



# 2022

## annual report

Presented to Members of the Sports Federation  
of Queensland Inc. trading as QSport at the  
Annual General Meeting 29 March 2023



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# The Organisation

The Sports Federation of Queensland, trading as QSport, is the representative body for organised, affiliated sport in Queensland and by dint of its extensive membership of mainly State sporting organisations representative of their sporting activity throughout Queensland, is accepted by government as the industry peak body for sport in the State.

Established in 1992, the Federation is incorporated as an independent industry based collective – the Queensland sports collective.

Its mission is to enhance the development of sport in Queensland by working to promote and sustain interest in the development of organised sport in the State by:

- providing members with forums for the exchange of information, advice and assistance, where appropriate
- formulating policies on any subject pertaining to sport by the collection and collation of the views of members and presenting

both the majority and minority view to any other organisation, institution or body governmental, semi-governmental or otherwise as appropriate

- assisting in the coordination of broad, long-term planning for sport in the State, including optimum use of sports facilities and other sporting resources in the State
- seeking and identifying direct or indirect funding sources which could be made available for the development of sport in the State, aiming to ensure that these funds are put to their most effective use
- promoting its role and that of sport by, amongst other things, the establishment and presentation of awards of merit or any similar form of recognition for skill, service and ability

QSport is analogous to the Sports Federations of other Australian States which collectively form Community Sport Australia Ltd.



(From left) Laura Geitz ; Audrey McLaughlin AM; Sally Pearson OAM; Hon Anastacia Palaszczuk (Premier & QSport Patron); Johnathan Thurston AM; Jamie Dwyer OAM; Peter Cummiskey OAM (representing Hall of Fame Inductee Harry Sunderland).

# Governance and Management

## PATRON

The Hon. Anastacia Palaszczuk MP, Premier of Queensland

## CHAIR

Ben Callard

## BOARD MEMBERS

### Aquatic Sport Group

Melanie Woosnam      Water Polo Queensland

### Field Team Sport Group

Alison Lyons              Hockey Queensland

### Indoor Sport Group

Gail Torrens              Tenpin Bowling  
Queensland

### Outdoor Sport Group

Peter Doig                  Queensland Rifle

### General Members

Ben Callard              Australian Sailing  
Adam Yates              Surfing Queensland  
(January to March)  
Sean Muir                  AusCycling  
(March to December)

### Independent Members

Terry Johnston  
Samantha Clark          (January to March)  
Amanda Fielding          (March to December)

## DEPUTY CHAIR

Alison Lyons

## TREASURER

Peter Doig

## CHIEF EXECUTIVE OFFICER

Peter Cummiskey OAM

## OPERATIONS MANAGER

Kylie Thomson (January - October)

## ADMIN & EVENT COORDINATOR

Robyn White (July - December)

## AUDITOR

KBP Audit Services

## BANKER

Bank of Queensland

# Membership

## ORDINARY MEMBERSHIP

Any autonomous incorporated organisation which, in the opinion of the Board, is actively engaged in the conduct, administration, promotion and development of a sporting activity, and is the representative body of that sporting activity in the State.

*(Section 5(1)(a) and 5(2) of the Sports Federation of Queensland Inc Constitution)*

## ASSOCIATE MEMBERSHIP

Any other body corporate\* or business directly contributing to the conduct, administration, promotion or development of sport and/ or recreation in some reasonable way shall be entitled to apply for "Associate Member" status at the discretion of the Board.

*(Section 5 (1)(b) and 5(3) of the Sports Federation of Queensland Inc Constitution)*

\*other than an Ordinary Member

Members for 2022 were:

## ORDINARY MEMBERS

### Aquatic Sport Group

Artistic Swimming Queensland  
 Australian Outrigger Canoe Racing (Qld)  
 Australian Rafting Federation Queensland  
 Australian Sailing  
 Australian Underwater Federation (Qld)  
 Diving Queensland  
 Dragon Boat Queensland  
 Paddle Queensland  
 Queensland Waterski & Wakeboarding  
 Rowing Queensland  
 Royal Life Saving Society Queensland  
 Surf Life Saving Queensland  
 Surfing Queensland  
 Swimming Queensland  
 Water Polo Queensland

## Field Team Sport Group

AFL Queensland  
 Baseball Queensland  
 Gridiron Queensland  
 Hockey Queensland  
 Netball Queensland  
 Queensland Cricket  
 Queensland Gaelic Football & Hurling  
 Queensland Rugby League  
 Queensland Rugby Union  
 Queensland Touch  
 Queensland Ultimate Disc  
 Softball Queensland

