



QSport

20 23

ANNUAL REPORT

Presented to Members of the Sports Federation of Queensland Inc. trading as QSport at the Annual General Meeting 29 April 2024



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The Organisation

The Sports Federation of Queensland, trading as QSport, is the representative body for organised, affiliated sport in Queensland. Established in 1992, the Federation is incorporated as an independent industry based collective. Its mission is to enhance the development of sport in Queensland by working to promote and sustain interest in the development of organised sport in the State by:

- 👉 Providing members with forums for the exchange of information, advice and assistance.
- 👉 Formulating policies on any subject pertaining to sport by the collection and collation of the views of members and presenting both the majority and minority view to any other organisation, institution or body governmental, semi-governmental or otherwise as appropriate
- 👉 Assisting in the coordination of broad, long-term planning for sport in the State, including optimum use of sports facilities and other sporting resources in the State
- 👉 seeking and identifying direct or indirect funding sources which could be made available for the development of sport in the State, aiming to ensure that these funds are put to their most effective use
- 👉 Promoting its role and that of sport by, amongst other things, the establishment and presentation of awards of merit or any similar form of recognition for skill, service and ability

QSport is analogous to the Sports Federations of other Australian states which collectively form Community Sport Australia Ltd.



Governance and Management

Patron

The Hon. Anastacia Palaszczuk MP, Premier of Queensland

Chair

Ben Callard

Deputy Chair

Alison Lyons

Treasurer

Paddle Queensland

Chief Executive Officer

Peter Cummiskey OAM (*January to March*)
Tim Klar (*April to December*)

Marketing and Events Coordinator

Daisy Fielding

Finance Officer

Kylie Thomson

Auditor

KBP Audit Services

Banker

Bank of Queensland

Board Members

Aquatic Sport Group

Scott Sharples

Field Team Sport Group

Alison Lyons
Hockey Queensland

Indoor Sport Group

Gail Torrens
Tenpin Bowling Queensland

Outdoor Sport Group

Peter Doig
Queensland Rifle

General Members

Ben Callard
Yachting Queensland
Shantel Netzler
Squash Queensland

Independent Members

Terry Johnston
Amanda Fielding

Membership

Ordinary Membership

Any autonomous incorporated organisation which, in the opinion of the Board, is actively engaged in the conduct, administration, promotion and development of a sporting activity, and is the representative body of that sporting activity in the State.

Associate Membership

Any other body corporate* or business directly contributing to the conduct, administration, promotion or development of sport and/ or recreation in some reasonable way shall be entitled to apply for "Associate Member" status at the discretion of the Board.

*other than an Ordinary Member

Ordinary Members

Aquatic Sport Group

Artistic Swimming Queensland
 Australian Outrigger Canoe Racing (Qld)
 Australian Rafting Federation
 Queensland Australian Sailing
 Australian Underwater Federation (Qld)
 Diving Queensland
 Dragon Boat Queensland
 Paddle Queensland
 Queensland Waterski & Wakeboarding
 Rowing Queensland
 Royal Life Saving Society Queensland
 Surf Life Saving Queensland
 Surfing Queensland
 Swimming Queensland
 Water Polo Queensland

Field Team Sport Group

AFL Queensland
 Baseball Queensland
 Gridiron Queensland
 Hockey Queensland
 Netball Queensland
 Queensland Cricket
 Queensland Gaelic Football & Hurling
 Queensland Rugby League
 Queensland Rugby Union
 Queensland Touch
 Queensland Ultimate Disc
 Softball Queensland

Indoor Sport Group

Australian Taekwondo Queensland
 Basketball Queensland
 Boxing Queensland
 Darts Queensland
 Gymnastics Queensland
 Handball Queensland
 Ice Hockey Queensland
 Ice Skating Queensland
 Judo Queensland
 Queensland Badminton
 Queensland Eight Ball
 Queensland Ice Racing
 Queensland Indoor Bowling
 Queensland Sambo
 Queensland Weightlifting
 Skate Queensland
 Sport Climbing Queensland
 Squash Queensland
 Table Tennis Queensland
 Tenpin Bowling Association of Queensland
 Volleyball Queensland

Outdoor Sport Group

Agility Dog Association of Australia
 Archery Queensland
 AusCycling Queensland
 Bowls Queensland
 Croquet Queensland
 Equestrian Queensland
 Golf Queensland
 Karting Queensland
 Little Athletics Queensland
 Model Aeronautical Association
 Motorcycling Queensland
 Motorsport Australia
 Orienteering Queensland
 Pickleball Queensland
 Pistol Shooting Queensland
 Pony Club Association of Queensland
 Queensland Athletics
 Queensland Clay Target
 Queensland Polo
 Queensland Polocrosse
 Queensland Rifle
 Queensland Sporting Clays
 Tennis Queensland
 Triathlon Queensland

