributions made to "Sportswatch" during 2020.

SPORT LEADERS' MENTORING PROGRAM

QSport continued to conduct a self-help oriented program for member bodies' CEOs / equivalents, following successful programs in previous years. This also was supported by State IPB funding and was very well received by participants.

A total of six participants were involved in the program which featured six sessions coordinated by way to be Director Dr Donna Little over April to November.

REQUESTS FOR INFORMATION

The QSport Office fielded a substantially increased number of requests (up 130%) for advice and information from members and other parties and answered such requests to the best of its ability in timely fashion.

COVID related requests alone were just short of the overall number in 2019. Other requests covered topics ranging from advocacy, consultancies, data collection, dispute resolution, employment, facilities, governance, government support, inclusion, membership, member protection, member support, professional development, promotion, recognition, research, service provision, sponsorship and volunteering.

Representation and Policy

QSport's role as the representative body for organised, affiliated sport in Queensland was maintained in 2020, noting there was a slight increase in the number of Ordinary members, offset by a slight decrease in Associates, with COVID the factor.

Membership was as follows:

- Ordinary Members 73
- Associate Members 39
- **Total Members 112**

QSport maintained contact with the Minister for Sport, his sport policy advisors and a range of senior Departmental staff on an ongoing basis on sport policy and program developments and related issues but was particularly substantially linked over COVID.

QSport maintained representation on / input to various industry and government committees and forums, including the Active Queenslanders Industry Alliance Management Committee on workforce development.

There was a significant increase in advocacy related workload for the QSport CEO, particularly with the Minister for Sport, and senior Departmental staff on the COVID Return to Play Advisory Group. on the developmental phase of the Queensland Sport and Active Recreation Strategy.

Liaison was also maintained with other State Sports Federations, with QSport's CEO as Secretary of Community Sport Australia Ltd, formed to nationally represent the State and Territory Federations and to advocate for community sport in Australia, making a submission to the Senate Select Committee on Administration of Commonwealth Sports Grants.

Increased dialogue with the Australian Sports Commission, (renamed Sport Australia in late 2018) continued in 2020 with COVID-19 impacts the main driver.

Promotion

ATHLETICS' OLYMPIC GOLD MEDAL WINNER GLYNIS NUNN 20TH LEGEND OF QUEENSLAND SPORT.

The only Australian to win a multi-discipline track and field event at the Olympics is the latest Legend of Queensland Sport, elevated from member to Legend status at the Queensland Sport Hall of Fame induction and installation function on 24 November at the Brisbane Convention and Exhibition Centre in front of a COVID restricted audience of 100 selected guests.

Glynis Nunn OAM won the gold medal in the women's heptathlon at the 1984 Olympic Games in Los Angeles, having two years earlier won the first Commonwealth Games heptathlon gold in Brisbane.

Beating US star and hot favourite Jackie Joyner in the LA coliseum in the gruelling seven discipline event was the highlight of an outstanding career for the Toowoomba raised Nunn as an athlete, coach, selector, administrator and commentator in which she competed in four Commonwealth Games and was prevented by injury from defending her Olympic crown in Seoul in 1988.

These days, Nunn is the Executive Director of the Gold Coast Academy of Sport and was accompanied by her parents down from Toowoomba for this evening's function that also saw six new members inducted into the State's Sport Hall of Fame established in 2009 in Barry Dancer (hockey), the late Roy "Chook" Fowler (Paralympics/ multi-sport), Robbie McEwen (cycling), Dick Marks (rugby union), Pam O'Neill (horse racing) and Brooke Wilkins (softball).

The new additions bring the total membership to 200, with 20 elevated to Legend status since 2011.

With no annual Queensland Sport Awards due to COVID impact on 2020 sporting competitions near and far, the Hall of Fame function continues the tradition of recognising outstanding Queensland sporting achievers of yesteryear, coordinated by QSport as the industry peak body for sport in the State, supported by the State Government and other major function supporters in The Courier Mail, Channel 7, and the Brisbane Convention and Exhibition Centre.