## Indoor Sport Group

Australian Taekwondo Queensland  
 Basketball Queensland  
 Boxing Queensland  
 Darts Queensland  
 Gymnastics Queensland  
 Handball Queensland  
 Ice Hockey Queensland  
 Ice Skating Queensland  
 Judo Queensland  
 Queensland Badminton  
 Queensland Eight Ball  
 Queensland Ice Racing  
 Queensland Indoor Bowling  
 Queensland Sambo  
 Queensland Weightlifting  
 Skate Queensland  
 Sport Climbing Queensland  
 Squash Queensland  
 Table Tennis Queensland  
 Tenpin Bowling Association of Queensland  
 Volleyball Queensland

## Outdoor Sport Group

Agility Dog Association of Australia  
 Archery Queensland  
 AusCycling Queensland  
 Bowls Queensland  
 Croquet Queensland  
 Equestrian Queensland  
 Golf Queensland  
 Karting Queensland  
 Little Athletics Queensland  
 Model Aeronautical Association  
 Motorcycling Queensland  
 Motorsport Australia  
 Orienteering Queensland  
 Pickleball Queensland  
 Pistol Shooting Queensland  
 Pony Club Association of Queensland  
 Queensland Athletics  
 Queensland Clay Target  
 Queensland Polo  
 Queensland Polocrosse  
 Queensland Rifle  
 Queensland Sporting Clays  
 Tennis Queensland  
 Triathlon Queensland

## ASSOCIATE MEMBERS

ACHPER QLD  
 Australian Strength & Conditioning Association  
 Brand Ambassadors  
 Brisbane Bandits  
 Brisbane Broncos  
 Brisbane Lions  
 Cowboys Rugby League Football Club  
 Deaf Sports and Recreation Queensland  
 Events Management Queensland  
 Former Origin Greats (FOGS)  
 Forte Event Management

Gold Coast Academy of Sport  
 Gold Coast Performance Centre  
 Gold Coast Suns  
 GPS  
 Hart Sport  
 IHRA Australia  
 James Cook University Student Association  
 Karting Australia  
 Lander & Rogers  
 Life Stream Australia  
 North Queensland Sports Foundation  
 Otium Planning Group  
 Queensland Bridge Association  
 Queensland Endurance Riders  
 Queensland Olympic Council  
 Queensland Raceways Operations  
 Queensland Shooting Association  
 Racing Queensland  
 Ross Planning  
 South Queensland Archery Society  
 Sporting Wheelies and Disabled Association  
 Sports Medicine Australia (Queensland)  
 Sportspeople Recruitment  
 Squash Australia  
 Stadiums Queensland  
 Sunshine Coast Lightning  
 The Kinetica Group  
 UniSport Australia  
 UQ Sport  
 Willowbank Raceway

# Chair's Report

I am pleased to report on behalf of the QSport Board to members and stakeholders on activities and outcomes in the 2022 calendar year.

In my report for the previous year, I indicated that QSport came out of the COVID-19 impacted 2020 stronger for the experience in 2021.

And while Covid is still with us in the community, the QSport Board wasted no time in 2022 in addressing the need to take steps to reset the direction of the State's sports collective as we head away from Covid and towards the Brisbane 2032 Olympic and Paralympic Games.

We were encouraged in that regard by QSport's single largest financial contributor in the Queensland Government, with approval of funding to survey and then interview face to face the majority of our member State sporting organisations in 2022 to obtain their views in what was needed to make sport in Queensland more contemporary and more sustainable.

In the end, over 80% of those member bodies completed the survey and 70% had representatives engage in follow up interviews that produced useful information to assist the development of support to sustain our largely volunteer workforce delivering community sport.

I thank the Government for the support provided for that project and also the Active Queenslanders Industry Alliance and CLUBMAP which QSport contracted to undertake the project under the watchful eye of the QSport CEO.

Following on from the QSport Board Planning Day in late 2021, the QSport Board began looking at the strategic direction of the organisation and by the second quarter of 2022 had drafted a revised plan that it took to the Government for one-off additional assistance to implement in 2022-23.