Gold Coast Academy of Sport
 Gold Coast Performance Centre
 Gold Coast Suns
 GPS
 Hart Sport
 IHRA Australia
 James Cook University Student Association
 Karting Australia
 Lander & Rogers
 Life Stream Australia
 North Queensland Sports Foundation
 Otium Planning Group
 Queensland Bridge Association
 Queensland Endurance Riders
 Queensland Olympic Council
 Queensland Raceways Operations
 Queensland Shooting Association
 Racing Queensland
 ROSS Planning
 South Queensland Archery Society Sporting
 Wheelies and Disabled Association
 Sports Medicine Australia (Queensland)
 Sportspeople Recruitment
 Squash Australia
 Stadiums Queensland
 Sunshine Coast Lightning
 The Kinetica Group
 UniSport Australia
 UQ Sport
 Willowbank Raceway

Associate Members

ACHPER QLD
 Australian Strength & Conditioning Association
 Brand Ambassadors
 Brisbane Bandits
 Brisbane Broncos
 Brisbane Lions
 Cowboys Rugby League Football Club
 Deaf Sports and Recreation
 Queensland Events Management
 Queensland Former Origin Greats (FOGS)

Chair's Report

I am pleased to report on behalf of the QSport Board to members and stakeholders on activities and achievements in the 2023 calendar year.

The year included a significant moment of transition as Peter Cummiskey OAM completed his time as CEO of the organisation in March after 26 years, and we welcomed Tim Klar as QSport's new leader.

The Board had worked with Members and stakeholders through 2022 to set refreshed strategic priorities for the business as QSport and the wider industry emerged from the challenges created by COVID-19.

Supported by the Queensland Government's Department of Tourism, Innovation and Sport, the organisation continued to transform its key digital, commercial and communications capabilities and now launches into its next chapter refreshed and ready to generate positive impacts with and for the industry.

The Board refined the Strategic Plan launched in 2022 and QSport now concentrates its focus on three pillars designed to UNITE, ACTIVATE and CHAMPION the sport ecosystem state-wide.

QSport continued to deliver a suite of initiatives for Members and stakeholders including leadership training, governance education, new communities of practice and forums designed to connect the industry and tackle emerging issues and opportunities.

The major events program that traditionally includes the QSport Conference in May and Queensland Sport Awards and Hall of Fame Presentation in November was augmented by the introduction of a new Queensland Sport Oration event in August and QSport's inaugural Women in Sport Breakfast in October.

This major event program brings to life our strategic commitment to uniting, activating and championing our industry and QSport acknowledges and thanks the Queensland Government for its generous support which enables QSport to stage these events.

In particular, the QSport Board thanks the

Honourable Stirling Hinchliffe MP for his leadership and support as Minister for Sport in 2023 and welcomes the Honourable Michael Healy MP to this critical portfolio.

I also offer my sincere thanks to QSport's sponsors and am delighted that the support and investment of a number of these partners continues into a third decade. Our sponsors offer critical promotion and support for our business and our key initiatives and most importantly share our vision of sport as a platform for positive social impact.

With the promise and the potential of the Brisbane 2032 Olympic and Paralympic Games drawing closer, we remain committed to ensuring the Games unlock new and enduring benefits for sport and the communities it serves across the state.

QSport acknowledges that the successful design, development and delivery of both Games will require 'all shoulders to the wheel' and the right mix of heritage and innovation – we are excited to contribute to this opportunity and commit to ensuring our Members and key partners can enable and enjoy the legacy benefits of the Games, too.

I thank my colleagues on the QSport Board for their contributions and support throughout 2023 and in particular Alison Lyons as Deputy Chair and Peter Doig as Treasurer.

The Board extends its sincere thanks to the members of the QSport team throughout the 2023 period including Daisy Fielding (Marketing and Events Coordinator) and Kylie Thomson (Finance Officer) who supported Peter and Tim with a substantial program of work across the year.

This is an exciting time for our industry and we will continue to play a leading role for our collective in securing the additional opportunities and benefits that lie ahead.



BEN CALLARD
Chair

CEO's Report

Through countless conversations and insights emerging from interactions through my first nine months as QSport CEO, there is a consistent theme of opportunity – how might we harness the resources we have to share and scale the best of what community sport does to deliver positive benefits for more people in more places more often?