The 20th Legend in the Queensland Sport Hall of Fame Glynis Nunn talking to Robert Craddock.



coordinated by



supported by



Inductees

(as at November 2020)

LEGENDS**AFL**

Jason Dunstall

ATHLETICSCatherine Freeman
Glynis Nunn**CRICKET**Allan Border
Greg Chappell**GOLF**

Greg Norman

HORSE RACINGMick Dittman
George Moore**MOTORCYCLING**

Michael Doohan

NETBALL

Vicki Wilson

RUGBY LEAGUEArthur Beetson
Wally Lewis
Mal Meninga**RUGBY UNION**John Eales
Tim Horan**SWIMMING**Susan O'Neill
Kieren Perkins
David Theile**TENNIS**Roy Emerson
Rod Laver**ATHLETE MEMBERS****AFL**Jason Akermanis
Marcus Ashcroft
Simon Black
Jonathan Brown
Alastair Lynch
Michael Voss**ATHLETICS**Denise Boyd
Norma Croker
Hec Hogan
Michael Nugent
Charles Porter
Arthur Postle
Geoffrey Trappett**BASEBALL**

Dave Nilsson

BASKETBALLSandy Brondello
Leroy Loggins
Alison Mosely
Larry Sengstock**BEACH VOLLEYBALL**

Natalie Cook

BOXINGElley Bennett
Ron Richards
Hector Thompson**CANOERING**Katrin Borchert
Grant Davies
Clint Robinson
Anna Wood**CRICKET**Ron Archer
Bill Brown
Peter Burge
Eddie Gilbert
Wally Grout
Matthew Hayden
Ian Healy
Ray Lindwall
Ken Mackay
Craig McDermott
Carl Rackemann
Don Tallon
Jeff Thomson**CYCLING**Sara Carrigan
Robbie McEwen
Anna Meares
Chris Scott
Kenrick Tucker**FOOTBALL**Frank Farina
Craig Moore**GOLF**Ian Baker-Finch
Wayne Grady
Peter Senior
Norman von Nida
Karrie Webb**HOCKEY**Tracey Belbin
Debbie Bowman
Greg Browning
Barry Dancer
Renita Farrell
Pam Glossop
Mark Hager
Nikki Hudson
Angie Lambert
Clover Maitland
Jenny Morris
Don McWatters**HORSE RACING**Darby McCarthy
Pam O'Neill
Mel Schumacher
Neville Sellwood**ICE RACING**

Steven Bradbury

LAWN BOWLSKelvin Kerkow
Rob Parrella**MOTOR RACING**

Dick Johnson

ROWINGAdair Ferguson
Duncan Free
Gary Lynagh**RUGBY LEAGUE**Cec Aynsley
Kerry Boustead
Jim Craig
Mick Crocker
Brian Davies
Denis Flannery
Peter Gallagher
John Gleeson
Tom Gorman
Duncan Hall
Noel Kelly
Allan Langer
Bob Lindner
Darren Lockyer
Mick Madsen
John McDonald
Gene Miles
Barry Muir
Kel O'Shea
Herb Steinhart
Duncan Thompson
Kevin Walters
Steve Walters
Shane Webcke**RUGBY UNION**Eddie Bonis
Des Connor
Graham Cooke
Roger Gould
Jules Guerassimoff
Tom Lawton
Jason Little
Mark Loane
Michael Lynagh
Dick Marks
Bill McLean
Paul McLean
Tom Richards
Tony Shaw
Andrew Slack**SOFTBALL**Tanya Harding
Joyce Lester
Brooke Wilkins**SQUASH**

Michelle Martin

SURFING

Wayne Bartholomew

SURF LIFE SAVINGKarla Gilbert
Trevor Hendy
Grant Kenny
Peter Lacey**SWIMMING**Duncan Armstrong
Brendan Burkett
Brad Cooper
Lisa Curry
Roy Fowler
Grant Hackett
Jodie Henry
Steve Holland
Glenn Housman
Leisel Jones
Hayley Lewis
Nancy Lyons
Stephanie Rice
Samantha Riley
Giaan Rooney
Jessicah Schipper
Jon Sieben
Mark Stockwell
Mark Tonelli
Libby Trickett
Tracey Wickham**TENNIS**Mal Anderson
Ken Fletcher
Pat Rafter
Margaret Molesworth
Wendy Turnbull**WATER POLO**Naomi Castle
Debbie Handley**TRIATHLON**Brad Beven
Jackie Gallagher
Loretta Harrop
Emma Snowsill
Miles Stewart**WATER SKI**