The timing was consistent with the Government's own planning, the revised QSport plan arriving

to fit in with post June State Budget deliberations and by late 2022, approval was forthcoming for additional one-off Industry Peak Body funding for QSport and Outdoors Queensland. This funding is being used to implement key strategic objectives for the benefit of QSport and members. These key projects include:

- Review and design our engagement program for current and future stakeholders, including our State Sporting Organisation support program. – Improving our value proposition.
- Develop our new digital strategy. – To modernise and future proof the organisation.
- Review our resourcing structure. – To provide better and more wholesome support to the industry.
- Implementation of our commercial strategy – To grow revenue.
- Develop and implement our communication plan. – To assist with all areas of the business as well as promotion of sport and healthy lifestyle messages to the Queensland public.

Again, I thank the Government for this support and continued Active Industry Fund core support and sponsorship of the annual Queensland Sport Awards / Hall of Fame Presentation in late November.

That event, along with the return of an annual QSport Conference in July, were successful activities from both an attendance and a sponsorship perspective.

The QSport Board thanks the QSport staff in Kylie Thomson and Robyn White who assisted the Board sub-committee in delivering the Conference and in the case of the Awards / Hall of Fame Presentation and the preceding Sponsors function in October, also the QSport CEO Peter Cummiskey, back from leave in September after surgery in late June and advising the Board in October that he would depart his role in March 2023.



This followed the transition to retirement of his longstanding colleague in the QSport Office in Operations Manager Kylie Thomson and his decision provided the Board with clarity and ample time to secure replacements.

That said, both have been integral to the development of QSport and delivery of its activities over many years.

Kylie has continued to work a day a week in support of Peter, at least until new staff are recruited and settled, and Peter, whose 25 years plus as QSport CEO was recognised by the Board at the Sport Awards / Hall of Fame Presentation in November, has provided a platform on which QSport can build further in what has been a remarkable achievement by him and for sport in this State.

On behalf of the Board, I thank our sponsors and supporters for providing financial and other contributions to assist us in our quest to serve Queensland sport and our members who administer, conduct, develop and promote sport, as we collectively look to Brisbane 2032.



**BEN CALLARD**  
Chair



QSport Board Members L-R: Amanda Fielding; Alison Lyons; Peter Doig; Gail Torrens; Ben Callard; Terry Johnston (Absent Melanie Woosnam & Sean Muir)

# CEO's Report

I provide the following report for 2022 on the activities of the Queensland sports collective that is QSport from the perspective of the management of the organisation housed in the QSport Office.

In 2022, that was four people – me, Operations Manager Kylie Thomson who opted to transition to retirement between July and October, a temporary Administration and Events Support in Robyn White from July to mid-December, and Anica Bussell as a casual website / social media support as required.

I missed two months in July-August following surgery and returned to work in September to work with the abovenamed to varying degrees on the delivery of the annual Queensland Sport Awards / Hall of Fame Presentation in late November.

With the QSport Board working away in the first quarter of the year on a revised Strategic Plan for a bigger and better QSport for 2022-23, the QSport Office got on with the required day to day affairs leading into and beyond the AGM in March, completing the audit of 2021 finances, putting in place another AICD supported Sports Governance program for QSport member State sporting organisation Board /Management Committee personnel in February and another Leaders Mentoring Program commencing in April, plus an edition of Sportswatch.

With surgery on the cards for me and the Board having lodged its revamped Strategic Plan with the State Department of Tourism, Innovation and Sport (DTIS) leading into the State Budget in June, the decision was taken to defer the QSport Conference, the first since 2018 largely due to Covid in 2020-21, from June to July, carrying over DTIS Active Industry Fund (AIF) financial support into the 2022-23 financial year.

With Kylie Thomson and Robyn White providing administrative support in the lead up to and on the day of the Conference and yours truly

organising keynote speakers and sponsorship with the Brisbane City Council, Health & Wellbeing Queensland, Mullins Lawyers, Active Queenslanders Industry Alliance and the venue in the Queensland Cricketers Club to add to the State Government's support, the Board deemed the Conference with its 80 participants a success, scheduling it from here on as an annual event.

Following the passing of the State Budget, DTIS responded in the latter part of the year to the Board's request for additional one-off funding for QSport to resource implementation of its new plan, providing funds for the 2023 calendar year.

This coincided with Kylie Thomson finishing her 12 year stint in the QSport Office but then agreeing to work on in the short term at least on average a day a week on QSport finance administration and thankfully assist Robyn White and yours truly with preparation and delivery of the Sport Awards / Hall of Fame Presentation.