Buoyed by this opportunity and energised by the examples of excellent work and meaningful impact that QSport's members are delivering, it has been a busy and exciting first year in this role.

I acknowledge the work and impact of Peter Cummiskey OAM as my predecessor and appreciate that in many respects my work as CEO builds on Peter's legacy.

I enjoyed working with and supporting the QSport Board to refine the organisation's strategic focus and ambitions, which is important in the context of sport's responsibility to 'play a bigger game'. Especially when contemplated in light of the Brisbane 2032 Olympic and Paralympic Games, there are opportunities for sport to be an even-more-effective agent for and enabler of positive changes at personal, household, community and population levels.

But realising these opportunities and delivering positive impacts requires that we align our ambitions and efforts as a collective and I'm excited that our focus into 2024 is configured around three core pillars of Uniting, Activating and Championing the industry state-wide.

Our refreshed Vision, that "every Queenslanders can find connection, be active and contribute to their community through sport", is a powerful 'north star' for our work and will drive our decision-making and investment through and beyond our next two-year strategic cycle.

We introduced new initiatives to our major events program in 2023, including

- 👉 the Queensland Sport Oration to provide a platform for a leading Queenslanders to share their perspective on sport as a force
- 👉 the Women in Sport Breakfast to add our energy and voice to the important work on gender equity in our ecosystem – again, it was our pleasure to welcome Libby Trickett OAM OLY as keynote speaker for our inaugural Breakfast and we were especially pleased that we could welcome students from 16 schools across greater Brisbane so that current and 'next generation' leaders could share the event experience.

Coupled with a sold-out QSport Conference and another excellent Queensland Sport Awards and Hall of Fame Presentation event, these major events reinforce QSport's leadership position and



expand our capacity to engage with members, stakeholders and sponsors.

What emerged quickly and often as I stepped into the role is the importance of bringing people together from across our members for the peer-to-peer learning that happens naturally whenever we share a space and a conversation. In addition, there are benefits we are unlocking as we connect our people across the sport industry with subject matter experts and suppliers in adjacent fields to accelerate and amplify our work and impact.

Accordingly, we continued with our long-running Leadership and Mentoring Program in 2023 and I am very grateful both to the participants for their engagement in the program and to the senior leaders from sport and adjacent sectors that supported them as peer mentors.

We introduced sessions to connect leaders from different functions within our members' businesses to support learning and sharing on key issues and opportunities. We also introduced a QSport Connect learning series to provide information from industry specialists on 'burning issues' in sport.

We were also pleased to collaborate with the Department of Tourism, Innovation and Sport and a group of member sports, and with the support of the Minister, on an initiative to address poor sideline behaviour in community sport and this project will continue as a community of practice for a larger group of sports in 2024.

QSport is one of five state sport federations that comprise Community Sport Australia, a body which contributes and engages regularly with the Australian Sports Commission and state and territory departments of sport and recreation. This network now meets quarterly and I have particularly valued the collaboration with senior staff from Queensland's sport and recreation division through these sessions.

I thank the Queensland Government for its continued investment and for the opportunities to contribute to


key projects with and on behalf of the industry.

I acknowledge and thank QSport's sponsors for their invaluable support throughout the year, which continues to enable our work and its impacts. We look forward to working with current and new partners to grow our reach, engagement and impact in 2024.

I'm grateful to QSport's Directors for their counsel and support, and in particular to Ben Callard, Alison Lyons and Peter Doig for the additional time they have invested as Chair, Deputy Chair and Treasurer respectively.

My sincere thanks to the QSport team, Daisy Fielding and Kylie Thomson, for their work throughout the year and especially in those times that called for 'above and beyond'

I am excited about the work we have ahead of us in 2024 and look forward to collaborating with members, stakeholders, sponsors and allies to pursue our shared opportunities for growth and impact.



TIM KLAR
Chief Executive Officer

Sponsorship

QSport's sponsorship program was reviewed in conjunction with the refresh of strategic priorities and the organisation's events and activities program. This included a streamlining of sponsor support across tiers and categories and an expansion of opportunities for engagement.

This review resulted in a reduction in overall sponsorship compared to the 2022 period but it has created an improved platform for sponsor engagement and benefit delivery moving into 2024.

QSport was delighted to renew all Principal and Major sponsors for 2023, and in particular acknowledges the Queensland Government,

News Queensland, Channel 7 Brisbane, Brisbane Convention and Exhibition Centre, Konica Minolta, Brisbane City Council and Gallagher for their long-standing investment and support as major partners.