Emma Sheers

YACHTINGJohn Anderson
Tom Anderson
John Cuneo**GENERAL MEMBERS****AFL**

Leigh Matthews

ATHLETICS

Reg Brandis

BASKETBALL

Brian Kerle

CRICKET

John Buchanan

FOOTBALL

Mark Shield

GOLF

Charlie Earp

MEDIAJohn Morton
Frank O'Callaghan**NETBALL**

Deirdre Hyland

RUGBY LEAGUEWayne Bennett
Ron McAuliffe**RUGBY UNION**Alan Jones
Bob Templeton**SWIMMING**John Carew
Laurie Lawrence**TENNIS**

Ashley Cooper

OTHERMax Howell
Clem Jones
Daphne Pirie
Ruby Robinson
Thomas Welsby

Treasurer's Report

I am pleased to provide the following report as Treasurer on the finances of QSport for the 2020 calendar year.

This was the third year for me in this post and I am further pleased to be reporting that ironically thanks to COVID-19, the organisation was able to reverse its reliance on retained member funds, coming in with an operating surplus for the first time since 2017 and a significant one at that at over \$200,000.

Commonwealth Government one-off support via ATO COVID Boost / JobKeeper Assistance and some ongoing support from the great majority of our 2019 sponsors and philanthropic supporters, despite no annual Queensland Sport Awards program in COVID impacted 2020, were significant reasons.

Repurposed State Government Industry Peak Body Program funding and containment of Administration and Staffing costs also contributed to the surplus, acknowledging some planned activity needed to be postponed because of COVID related restrictions.

The QSport staff, as per usual, managed a more than usually difficult task in relation to stewardship of the organisation's finances, contributing by way of lower staffing costs than 2019 and rounding up significant sponsorship and philanthropic support when it became clear a COVID restricted Queensland Sport Hall of Fame event for much fewer attendees than the usual annual Sport Awards / Hall of Fame Presentation could be conducted.

With a 2020 result replenishing QSport's Balance Sheet, it does need to be said here in this report that 2021 will be just as challenging operationally, without JobKeeper and the like from the Commonwealth, to deal with a return to more constrained revenue .

The QSport officers and the Board are well aware of the landscape ahead, with COVID far from finished in terms of impact.

That said, with over \$400,000 now in rebuilt reserves and continued State Government support expected beyond June 2021, I commend the Balance Sheet and Financial Statements to members for acceptance.



PETER DOIG
Treasurer

Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2020

BOARD OF MANAGEMENT'S DECLARATION

In the opinion of the Board of Management:

- a) the Association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of satisfying the accountability requirements of the Association's constitution and the requirements of the Associations Incorporations Act 1981 (Queensland);
- b) the attached financial statements and notes thereto comply with the Accounting Standards as described in note 2 to the financial statements
- c) the attached financial statements and notes thereto give a true and fair view of the Association's financial position at 31 December 2020 and of its performance for the financial year ended on that date; and
- d) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the Board of Management



Chairman



Treasurer

Brisbane, 25th February 2021.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 \$	2019 \$
Revenue			
Bank interest		1,659	2,856
Functions (Sports Awards)		0	50,095
Functions other than sports awards		10,909	5,447
Government grants	3	375,000	250,000
Membership subscriptions		14,591	13,152
Sponsorship		108,113	217,623
Other		106,710	21,510
Total revenue		616,982	560,683
Expenditure			
Administration (staffing)		236,021	246,717
Administration and Meetings (other than staffing)		64,752	68,785
Functions (Sports Awards)		58,436	186,340
Functions (other than Sports Awards, includes Special Projects)		43,448	85,293
Total expenditure		402,657	587,135
Surplus / (deficit) before income tax expense		214,325	(26,452)
Income tax expense	2(d)	-	-
Surplus / (deficit) after income tax expense for the year		214,325	(26,452)
Other comprehensive income		-	-
Total comprehensive income for the year		214,325	(26,452)

The above Statement of Comprehensive Income is to be read in conjunction with the attached notes.