At the same time, having returned from leave in September, I advised the Board in October that after 25 years' service, I would depart my role as QSport CEO at the end of March 2023 after the AGM, providing the Board with clarity and a reasonable platform to give it ample time to secure replacements for both Kylie Thomson and I.

The annual Sport Awards / Hall of Fame Presentation followed in late November with over 660 in attendance, including the Governor, the Premier and the Minister for Sport and his Opposition counterpart and longstanding Awards MC in Seven's Pat Welsh acknowledged for his 20 years in that role.

I appreciated the acknowledgement of my contribution to QSport on the night, with the successful delivery of the event over the years and the establishment of the Queensland Sport Hall of Fame and its place in the event annually particularly significant for me.

During much of the year, I spent a good deal of time monitoring a DTIS funded Active Industry Project Fund exercise carried out for QSport by the Active Queenslanders Industry Alliance and CLUBMAP engaging the great majority of QSport member SSOs in first a detailed survey and then follow up interviews face to face to ascertain members' views on what they see as needed to see sport here more contemporary, more sustainable moving towards Brisbane 2032.

The report on that exercise, received in December, is with the QSport Board and DTIS and in due course, will assist in the development of planning going forward.

That project, like the ActiveKIT funded exercise in 2021, are good examples of support delivering useful outcomes, support introduced by Minister for Sport Stirling Hinchliffe since his arrival in his current role.

That support, along with maintenance of support for the Awards / Hall of Fame and continued core funding is acknowledged and appreciated, certainly by me.

So to the end I come, after a few years on the Sports Federation Board and then nearly 26 as an employee of the organisation.

Over the last couple of editions of QSport quarterly Sportswatch, I have used my column "From the QSport Office" to touch on aspects of the long journey that has been mine over the past nearly 30 years.

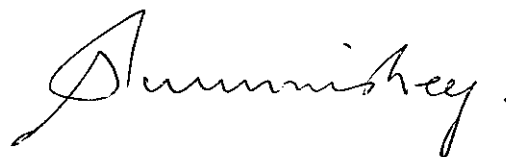
2022 was a year like no other and a variety of factors have led me to my now imminent departure.

I have been fortunate indeed to have the likes of Kylie Thomson and Ingrid Proud and Anica Bussell and earlier on Nadene Kugler and Belinda Stark and the likes of Karissa Petersen, among others, as colleagues in the QSport Office, sponsors too many to mention but all appreciated, philanthropic donors in John Pearce and Rod Chiapello and a brigade of others who do "bits and pieces" across a wide range of activities that are QSport, some unnoticed by Boards and bureaucrats but all essential to the work we do to assist the development of sport.

Thanks to various Boards, QSport members and associates for support and to successive Queensland Governments who over time have been integral to resourcing our efforts.

As Brisbane 2032 approaches, there will be opportunities for some in sport but in reality, challenges for all.

It will be no walk in the park but hopefully, while sport at elite level in some sports at least coming together for a month or so in just over nine years' time is the catalyst, Queenslanders will be better for the experience.



**PETER CUMMISKEY OAM**  
**Chief Executive Officer**

# Sponsorship

Support from sponsors / partners was up nearly \$30,000 (11%) on the 2021 figure, with the annual Queensland Sport Awards program continuing to be the main vehicle for sponsorship linkage with QSport.

Three new sponsors were acquired in 2022 in Health and Wellbeing Queensland, QUT and Sunshine Coast Council.

In addition, 2021 Premium Partner Brisbane City Council upgraded support to Major Partner status, sponsoring the QSport Conference in July and the Brisbane Community Sport Forum in November as well as continue its longstanding sponsorship of the Queensland Sport Volunteer of the Year Award.

Health and Wellbeing Queensland also supported the Conference, as did AQIA, Mullins Lawyers and the Queensland Cricketers' Club.

Benefits extended from July 2022 to June 2023 and sponsorship remained, along with State Government sponsorship of the Sport Awards / Hall of Fame and Active Industry Fund core / project support, the main revenue stream for QSport.

Sponsorship and philanthropic support from longstanding supporters John Pearce and Rod Chiapello accounted for 41% of total revenue in 2022.

2022 sponsors were:



**QSport acknowledges John Pearce and Rod Chiapello for their generous support.**

# Board

The QSport Board is responsible for the governance and overall performance of the organisation and in 2022 was comprised of one (1) representative elected from Ordinary Members in each Sport Group (Aquatic, Field Team, Indoor and Outdoor), two (2) further representatives from Ordinary Members and two (2) Independent Members, elected by Ordinary Members.