QSport also acknowledges the support and investment of all partners that enabled the delivery of major events, principally the Queensland Sport Awards and Hall of Fame Induction event which was a resounding success again in 2023.

Principal Sponsor:



Major Sponsors



Associate Sponsors



Board

The QSport Board is responsible for the governance and overall performance of the organisation and in 2023 was comprised of one representative elected from Ordinary Members in each Sport Group (Aquatic, Field Team, Indoor and Outdoor), two further representatives from Ordinary Members and two Independent Members, elected by Ordinary Members.

During 2023, the Board met formally on seven occasions with attendance as follows:

Board Member	Board Meetings
Ben Callard	5 out of 7
Peter Doig	6 out of 7
Amanda Fielding	5 out of 7
Terry Johnston	7 out of 7
Alison Lyons	6 out of 7
Shantel Netzler	4 out of 4
Scott Sharples	1 out of 5
Gail Torrens	6 out of 7



Member Services

Member meetings

The 2023 Annual General Meeting held on 30 March was the sole general meeting of the Association's membership.

Attendance at the AGM was as follows:

Meeting Details

AGM (30 March)

Attendance and Apologies

32 members/associates represented

33 member/associate apologies received

QSport Conference

The 2023 QSport Conference was staged at Queensland Sport and Athletics Centre (QSAC) and focused on a theme of 'Sport, Now and Next'. Expertly hosted by Natalie Cook OAM OLY and Ella Sabljak PLY, the day featured keynote presentations and panel sessions for an audience of 120 leaders from across the industry. QSport acknowledges the valuable support provided by the QSAC team and Stadiums Queensland for the 2023 Conference.

QSport Oration

The inaugural Queensland Sport Oration was held at the QUT Gardens Theatre in August and featured Dr Sarah Kelly OAM as keynote speaker. Following Sarah's excellent Oration exploring 'the power for sport as a force for good', she was joined in a panel session which unpacked this theme and featured Maia Tua-Davidson, Nathan Appo and Katie Kelly OAM PLY.

Women in Sport Breakfast

QSport staged its inaugural Women in Sport Breakfast at the Brisbane Convention and Exhibition Centre in October and was delighted to welcome Georgina Robinson as host and Libby Trickett OAM OLY as keynote speaker. Libby then joined a panel that included Katya Dedekind PLY, Mikayla Hinkley and Netball Queensland CEO Kate Davies. The audience also heard from Ann Sherry AO and Abbie Dare, teen-aged founder of Her Way Media. QSport was especially pleased that the audience included senior school students from 18 schools across greater Brisbane and thanks QUT Sport for its generous support of this initiative to welcome these 'next generation' leaders to the event.

Governance Education

QSport extended its long-standing collaboration with the Australian Institute of Company Directors (AICD) to enable the delivery of formal governance education for Directors and senior executives from member organisations. This included delivery of Governance Foundations for Not-For-Profit Directors training and a program focused on Risk and Finance education.

QSport Leadership Mentoring Program

QSport coordinated a Leadership Mentoring Program for 14 senior leaders who came together for a series of five sessions to engage with different leadership topics. Each program participant was paired with a mentor that supported continuous learning between sessions. QSport thanks Raymond Adams from Didactics for developing and leading this program, and in particular for his support of participants throughout the program.

QSport Connect

This new series provided opportunities for the members and the wider industry to come together to engage with insights from subject matter experts on 'burning issues' including concussion in community sport and volunteer engagement. QSport also worked with the state government to provide briefings on upcoming funding programs so that members had the opportunity to engage with the government's program leads prior to applying for funding.



Representation and Policy

QSport met with the Minister for Sport and his Ministerial office staff to discuss and contribute to conversations on key matters and collaborated frequently with the senior staff of the Department of Tourism, Innovation and Sport.

QSport was a regular contributor to consultations coordinated by state and federal government and industry stakeholders on pertinent topics.

QSport continues its work as a founding member of the Active Queenslanders Industry Alliance and the CEO and Director Amanda Fielding are QSport's representatives on the Alliance Board.

QSport also met regularly with counterpart state sport federations through the Community Sport Australia entity and this group was involved in quarterly in-person meetings with the Australian Sports Commission and senior leaders from each state and territory's sport and recreation office.



Queensland Sport Awards and Hall of Fame Induction

Mollie O'Callaghan OAM OLY capped a stellar year on the world stage by claiming The Courier-Mail Channel Seven Queensland Sport Star of the Year Award for 2023.