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 \$	2019 \$
Current assets			
Cash and cash equivalents		467,464	235,638
Trade and other receivables	4	4,406	19,190
Prepaid expenses		7,500	1,707
Total current assets		479,370	256,536
Non-current assets			
Property, plant and equipment		1,298	-
Total non-current assets		1,298	-
Total assets		480,668	256,536
Current liabilities			
Trade and other payables	5	23,503	17,887
Provisions	6	55,959	42,885
Total current liabilities		79,462	60,772
Non-current Liabilities			
Provisions	7	-	8,883
Total non-current liabilities		-	8,883
Total liabilities		79,462	69,655
Net assets		401,206	186,881
Equity			
Retained surpluses		401,206	186,881
Total equity		401,206	186,881

The above Statement of Financial Position is to be read in conjunction with the attached notes

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 \$	2019 \$
Total retained surpluses at beginning of year	186,881		213,333
Total comprehensive income for the year	214,325		<u>(26,452)</u>
Total retained surpluses at the end of the year	401,206		<u>186,881</u>

The above Statement of Changes in Equity is to be read in conjunction with the attached notes.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 \$	2019 \$
Cash Flows from Operating Activities			
Receipts from customers		884,960	822,024
Interest received		1,659	2,856
Payments to supplier and employees		(653,393)	(840,717)
Net cash provided/(used in) operating activities	9	233,226	(15,837)
Cash Flows from Investing Activities			
Payments for property, plant and equipment		(1,298)	-
Net cash provided/(used in) investing activities		(1,298)	-
Cash flow from Financing Activities			
		-	-
Net increase/(decrease) in cash and cash equivalents held		231,928	(15,940)
Cash and cash equivalents at beginning of year		235,536	251,476
Cash and cash equivalents at end of year		467,464	235,536

The above Statement of Changes in Equity is to be read in conjunction with the attached notes.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1. INTRODUCTION

Sports Federation of Queensland Inc. ("Association") is a not for profit association incorporated as an industry based collective. The financial statements of Sports Federation of Queensland are for the period 1 January to 31 December 2020.

Principal activities

The principal activity of the Association during the year was the operation as the primary representative body for organised and affiliated sport in Queensland working to enhance and develop sport in Queensland.

Currency

The financial report is presented in Australian dollars and amounts are rounded to the nearest dollar.

Registered office

The registered office of Sports Federation of Queensland is situated at Sports House, Cnr Castlemaine & Caxton Streets, Brisbane, Queensland 4064.

Authorisation of financial report

The financial report was authorised for issue on the 25th day of February 2021 by the Board of Management.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of accounting

The Association is not a reporting entity because in the opinion of the Board of Management it is unlikely that users exist who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. These financial statements are therefore "Special Purpose Financial Reports" that have been prepared solely to meet the accountability requirements under the Association's constitution and the requirements of the *Associations Incorporation Act 1981 (Queensland)*.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors' and AASB 1048 'Interpretation and Application of Standards', as appropriate for not for profit oriented entities. These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. Management do not believe the Association has any judgements, estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(a) Revenue recognition

Sponsorship income is recognised upon invoicing of the sponsor in accordance with the terms and conditions of sponsorship. Adjustments are made to this revenue item when the sponsor's invoice is received.

(b) Government grants

Grant revenue is recognised in profit or loss when the incorporated association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the incorporated association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

(c) Receivables

Trade accounts receivable and other receivables represent the principal amounts due at balance date less any provision for doubtful accounts.

(d) Income tax

The Association is exempt from income tax under the Income Tax Assessment Act 1997.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(e) Property, plant and equipment

All property, plant and equipment are stated at cost.