During 2022, the Board met formally on six occasions with attendance as follows:

Board Member	Board Meetings
Ben Callard	6 out of 6
Samantha Clark	1 out of 1
Peter Doig	4 out of 6
Amanda Fielding	5 out of 5
Terry Johnston	5 out of 6
Alison Lyons	5 out of 6
Gail Torrens	6 out of 6
Melanie Woosnam	4 out of 5
Adam Yates	1 out of 1



# Member Services

## MEMBER MEETINGS

In terms of member meetings convened during 2022, no General Meeting other than the Annual General Meeting held on 30 March was held.

Attendance at the AGM was as follows:

Meeting Details	Attendance and Apologies
AGM (30 March)	29 members/associates represented 26 member/associate apologies received

## MEMBER INFORMATION SESSIONS, FORUMS AND WORKSHOPS

Seven QSport Member Information Sessions / Forums / Workshops were conducted in 2022 as follows:

Friday 25 February 12:30pm – 4:30pm  
Governance for the Not for Profit Director (AICD)  
Day 1

Saturday 26 February – Postponed to 7 May  
8:00am – 4:30pm  
Governance for the Not for Profit Director (AICD)  
Day 2

Thursday 28 April 11.30am – 2.30pm  
Sport Attraction Event, Gold Coast Performance Centre

Thursday 21 July 9:00am – 4:00pm  
QSport Conference

Friday 14 October 12.00pm – 4.00pm  
AICD Sports Governance Course  
Day 1

Saturday 15 October 8.00am – 4.00pm  
AICD Sports Governance Course  
Day 2

Saturday 26 November 8.00am – 1.00pm  
Brisbane Community Sport Forum

## SPORTSWATCH

Three editions of QSport’s publication “Sportswatch” were produced and distributed electronically and in hard copy to members, sponsors, Queensland State and Federal politicians, local governments and other government agencies and other interested persons during the year, including Hall of Fame inductees.

QSport thanks Konica Minolta, Kwik Kopy Printing & Pronto Direct for their assistance with production and distribution and acknowledges the contributions made to “Sportswatch” during 2022.

## SPORT LEADERS’ MENTORING PROGRAM

QSport continued to conduct a self-help oriented program for member bodies’ CEOs / equivalents, following successful programs in previous years. This also was supported by State IPB funding and was very well received by participants.

A total of seventeen participants were involved in the program which featured six sessions coordinated by way to be Director Dr Donna Little between April and November.

## REQUESTS FOR INFORMATION

The QSport Office fielded a substantial number of requests for advice and information from members and other parties and answered such requests to the best of its ability in timely fashion.

COVID & Member Support accounted for most of the requests in 2022. Other requests covered topics ranging from advocacy, consultancies, dispute resolution, employment, facilities, fundraising, governance, government support, insurance, membership, mental health, professional development, promotion, recognition, research, service provision, sponsorship and volunteering.

## Representation and Policy

QSport's role as the representative body for organised, affiliated sport in Queensland was maintained in 2022.

Membership was as follows:

- Ordinary Members 71
- Associate Members 44
- **Total Members 115**

QSport maintained contact with the Minister for Sport, his sport policy advisors and a range of senior Departmental staff on an ongoing basis on sport policy and program developments and related issues.

QSport maintained representation on / input to various industry and government committees and forums, including the Active Queenslanders Industry Alliance Management Committee on workforce development.

Liaison was also maintained with other State and Territory Sports Federations, with QSport's CEO as Secretary of Community Sport Australia Ltd, formed to nationally represent the State and Territory Federations and to advocate for community sport in Australia.

Dialogue with the Australian Sports Commission continued in 2022 via regular teleconferences with senior Commission staff on policies and programs.



# Promotion

## GOLF'S CAMERON SMITH WINS THE COURIER MAIL CHANNEL SEVEN QUEENSLAND SPORT STAR AWARD FOR 2022

Queensland born and bred or based sports stars dominated the Queensland Sport Awards for 2022 presented at tonight's Awards/ Hall of Fame Presentation in Brisbane.

The 27th annual Awards, held at the Brisbane Convention and Exhibition Centre, saw British Open Golf winner Cameron Smith win the top individual award in The Courier Mail Channel Seven Queensland Sport Star of the Year Award.