Becoming just the fourth athlete in the event's history to win The Courier-Mail Channel 7 Junior Sport Star of the Year before going on to claim the senior Award, the accolade recognised a special year for the 19-year-old swimming star, who won six medals at the 2023 World Aquatics Championships including five gold medals and breaking multiple world records across the meet.

O'Callaghan beat a world-class field of contenders that included champions across Bowls, AFL, Diving, Cricket, Rugby League, Football, Swimming and Motocross. Almost 600 guests attended the 2023 Sport Awards event and celebrated the winners announced in 10 additional Award categories:

- 👤 Queensland Government Athlete with a Disability of the Year – Curtis McGrath OAM (Para-canoe)
- 👤 The Courier-Mail Channel Seven Queensland Junior Sport Star of the Year – Flynn Southam (Swimming)
- 👤 Queensland Sport Team of the Year – Australian Women's 4x200M Freestyle Relay Team (Swimming)
- 👤 rebel Queensland Junior Sport Team of the Year – Queensland 17 and Under Netball team
- 👤 Brisbane Convention and Exhibition Centre Queensland Sport Event of the Year – FIFA Women's World Cup Quarter Final, Australia v France (Football)
- 👤 QUT Sport Innovation of the Year – JBird III Race Yacht, Ian and Annika Thomson (Sailing)
- 👤 Queensland Government Sport Queensland Sport Coach of the Year – Billy Slater (Rugby League)

- 👤 Brisbane City Council Queensland Sport Volunteer of the Year – Brent Brown (Hockey)
- 👤 Konica Minolta Queensland Sport Officiator of the Year – Belinda Sharpe (Rugby League)
- 👤 Gallagher Queensland Sport Administrator of the Year – Kevin Hasemann (Swimming)

The Queensland Government-sponsored **Service to Sport Awards** were presented to:

- 👤 June Bothwell OAM (Netball)
- 👤 Lyn Hill (Hockey)
- 👤 Karen Macleod OAM (Swimming)
- 👤 Graham Burns (Basketball) and
- 👤 Mark Browning (AFL).

Champion surf life saver Trenor Hendy AM was honoured as the **23rd 'Legend of Queensland Sport'**, while Jodie Purves (Cricket), Tracey Freeman PLY (Athletics), Sam Trimble MBE (Cricket), John Lang (Rugby League) and John McCoy OAM (Sport Media) were inducted into the Queensland Sport Hall of Fame, which was once again supported by The Courier-Mail, Channel Seven and the Queensland Government in 2023.



Coordinated by



Supported by



ATHLETE MEMBERS

AFL

Jason Akermanis
Simon Black
Jason Dunstall (Legend)
Alastair Lynch
Michael Voss

ATHLETICS

Denise Boyd
Norma Croker
Catherine Freeman
(Legend)
Tracey Freeman
Hec Hogan
Michael Nugent
Glynis Nunn (Legend)
Sally Pearson
Charles Porter
Arthur Postle
Geoffrey Trappett

BASEBALL

Dave Nilsson

BEACH VOLLEYBALL

Natalie Cook

BASKETBALL

Sandy Brondello
Leroy Loggins
Alison Mosely
Larry Sengstock

BOXING

Elley Bennett
Ron Richards
Hector Thompson

CANOEING

Katrin Borchert
Grant Davies
Clint Robinson
Anna Wood

CRICKET

Ron Archer
Allan Border (Legend)
Bill Brown
Peter Burge
Greg Chappell (Legend)
Eddie Gilbert
Wally Grout
Matthew Hayden
Ian Healy
Ray Lindwall
Ken Mackay
Craig McDermott
Jodie Purves
Carl Rackemann
Don Tallon
Jeff Thomson
Sam Trimble

CYCLING

Sara Carrigan
Robbie McEwen
Anna Meares
Chris Scott
Kenrick Tucker

DIVING

Matthew Mitcham

FOOTBALL

Steve Corica
Frank Farina
Craig Moore

GOLF

Ian Baker-Finch
Wayne Grady
Greg Norman (Legend)
Peter Senior
Norman von Nida
Karrie Webb

HOCKEY

Tracey Belbin
Madonna Blyth
Debbie Bowman
Greg Browning
Barry Dancer
Jamie Dwyer
Renita Farrell
Pam Glossop
Mark Hager
Nikki Hudson
Angie Lambert
Clover Maitland
Jenny Morris
Don McWatters