Plant and equipment is stated in the financial statements at cost. All plant and equipment are depreciated over their estimated useful lives using the diminishing value method starting from the time the assets are held ready for use. The average depreciation rates per class of asset are as follows:

Plant and equipment	15%
Motor vehicles	22%

(f) Employee benefits

Wages and Salaries, and Annual Leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' service up to that date.

Long Service Leave

The provision is measured at the present value of the estimated future cashflows in respect to services provided up to balance date. Liabilities are determined after taking into consideration estimated future increases in wages and salaries and past experience regarding staff departures. Related on costs are included.

(g) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the association for the annual reporting period ended 31 December 2020. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 \$	2019 \$
3. GOVERNMENT GRANTS			
Government Grant		50,000	250,000
Government Grant Received in Advance		125,000	-
		375,000	250,000
Under AASB15 <i>Contracts with Customers</i> , government grants are recognised in full upon receipt of funds.			
4. NON CURRENT ASSETS - TRADE AND OTHER RECEIVABLES			
Trade accounts receivable		4,400	16,838
GST receivable		6	2,352
		4,400	19,190
5. CURRENT LIABILITIES - TRADE AND OTHER PAYABLES			
Trade payables		16,582	13,063
Accruals		6,921	4,824
		23,503	17,887
6. CURRENT LIABILITIES - PROVISIONS			
Annual leave		13,263	10,640
Long service leave		42,696	32,245
		55,959	42,885
7. NON-CURRENT LIABILITIES - PROVISIONS			
Long service leave		-	8,883
8. COMMITMENTS			

The Management Committee of Sports Federation of Q'ld Inc ., agreed during the year to engage a Board member in Terry Johnston, Director of consultancy Brand Ambassadors who specialises in sponsorship development, to expedite a review of QSport's sponsorship inventory and develop new sponsorship options for 2021 and beyond for due consideration. In December 2020, agreement was reached on terms of engagement, including a one-off, upfront payment of \$7,500 excl. GST for his services. This fee represents a substantial discount on his usual fee for similar engagements.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 \$	2019 \$
9. CASH FLOW INFORMATION			
Reconciliation of result for the year to cashflows from operating activities			
Net profit/(loss) for the year		214,325	(26,452)
Changes in assets and liabilities:			
- (increase)/decrease in trade and other receivables		12,438	6,998
- (increase)/decrease in other assets		(3,344)	(6,810)
- (increase)/decrease in trade and other payables		5,616	2,939
- (increase)/decrease in employee benefits		4,191	7,488
Net cash provided by/(used in) operating activities		233,226	(15,837)

10. COMMITMENTS

Commitments for expenditure not provided for:

Minimum lease payments under non cancellable operating leases for the rental of the principal place of business are as follows:

Payable not later than one year	9,840	8,791
Payable later than one year but no later than five years	-	-
Payable later than 5 years	-	-
	9,840	8,791

11. AUDITOR'S REMUNERATION

Audit and preparation of financial report	3,000	2,675
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12. CONTINGENT LIABILITIES

The Association had no contingent liabilities as at 31 December 2020.

13. EVENTS AFTER THE REPORTING PERIOD

No significant events occurred subsequent to balance date that would require disclosure in the financial report.



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INDEPENDENT AUDITOR'S REPORT

To the members of Sports Federation of Queensland Inc.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Sports Federation of Queensland Inc. (the Entity), which comprises the statement of financial position as at 31 December 2020, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and Board of Management's Declaration.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of the Entity as at 31 December 2020 and of its financial performance and its cash flows for the year then ended in accordance with the basis of accounting described in note 2.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Entity in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Entity to meet the requirements of Associations Incorporations Act 1981 (Queensland). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of Associations Incorporations Act 1981 (Queensland) and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.



In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

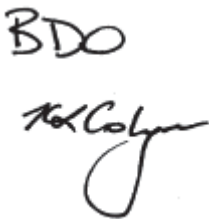
Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd



K L Colyer
Director

Brisbane, 25 February 2021



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