Other Awards presented went to:

- XXXX Queensland Sport Team of the Year – Queensland Maroons Men's State of Origin (rugby league)
- BCEC Queensland Sport Event of the Year – 2021 NRL Grand Final at Suncorp Stadium – (rugby league)
- QUT Sport Queensland Sport Coach of the Year – Dean Boxall (swimming)
- Queensland Government Queensland Sport Athlete with a Disability – Katja Dedekind (swimming)
- The Courier-Mail Channel Seven Queensland Junior Sport Star – Flynn Southam (swimming)
- rebel Queensland Junior Sport Team of the Year – South Queensland Under 18 Boys Basketball Team

- Brisbane City Council Queensland Sport Volunteer of the Year – Ann-Marie Warren, Gympie AFL Club President
- Konica Minolta Queensland Sport Officiator of the Year – Aleisha Neuman (hockey)
- Gallagher Queensland Sport Administrator of the Year – Alison Lyons, Hockey Qld CEO

2004 Athens Olympics triple gold medal freestyle swimmer Jodie Henry OAM is the 22nd Legend of Queensland Sport, with Jamie Dwyer OAM (hockey), Laura Geitz (netball), Audrey McLaughlin AM (softball), Sally Pearson OAM (athletics), late Harry Sunderland and Johnathan Thurston AM (rugby league) inducted into the Queensland Sport Hall of Fame.

Queensland Government sponsored Service to Sport Awards went to Irene Bakels-Noreen (equestrian), Trevor Barrett (table tennis), Colin Verrall (sailing), late Vicki Warren OAM (softball / hockey) each for outstanding service to their sports and their communities.

Over 660 in the audience witnessed another high-quality presentation of top Queensland sporting achievements past and present.



Peter Cummiskey OAM (QSport CEO); Queensland Governor The Hon. Dr Jeannette Young AC PSM; Jodie Henry OAM – Hall of Fame Legend





# Treasurer's Report

I am pleased to provide the following report as Treasurer on the finances of QSport for the 2022 calendar year.

I am further pleased to be reporting that the organisation has realised a near break even operating result, pleased that the small deficit under \$4,000 was substantially less than the original budgeted figure and means that retained Member Funds at end December 2022 was just shy of \$450,000.

Again, it does need to be understood that extended State Government Active Industry Fund support of \$250,000 provided in late 2022 included \$125,000 covering the first six months of 2023.

That said, the reduction in budgeted operating deficit is noteworthy for a year featuring staff change and health related absence for the QSport CEO, with the original budget projection endorsed before the above mentioned features came into play.

In terms of Income, budgeted revenue was attained, with the QSport Conference in July attracting over \$20,000 in fees and sponsorship, as did a better attended and supported annual Sport Awards / Hall of Fame Presentation, with ticket / raffle revenue up by \$11,500 (28%) over 2021.

Sponsorship overall was up nearly \$30,000 (11%) on the previous year for which the QSport CEO's effort despite some months' absence following surgery is duly acknowledged.

Expenditure at 96% of budget was well contained, with lower than budgeted costs for the Awards / Hall of Fame Presentation, Special Projects and Staffing more than covering increased Administration changes (consultants and trademarking) and Functions other than the Awards Presentation (Conference).

With longstanding Operations Manager Kylie Thomson transitioning out of her full time role and CEO Peter Cummiskey moving on after 25 years plus, the task of raising and recording finances will fall to others in 2023.

I take this opportunity as Treasurer to acknowledge their valuable contribution to me in my role and thank them for their support.

With the Balance Sheet as at 31 December reflecting the small operating deficit outcome, nearly \$450,000 in Members Funds and the approval of a further one-off \$100,000 in Industry Peak Body Funding from the State Government for 2023, QSport is in a sound financial position.

I commend the Balance Sheet and Financial Statements to members for acceptance.



**PETER DOIG**  
Treasurer

# Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2022

## BOARD OF MANAGEMENT'S DECLARATION

In the opinion of the Board of Management:

- a) a) the Association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 2 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of satisfying the accountability requirements of the Association's constitution and the requirements of the Associations Incorporations Act 1981 (Queensland);
- b) the attached financial statements and notes thereto comply with the Accounting Standards as described in note 2 to the financial statements
- c) the attached financial statements and notes thereto give a true and fair view of the Association's financial position at 31 December 2022 and of its performance for the financial year ended on that date; and
- d) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

On behalf of the Board of Management



.....  
Chair



.....  
Treasurer

Brisbane, 22nd February 2023.