HORSE RACING

Mick Dittman (Legend)
Darby McCarthy
George Moore (Legend)
Pam O'Neill
Mel Schumacher
Neville Sellwood

ICE RACING

Steven Bradbury

LAWN BOWLS

Kelvin Kerkow
Rob Parrella

MOTORCYCLING

Michael Doohan
(Legend)

MOTOR RACING

Dick Johnson

NETBALL

Laura Geitz
Vicki Wilson (Legend)

ROWING

Adair Ferguson
Duncan Free
Gary Lynagh

RUGBY LEAGUE

Cec Aynsley
Arthur Beetson (Legend)
Kerry Boustead
Jim Craig
Mick Crocker
Brian Davies
Denis Flannery
Peter Gallagher
John Gleeson
Tom Gorman
Duncan Hall
Noel Kelly
John Lang
Allan Langer (Legend)
Wally Lewis (Legend)
Bob Lindner
Darren Lockyer
Mick Madsen
John McDonald
Mal Meninga (Legend)
Gene Miles
Barry Muir
Kel O'Shea

Jack Reardon
Herb Steinohrt

RUGBY LEAGUE CONT'D

Duncan Thompson
Johnathan Thurston
Kevin Walters
Steve Walters
Shane Webcke

RUGBY UNION

Eddie Bonis
Des Connor
Graham Cooke
John Eales (Legend)
Roger Gould
Jules Guerassimoff
Tim Horan (Legend)
Toutai Kefu
Tom Lawton
Jason Little
Mark Loane
Michael Lynagh
Dick Marks
Bill McLean
Paul McLean
Tom Richards
Tony Shaw
Andrew Slack

SOFTBALL

Tanya Harding
Joyce Lester
Brooke Wilkins

SQUASH

Michelle Martin

SURFING

Wayne Bartholomew

SURF LIFE SAVING

Karla Gilbert
Trevor Hendy (Legend)
Grant Kenny
Peter Lacey

SWIMMING

Duncan Armstrong
Brendan Burkett
Brad Cooper
Lisa Curry
Roy Fowler
Grant Hackett
Jodie Henry (Legend)
Steve Holland
Glenn Housman
Leisel Jones
Hayley Lewis
Nancy Lyons
Susan O'Neill (Legend)
Kieren Perkins (Legend)
Stephanie Rice
Samantha Riley
Giaan Rooney
Jessicah Schipper
Jon Sieben
Mark Stockwell
David Theile (Legend)
Mark Tonelli
Libby Trickett
Tracey Wickham

TENNIS
Mal Anderson
Roy Emerson (Legend)
Ken Fletcher

Rod Laver (Legend)
Pat Rafter
Margaret Molesworth
Wendy Turnbull

TRIATHLON

Brad Beven
Jackie Gallagher
Loretta Harrop
Emma Snowsill
Miles Stewart

WATER POLO

Naomi Castle
Debbie Handley
Gail Miller

WATER SKI

Emma Sheers

YACHTING

John Anderson
Tom Anderson
John Cuneo

GENERAL MEMBERS

AFL

Leigh Matthews

ATHLETICS

Reg Brandis

BASKETBALL

Brian Kerle

CRICKET

John Buchanan

FOOTBALL

Mark Shield

GOLF

Charlie Earp

MEDIA

John McCoy
John Morton
Frank O'Callaghan

NETBALL

Deirdre Hyland

RUGBY LEAGUE

Wayne Bennett
Ron McAuliffe
Harry Sunderland

RUGBY UNION

Alan Jones
Bob Templeton

SOFTBALL

Audrey McLaughlin

SWIMMING

John Carew
Laurie Lawrence

TENNIS

Ashley Cooper

OTHER

Max Howell
Clem Jones
Daphne Pirie
Ruby Robinson
Thomas Welsby

Treasurer's Report

I am pleased to provide the following report as Treasurer on the finances of QSport for the 2023 calendar year.

The operating result was a deficit of \$22,147 which was in alignment with budget expectations. QSport had enjoyed long term support from two philanthropists in the order of \$20,000 which was finalised in 2022.

State Government Active Industry Fund support of \$250,000 and further one-off funding of \$100,000 was provided to assist QSport to realign operations to meet strategic objectives.

The annual Queensland Sport Awards / Hall of Fame Presentation was conducted with only a minor cost increase of \$2,000. Ticket Sales revenue was lower by \$8,000.

Sponsorship, which is included in Other Income, was slightly softer as we commence repositioning this offering into the future. The accounting treatment of contra sponsorship was also varied resulting in lower income and expenses.