## PROFIT AND LOSS REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 \$	2021 \$
<b>INCOME</b>			
Member Workshops / Conference		6,420.00	0.00
AICD Course		5,113.65	5,454.59
Members and Sponsors Function		540.00	1,440.00
Sport Awards		52,281.68	40,779.80
Other Functions		250.01	0.00
Mentoring Program		2,753.64	2,880.00
Government Grants		317,500.00	345,040.00
Memberships		17,351.99	15,825.00
<b>Other Income</b>			
Bank Interest		1,352.51	1,619.97
Sponsorship		295,739.36	266,406.91
Aust. Sports Foundation Donation		14,250.00	14,250.00
<b>Total Other Income</b>		<b>317,250.96</b>	<b>288,185.97</b>
<b>Total INCOME</b>		<b>719,461.93</b>	<b>699,605.36</b>
<b>EXPENSES</b>			
Administration Expenses		106,440.89	73,635.31
Salaries & Staffing Oncosts		220,227.92	234,756.07
Meeting Expenses		3,261.81	5,230.51
Functions		237,759.03	212,500.43
Other Projects		0.00	12,157.31
Funding Projects		95,333.39	60,000.00
Special Projects		60,393.19	48,931.44
<b>Total EXPENSES</b>		<b>723,416.23</b>	<b>647,211.07</b>
Operating Profit		(3,954.30)	52,394.29
<b>Net Profit (Loss)</b>		<b>(3,954.30)</b>	<b>52,394.29</b>

## BALANCE SHEET REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 \$	2021 \$
<b>Current ASSETS</b>			
BQ Cheque Account		463,916.31	238,364.29
Premier Investment Acct 1		0.00	200,000.00
Cash Management Acct		52,806.80	37,192.15
Accounts Receivable		4,776.00	45,645.00
Cash on Hand		5.05	5.05
<b>Total Current Assets</b>		<b>521,504.16</b>	<b>521,206.49</b>
<b>Non-current assets</b>			
Property, Plant and Equipment		0.00	1,298.35
<b>Total Non Current Assets</b>		<b>0.00</b>	<b>1,298.35</b>
<b>Total ASSETS</b>		<b>521,504.16</b>	<b>522,504.84</b>
<b>Current LIABILITIES</b>			
Accounts Payable		8,521.86	10,448.07
Provision for Annual Leave		24,378.96	22,546.45
Provision Long Service Leave CEO		32,890.12	32,244.58
Provision for Long Service Leave OM	3	0.00	13,035.98
<b>Total Current Liabilities</b>		<b>65,790.94</b>	<b>78,275.08</b>
<b>GST Liabilities</b>			
GST Paid		(25,940.12)	(25,757.72)
GST Collected		32,007.29	16,387.13
<b>Total GST Liabilities</b>		<b>6,067.17</b>	<b>(9,370.59)</b>
<b>Total LIABILITIES</b>		<b>71,858.11</b>	<b>68,904.49</b>
<b>Net Assets</b>		<b>449,646.05</b>	<b>453,600.35</b>
<b>MEMBERS FUNDS</b>			
Unappropriated Earnings		453,600.35	401,206.06
Surplus/(Deficit)		(3,954.30)	52,394.29
<b>Total MEMBERS FUNDS</b>		<b>449,646.05</b>	<b>453,600.35</b>

## STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 \$	2021 \$
Total retained surpluses at beginning of year		453,600	401,206
Total comprehensive income for the year		(3,954)	52,394
<b>Total retained surpluses at the end of the year</b>		<b>449,646</b>	<b>453,600</b>

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 \$	2021 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from customers		760,277	664,201
Interest received		1,353	1,659
Payments to supplier and employees		-720,463	-657,763
<b>Net cash provided/(used in) operating activities</b>		<b>41,167</b>	<b>8,098</b>
Net increase/(decrease) in cash held		41,167	8,098
Cash and cash equivalents at beginning of year		475,556	467,459
<b>Cash and cash equivalents at end of year</b>		<b>516,723</b>	<b>475,556</b>

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

## 1. INTRODUCTION

Sports Federation of Queensland Inc. ("Association") is a not-for-profit association incorporated as an industry based collective. The financial statements of Sports Federation of Queensland are for the period 1 January to 31 December 2022.

### **Principal activities**

The principal activity of the Association during the year was the operation as the primary representative body for organised and affiliated sport in Queensland working to enhance and develop sport in Queensland.

### **Currency**

The financial report is presented in Australian dollars and amounts are rounded to the nearest dollar.

### **Registered office**

The registered office of Sports Federation of Queensland is situated at Sports House, Cnr Castlemaine & Caxton Streets, Brisbane, Queensland 4064.

### **Authorisation of financial report**

The financial report was authorised for issue on the 22nd day of February 2023 by the Board of Management



# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2022

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **Basis of accounting**

The Association is not a reporting entity because in the opinion of the Board of Management it is unlikely that users exist who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. These financial statements are therefore “Special Purpose Financial Reports” that have been prepared solely to meet the accountability requirements under the Association’s constitution and the requirements of the Associations *Incorporation Act 1981 (Queensland)*.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (‘AASB’) and the disclosure requirements of AASB 101 ‘Presentation of Financial Statements’, AASB 108 ‘Accounting Policies, Changes in Accounting Estimates and Errors’ and AASB 1048 ‘Interpretation and Application of Standards’, as appropriate for not-for-profit oriented entities. These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board (‘IASB’).

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

### *Historical cost convention*

The financial statements have been prepared under the historical cost convention.

### *Critical accounting estimates*

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. Management do not believe the Association has any judgements, estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

### **(a) Revenue recognition**

Sponsorship income is recognised upon invoicing of the sponsor in accordance with the terms and conditions of sponsorship. Adjustments are made to this revenue item when the sponsor's invoice is received.

### **(b) Government grants**

Grant revenue is recognised in profit or loss when the incorporated association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the incorporated association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

### **(c) Receivables**

Trade accounts receivable and other receivables represent the principal amounts due at balance date less any provision for doubtful accounts.

### **(d) Income tax**

The Association is exempt from income tax under the Income Tax Assessment Act 1997.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

#### (e) Property, plant and equipment

All property, plant and equipment are stated at cost.

Plant and equipment is stated in the financial statements at cost. All plant and equipment are depreciated over their estimated useful lives using the diminishing value method starting from the time the assets are held ready for use. The average depreciation rates per class of asset are as follows:

Plant and equipment	15%
Motor vehicles	22%

#### (f) Employee benefits

##### *Wages and Salaries, and Annual Leave*

Liabilities for wages and salaries and annual leave are recognised, and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' service up to that date.

##### *Long Service Leave*

The provision is measured at the present value of the estimated future cashflows in respect to services provided up to balance date. Liabilities are determined after taking into consideration estimated future increases in wages and salaries and past experience regarding staff departures. Related on costs are included.

#### (g) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the association for the annual reporting period ended 31 December 2022. The Association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

## NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

### **3. PROVISION FOR LONG SERVICE LEAVE OPERATIONS MANAGER**

The Operations Manager retired on 21 October 2022 . The Long Service leave balance was paid to her on retirement. This resulted in the Long Services Leave balance reduced to zero .She now is working as a consultant.

## REPORT ON THE AUDIT OF THE FINANCIAL REPORT

### Opinion

We have audited the financial report of Sports Federation of Queensland Inc. which comprises the Balance Sheet as at 31 December 2022, the Income statement for the year then ended, Statement of Changes in Equity, Cash Flow Statement, and notes to the financial statements including a summary of significant accounting policies, and the committee members' declaration. In our opinion, the accompanying financial report of the Association is in accordance with the *Associations Incorporation Act 1981 QLD*, including:

- (i) giving a true and fair view of the Association's financial position as at 31 December 2022 and of its performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the *Associations Incorporation Act 1981 QLD*.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Associations Incorporation Act 1981 QLD* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Associations Incorporations Act 1981 QLD, which has been given to the committee members of Sports Federation of Queensland inc. would be on the same terms, if given to the committee members as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the committee members' financial reporting responsibilities under the *Associations Incorporation Act 1981 QLD*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Information Other than the Financial Report and Auditor's Report Thereon

The committee members are responsible for the other information. The other information comprises the information included in the Association annual report for the year ended 31 December 2022 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the Committee Members for the Financial Report

The committee members of the Association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act 1981 QLD* and is appropriate to meet the needs of the members. The committee members' responsibility also includes such internal control as the committee members determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- Conclude on the appropriateness of the committee members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Association audit. We remain solely responsible for our audit opinion.

We communicate with the committee members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Raj Prabhu  
Director- Audit

CPA, Registered Company Auditor  
Name of firm: KBP Audit Services

Dated this: 31 January 2023





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