Member Funds remained in excess of \$400,000. QSport is in a sound financial position to meet its obligations to deliver funded programs.

The Auditor's letter to the Board recommended engagement of a bookkeeper, variation to the BAS reporting frequency and more effective reporting functionality. The Board has engaged Sports Accounting Australia to provide ongoing support.

I commend the Balance Sheet and Financial Statements to members for acceptance.



PETER DOIG
Treasurer

Financial Statements

In the opinion of the Board of Management:

Board of management's declaration

In the opinion of the Board of Management:

- a) the Association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of satisfying the accountability requirements of the Association's constitution and the requirements of the Associations Incorporations Act 1981 (Queensland);
- b) the attached financial statements and notes thereto comply with the Accounting Standards as described in note 2 to the financial statements
- c) the attached financial statements and notes thereto give a true and fair view of the Association's financial position at 31 December 2023 and of its performance for the financial year ended on that date; and
- d) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the Board of Management



BEN CALLARD
Chair



PETER DOIG
Treasurer

Brisbane, 13th March 2024.

Profit and Loss Report

FOR THE YEAR ENDED 31 DECEMBER

	Notes	2023 \$	2022 \$
4-0000 INCOME			
4-1100 Conference		9,495.99	6,420.00
4-1100 Conference		7,900.00	5,113.65
4-1100 Conference		0.00	540.00
4-1100 Conference		38,245.44	52,281.68
4-1700 Women in Sport Breakfast		11,949.30	0.00
4-1900 Female Coaches Forum		0.00	250.01
4-1950 Mentoring Program		2,800.00	2,753.64
4-2000 Government Grants		350,000.00	317,500.00
4-3000 Memberships		19,167.50	17,351.99
4-9000 Other Income		213,180.29	317,250.96
Total INCOME		652,738.52	719,461.93
Gross Profit		652,738.52	719,461.93
6-0000 EXPENSES			
6-1000 Administration Expenses		82,813.55	106,440.89
6-2000 Salaries & staffing oncosts		236,590.19	220,227.92
6-3000 Meeting expenses		4,694.13	3,261.81
6-4000 Functions		276,198.78	237,759.03
6-5400 Projects		1,360.00	95,333.39
6-5910 Special Projects		73,229.05	60,393.19
Total Expenses		674,885.70	723,416.23
Operating Profit		(22,147.18)	(3,954.30)
Net Profit		(22,147.18)	(3,954.30)

Balance Sheet Report

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 \$	2022 \$
1-0000 ASSETS			
1-1000 Current Assets			
1-1100 BQ Cheque Account		423,469.97	463,916.31
1-1230 Cash Management Acct		0.00	52,806.80
1-1300 Accounts Receivable		22,000.00	4,776.00
1-1400 Petty Cash		5.05	5.05
Total Current Assets		445,475.02	521,504.16
Total ASSETS		445,475.02	521,504.16
2-0000 LIABILITIES			
Current LIABILITIES			
2-1100 Accounts Payable		(87.45)	8,521.86
2-1110 PAYG Payable		1,876.00	0.00
2-1130 Superannuation Payable		803.25	0.00
2-1200 Provision for Annual Leave		7,993.48	24,378.96
2-1250 Provision Long Service Leave CEO		0.00	32,890.12
Total Current Liabilities		10,585.28	65,790.94
2-2000 GST Liabilities			
2-2100 GST Paid		(26,272.13)	(25,940.12)
2-2200 GST Collected		33,663.00	32,007.29
Total GST Liabilities		7,390.87	6,067.17
Total LIABILITIES		17,976.15	71,858.11
Net Assets		427,498.87	449,646.05
3-0000 MEMBERS FUNDS			
3-8000 Unappropriated Earnings		449,646.05	453,600.35
3-9000 Surplus/(Deficit)		(22,147.18)	(3,954.30)
Total MEMBERS FUNDS		427,498.87	449,646.05

Notes to and forming part of the financial statements

FOR THE YEAR ENDED 31 DECEMBER 2023

1. Introduction

Sports Federation of Queensland Inc. ("Association") is a not-for-profit association incorporated as an industry based collective. The financial statements of Sports Federation of Queensland are for the period 1 January to 31 December 2023.

Principal activities

The principal activity of the Association during the year was the operation as the primary representative body for organised and affiliated sport in Queensland working to enhance and develop sport in Queensland.

Currency

The financial report is presented in Australian dollars and amounts are rounded to the nearest dollar.

Registered office

The registered office of Sports Federation of Queensland is situated at Sports House, Cnr Castlemaine & Caxton Streets, Brisbane, Queensland 4064.

Authorisation of financial report

The financial report was authorised for issue on the 13th day of March 2024 by the Board of Management

Notes to and forming part of the financial statements

FOR THE YEAR ENDED 31 DECEMBER 2023

2. Summary of significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of accounting

The Association is not a reporting entity because in the opinion of the Board of Management it is unlikely that users exist who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. These financial statements are therefore "Special Purpose Financial Reports" that have been prepared solely to meet the accountability requirements under the Association's constitution and the requirements of the Associations Incorporation Act 1981 (Queensland).

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101

'Presentation of Financial Statements', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors' and AASB 1048 'Interpretation and Application of Standards', as appropriate for not-for-profit oriented entities. These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

Notes to and forming part of the financial statements

FOR THE YEAR ENDED 31 DECEMBER 2023

2. Summary of significant accounting policies (cont'd)

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. Management do not believe the Association has any judgements, estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

a) Revenue recognition

Sponsorship income is recognised upon invoicing of the sponsor in accordance with the terms and conditions of sponsorship. Adjustments are made to this revenue item when the sponsor's invoice is received.

b) Government grants

Grant revenue is recognised in profit or loss when the incorporated association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the incorporated association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

c) Receivables

Trade accounts receivable and other receivables represent the principal amounts due at balance date less any provision for doubtful accounts.

d) Income tax

The Association is exempt from income tax under the Income Tax Assessment Act 1997.

Notes to and forming part of the financial statements

FOR THE YEAR ENDED 31 DECEMBER 2023

2. Summary of significant accounting policies (cont'd)

e) Property, plant and equipment

All property, plant and equipment are stated at cost.

Plant and equipment is stated in the financial statements at cost. All plant and equipment are depreciated over their estimated useful lives using the diminishing value method starting from the time the assets are held ready for use. The average depreciation rates per class of asset are as follows:

Plant and equipment	15%
Motor vehicles	22%

f) Employee benefits

Wages and Salaries, and Annual Leave

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' service up to that date.

Long Service Leave

The provision is measured at the present value of the estimated future cashflows in respect to services provided up to balance date. Liabilities are determined after taking into consideration estimated future increases in wages and salaries and past experience regarding staff departures. Related on costs are included.

g) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the association for the annual reporting period ended 31 December 2023. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.



Tel: +61 0400 104 807
rajp@kbpaudit.com.au
www.kbpaudit.com.au

Suite 1.12
1 Westlink Court Darra QLD 4076
PO Box 3425 Darra QLD 4076

Report on the audit of the financial report

Opinion

We have audited the financial report of Sports Federation of Queensland Inc. which comprises the Balance Sheet as at 31 December 2022, the Income statement for the year then ended, Statement of Changes in Equity, Cash Flow Statement, and notes to the financial statements including a summary of significant accounting policies, and the committee members' declaration. In our opinion, the accompanying financial report of the Association is in accordance with the Associations Incorporation Act 1981 QLD, including:

- (i) giving a true and fair view of the Association's financial position as at 31 December 2022 and of its performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Associations Incorporation Act 1981 QLD.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the Associations Incorporation Act 1981 QLD and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Associations Incorporations Act 1981 QLD, which has been given to the committee members of Sports Federation of Queensland inc. would be on the same terms, if given to the committee members as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the committee members' financial reporting responsibilities under the Associations Incorporation Act 1981 QLD. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Information Other than the Financial Report and Auditor's Report Thereon

The committee members are responsible for the other information. The other information comprises the information included in the Association annual report for the year ended 31 December 2022 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Committee Members for the Financial Report

The committee members of the Association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Associations Incorporation Act 1981 QLD and is appropriate to meet the needs of the members. The committee members' responsibility also includes such internal control as the committee members determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards,

we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- 👉 Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 👉 Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- 👉 Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- 👉 Conclude on the appropriateness of the committee members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- 👉 Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- 👉 Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Association audit. We remain solely responsible for our audit opinion.

We communicate with the committee members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



RAJ PRABHU

Director- Audit

CPA, Registered Company Auditor Name
of firm: KBP Audit Services

Dated this: 31 January 2023





QSport

Sports Federation of
Queensland Inc.

Sports House, Cnr Castlemaine &
Caxton Streets, MILTON QLD 4064

Telephone 07 3369 8955
Facsimile 07 3369 8977

email admin@qsport.org.au
www.qsport.org.au

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[@QSport](#)

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[qsport_au](#)